

SPECIALTY PROFILES

GUIDE

The following information can be found on UMEC specialty profiles:

Full-Time Equivalents (FTEs)

- Total Hour FTE: A 40-hour week is considered 1 FTE; working more or fewer hours adjusts from that basis (e.g., 60 hours is 1.5 FTEs, 20 hours is .5 FTEs)
- Standardized FTE: Working 40 or more hours is considered 1 FTE; anything less operates like the Total Hour FTE (e.g., 60 hours is 1 FTE, 20 hours is .5 FTE)

Demographics

- Age Cohorts
- Racial/Ethnic Diversity
- Gender

Geographic Distribution

Recommendations on Pursuit of Specialty

- "Would you recommend that someone pursue a career in your specialty?"
- Note that this question had a lower response rate than most questions which may have resulted in something called "non-response bias". Essentially, this question may have attracted responses disproportionately from those with stronger feelings which could overstate the number of physicians who would not recommend their specialty.

Influence on Specialty Choice

Hours

- Total hours and direct patient care hours (first number is average, followed by low and high estimates)
- Full-time or part-time status
- Share of total hours in direct patient care

Income (adjusted to 40-hour workweek)

- Distribution
- Average
- Median

Debt (grouped by years of experience)

- Median at graduation (adjusted for inflation)
- Current debt

Practice Information

- Type of care
- Patient wait times (average)

- Patients per hour (median)
- Practice Status (e.g., full, nearly full, unfilled, N/A)
- Share limiting patients by coverage type
- Share of FTE hours in each setting

The following specialties had fewer than 15 responses – interpret data with caution:

- Addiction Medicine
- Endocrinology
- Hospice and Palliative Medicine
- Medical Genetics
- Nephrology
- Preventive Medicine/Public Health
- Rheumatology
- Sleep Medicine

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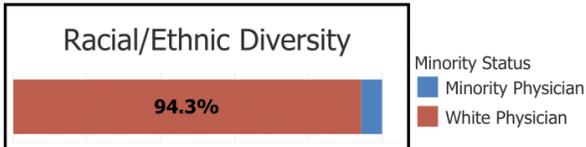
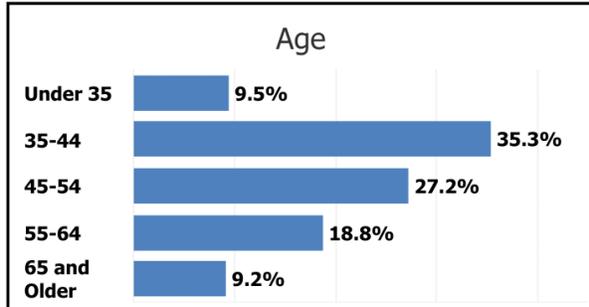
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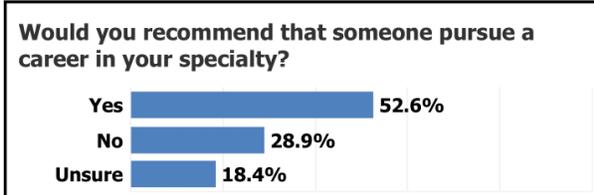
Primary Care

Family Medicine (General, Geriatrics, Sports)

Basic Information and Demographics

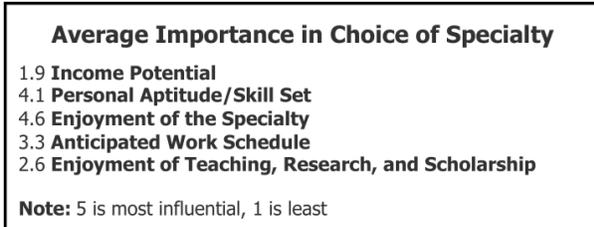


LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	97.4	5.7%	50.3
Central Utah	114.7	6.8%	135.8
Davis	197.7	11.6%	54.2
Salt Lake	581.0	34.2%	49.2
San Juan	23.0	1.4%	134.3
Southeast	16.8	1.0%	50.4
Southwest	109.8	6.5%	41.8
Summit	22.5	1.3%	52.6
Tooele	13.3	0.8%	18.0
TriCounty	38.6	2.3%	61.9
Utah	318.0	18.7%	46.8
Wasatch	4.3	0.3%	12.1
Weber-Morgan	160.2	9.4%	60.1

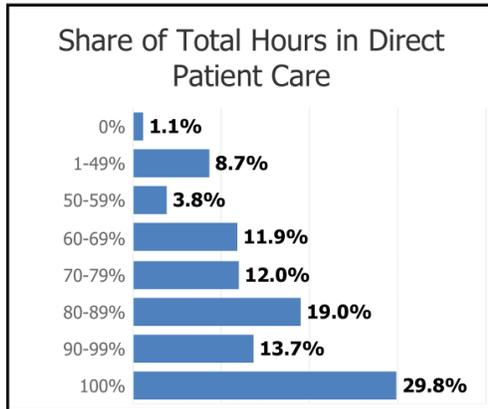
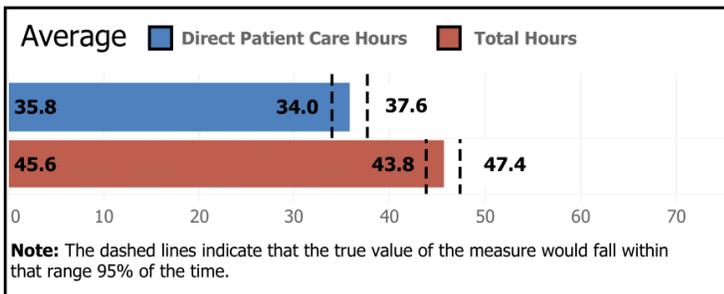


County Makeup of Multi-County LHDs

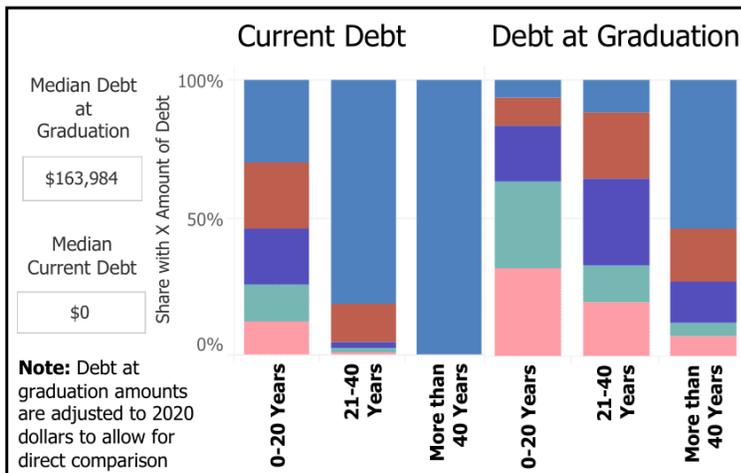
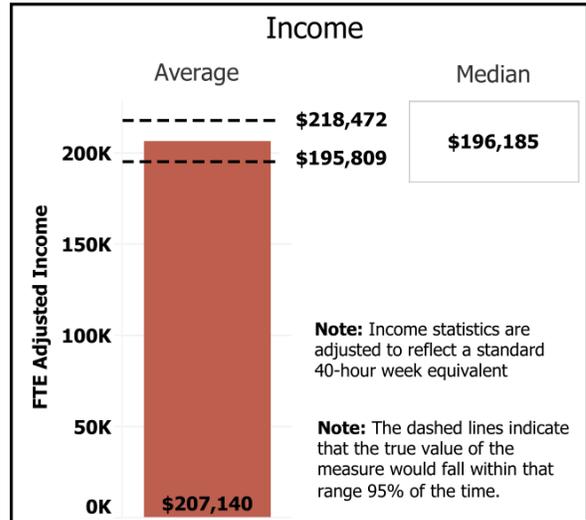
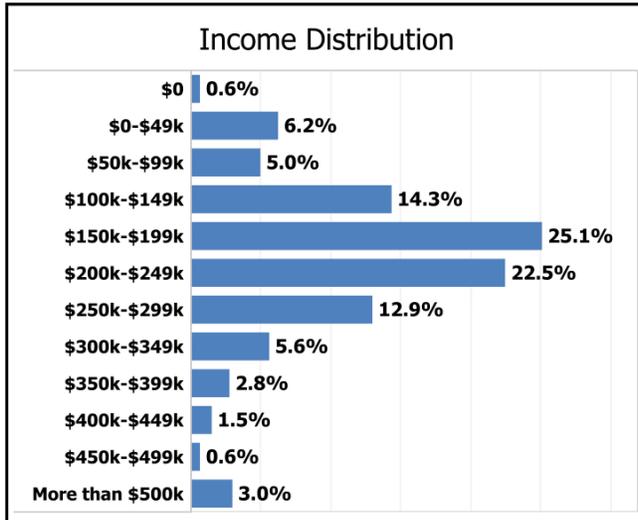
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- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah



Work Hours



Debt and Income



Share of FTE Hours

Academic Institution	6.5%
Ambulatory Care Center	1.2%
Correctional Facility	0.3%
Federal Hospital (VA)/Other Military	1.0%
Federally Qualified Health Center	5.1%
Hospice Care	1.7%
Hospital - Emergency Department	4.2%
Hospital - Inpatient	4.0%
Hospital - Outpatient	5.4%
Medical School	2.1%
Non-Clinical Setting	1.3%
Nursing Home/SNF	1.5%
Office/Clinic - Multi Specialty Group	28.0%
Office/Clinic - Single Specialty Group	26.8%
Office/Clinic - Solo Practice	5.4%
Other	3.1%
Psychiatric/Mental Health Facility	0.3%
Research Laboratory	0.0%
State/Local Health Department	0.1%
Telemedicine	0.8%
University/College Student Health Fa..	0.7%
Volunteer Setting	0.5%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	8.6
New Pt. Wait Low Est.	6.8
New Pt. Wait High Est.	10.3
Est. Pt. Wait (Average)	3.4
Est. Pt. Wait Low Est.	2.8
Est. Pt. Wait High Est.	4.1

Type of Care

Acute	35.4%
Chronic	41.9%
Preventive	23.3%

Patients Per Hour

Inpatients	2
Outpatients	3

Practice Status

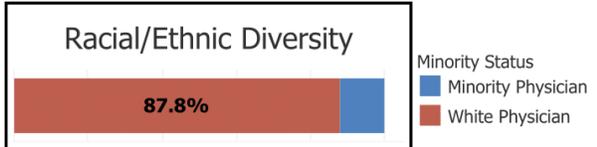
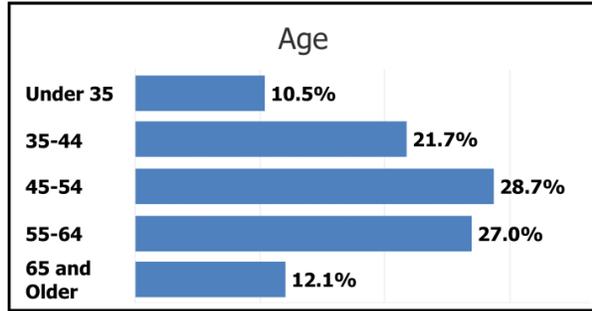
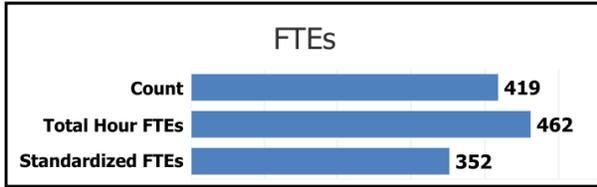
Full	14.8%
Nearly Full	35.1%
Unfilled	39.1%
N/A	11.0%

Patient Limiting

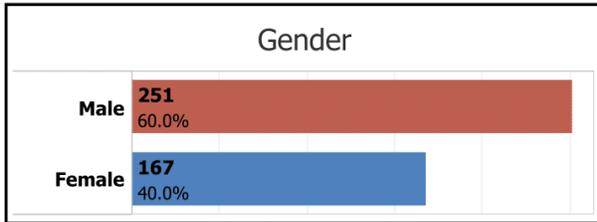
Medicaid	24.0%
Medicare	19.7%
Self-Pay/Uninsured	10.6%
Other New Insured	9.1%
Not Limiting	72.9%

Internal Medicine (General)

Basic Information and Demographics

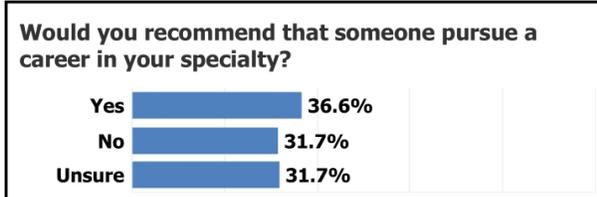


LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	24.4	5.2%	12.7
Central Utah			
Davis	22.3	4.8%	6.1
Salt Lake	306.0	65.2%	25.9
San Juan	3.0	0.6%	17.8
Southeast	0.1	0.0%	0.8
Southwest	51.8	11.0%	27.7
Summit	11.6	2.5%	27.0
Tooele	5.6	1.2%	7.5
TriCounty			
Utah	28.5	6.1%	4.2
Wasatch			
Weber-Morgan	15.9	3.4%	6.0



County Makeup of Multi-County LHDs

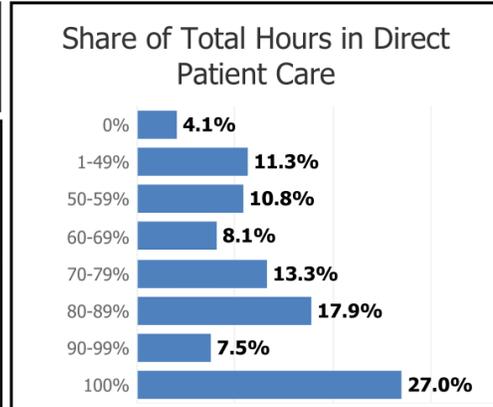
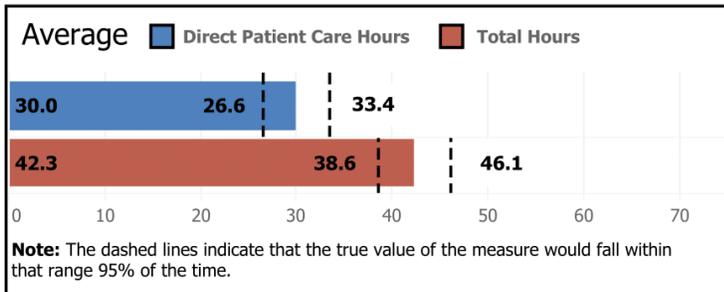
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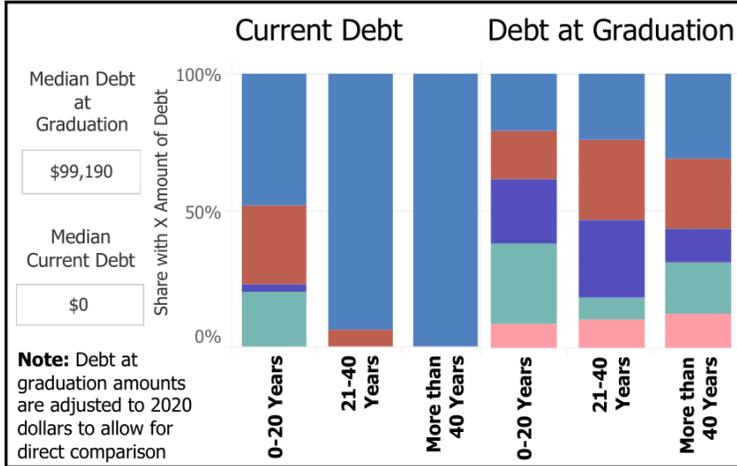
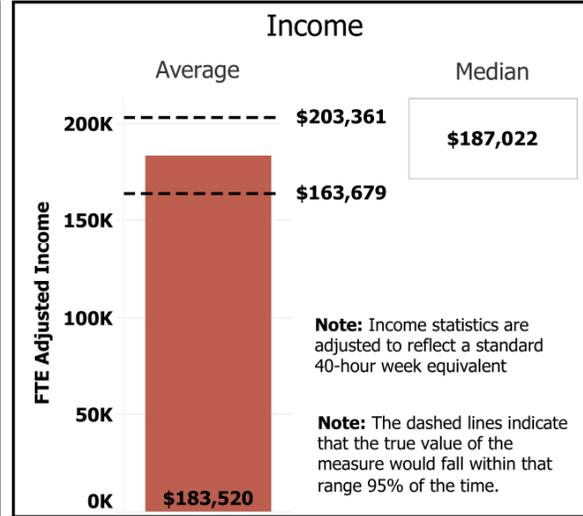
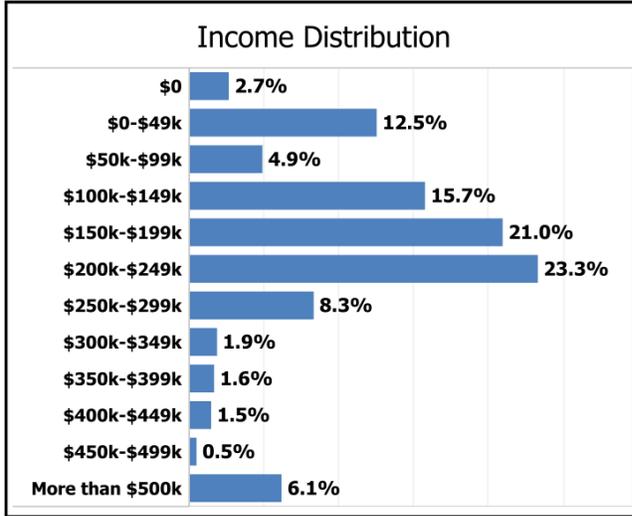
- Average Importance in Choice of Specialty**
- 1.9 Income Potential
 - 4.1 Personal Aptitude/Skill Set
 - 4.3 Enjoyment of the Specialty
 - 2.9 Anticipated Work Schedule
 - 2.7 Enjoyment of Teaching, Research, and Scholarship
- Note:** 5 is most influential, 1 is least

Work Hours

Full Time	73.8%
Part Time	26.2%



Debt and Income



Share of FTE Hours

Academic Institution	5.3%
Ambulatory Care Center	1.4%
Federal Hospital (VA)/Other Military	11.2%
Federally Qualified Health Center	1.9%
Hospice Care	3.3%
Hospital - Inpatient	13.4%
Hospital - Outpatient	6.3%
Medical School	1.7%
Non-Clinical Setting	3.3%
Nursing Home/SNF	1.8%
Office/Clinic - Multi Specialty Group	25.5%
Office/Clinic - Single Specialty Group	14.8%
Office/Clinic - Solo Practice	6.1%
Other	1.3%
Psychiatric/Mental Health Facility	0.3%
Research Laboratory	0.6%
State/Local Health Department	0.1%
Substance Abuse Facility	0.3%
Telemedicine	0.7%
Volunteer Setting	0.7%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	22.0
New Pt. Wait Low Est.	16.2
New Pt. Wait High Est.	27.7
Est. Pt. Wait (Average)	4.8
Est. Pt. Wait Low Est.	3.4
Est. Pt. Wait High Est.	6.2

Type of Care

Acute	26.0%
Chronic	51.0%
Preventive	22.1%

Practice Status

Full	17.2%
Nearly Full	37.0%
Unfilled	26.5%
N/A	19.2%

Patients Per Hour

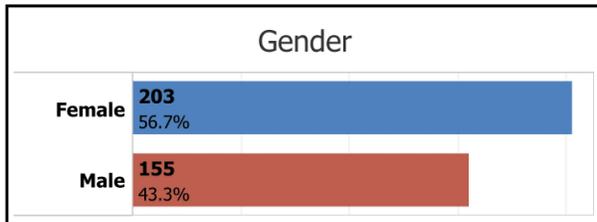
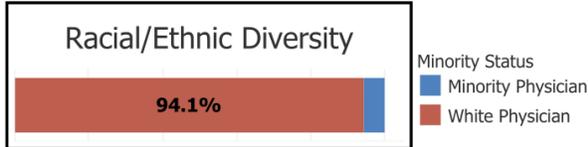
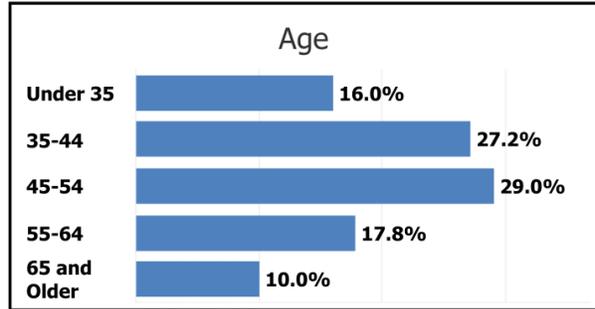
Inpatients	2
Outpatients	2

Patient Limiting

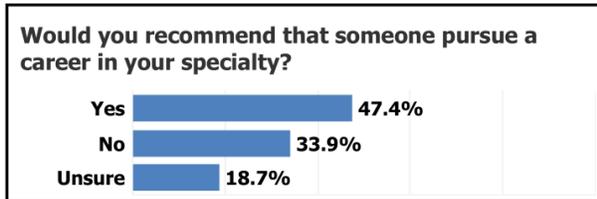
Medicaid	28.0%
Medicare	11.2%
Self-Pay/Uninsured	12.1%
Other New Insured	9.3%
Not Limiting	69.2%

OB-GYN (General)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	33.5	7.0%	25.1
Central Utah	14.0	2.9%	60.8
Davis	35.0	7.3%	9.6
Salt Lake	248.9	51.6%	21.1
San Juan			
Southeast	9.2	1.9%	40.4
Southwest	26.0	5.4%	10.7
Summit	11.5	2.4%	26.7
Tooele	28.4	5.9%	38.3
TriCounty	7.7	1.6%	34.0
Utah	28.0	5.8%	4.1
Wasatch	8.1	1.7%	22.7
Weber-Morgan	32.1	6.6%	12.0



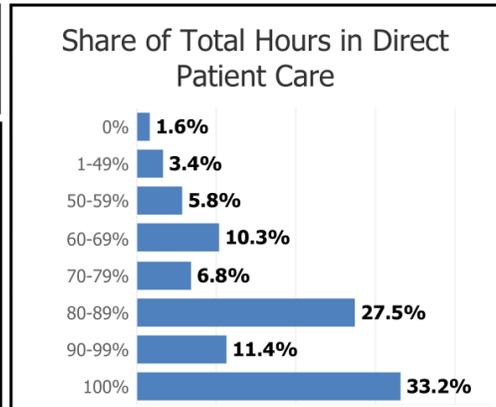
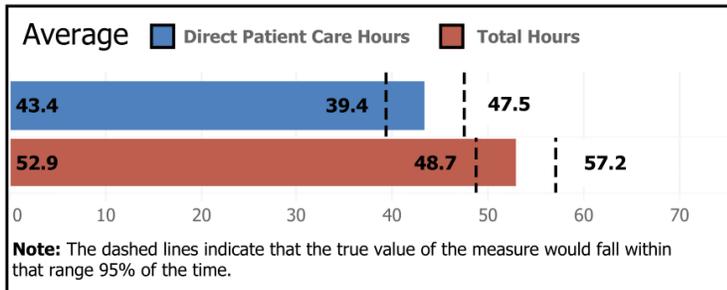
County Makeup of Multi-County LHDs

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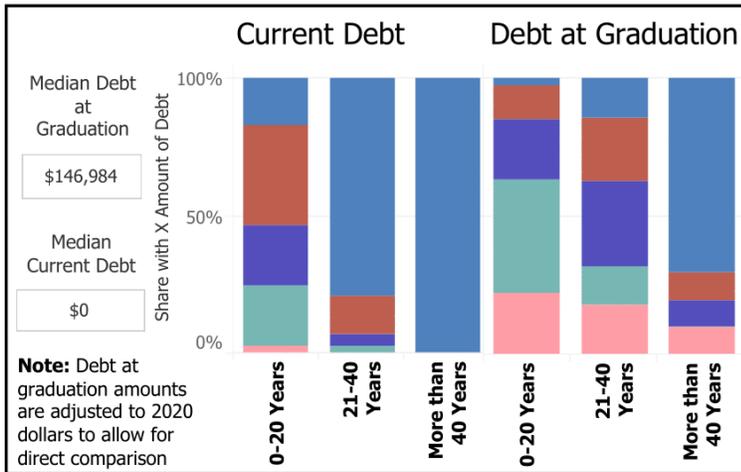
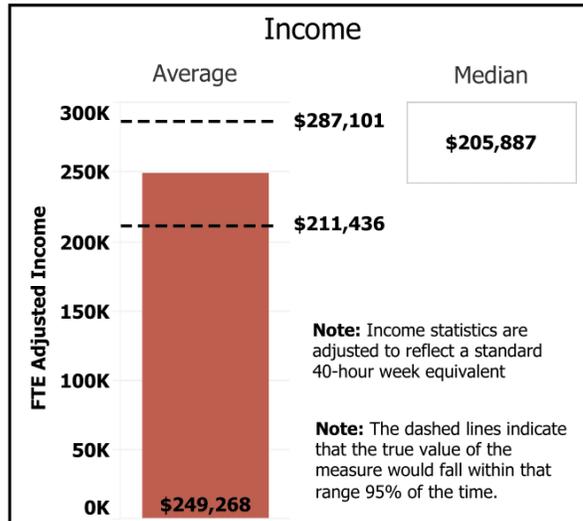
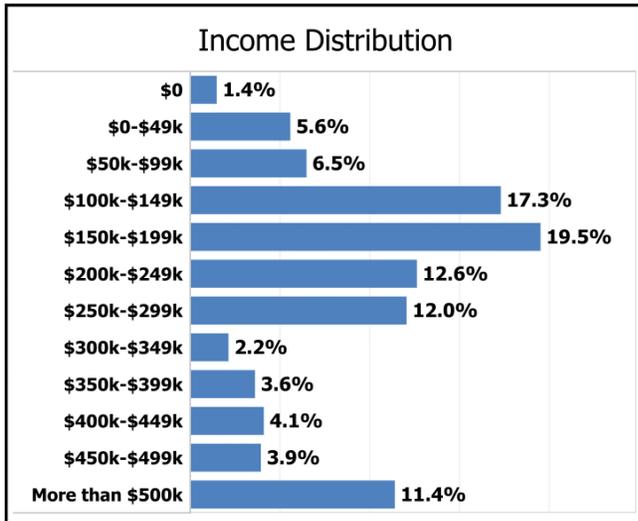
- ### Average Importance in Choice of Specialty
- 2.7 Income Potential
 - 4.2 Personal Aptitude/Skill Set
 - 4.7 Enjoyment of the Specialty
 - 1.8 Anticipated Work Schedule
 - 2.3 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

Work Hours

Full Time	86.9%
Part Time	13.1%



Debt and Income



Share of FTE Hours

Academic Institution	6.0%
Federally Qualified Health Center	1.2%
Hospital - Emergency Department	1.1%
Hospital - Inpatient	24.2%
Medical School	0.3%
Non-Clinical Setting	2.3%
Office/Clinic - Multi Specialty Group	24.3%
Office/Clinic - Single Specialty Group	30.4%
Office/Clinic - Solo Practice	8.2%
Other	0.4%
Substance Abuse Facility	1.0%
University/College Student Health Facility	0.3%
Volunteer Setting	0.3%

Practice Information

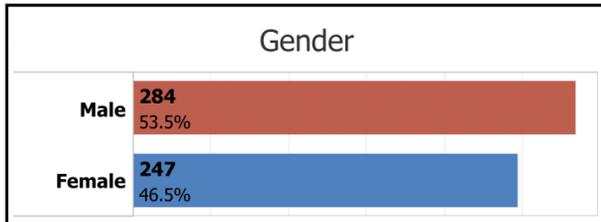
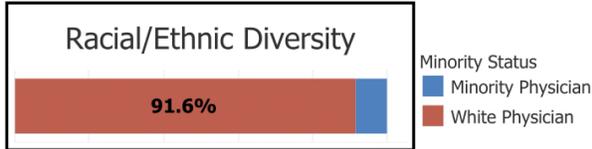
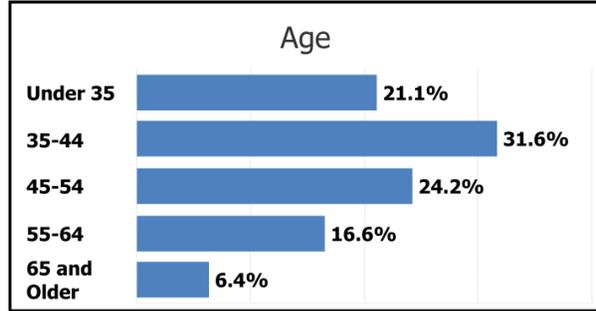
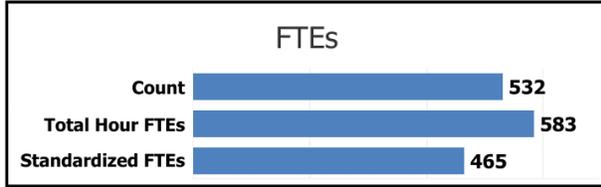
Type of Care		Practice Status	
Acute	44.9%	Full	2.7%
Chronic	17.2%	Nearly Full	52.7%
Preventive	35.8%	Unfilled	35.7%
		N/A	8.9%

Patient Wait Time		Patients Per Hour	
New Pt. Wait (Average)	20.9	Inpatients	2
New Pt. Wait Low Est.	15.9	Outpatients	4
New Pt. Wait High Est.	25.9		
Est. Pt. Wait (Average)	10.1		
Est. Pt. Wait Low Est.	7.5		
Est. Pt. Wait High Est.	12.7		

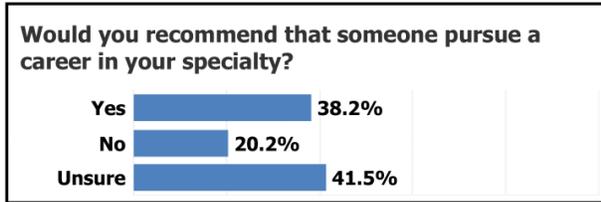
Patient Limiting	
Medicaid	11.9%
Medicare	13.1%
Self-Pay/Uninsured	3.6%
Other New Insured	4.8%
Not Limiting	82.1%

Pediatrics (General)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	29.4	4.8%	21.6
Central Utah	5.8	1.0%	42.8
Davis	59.9	9.9%	16.4
Salt Lake	326.5	53.7%	27.6
San Juan			
Southeast	2.5	0.4%	10.8
Southwest	26.4	4.3%	14.2
Summit	0.3	0.1%	0.7
Tooele	9.7	1.6%	13.0
TriCounty	0.5	0.1%	1.2
Utah	97.8	16.1%	14.4
Wasatch			
Weber-Morgan	49.2	8.1%	18.5



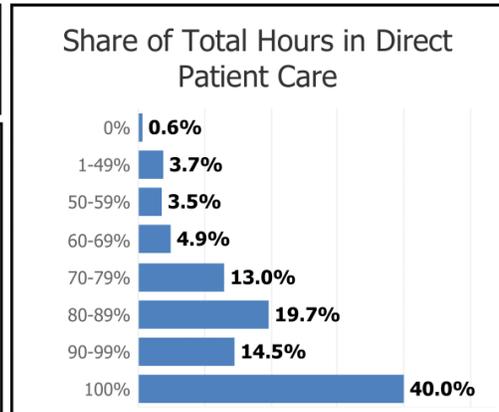
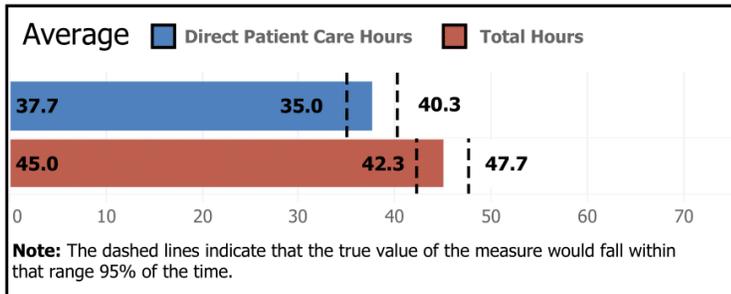
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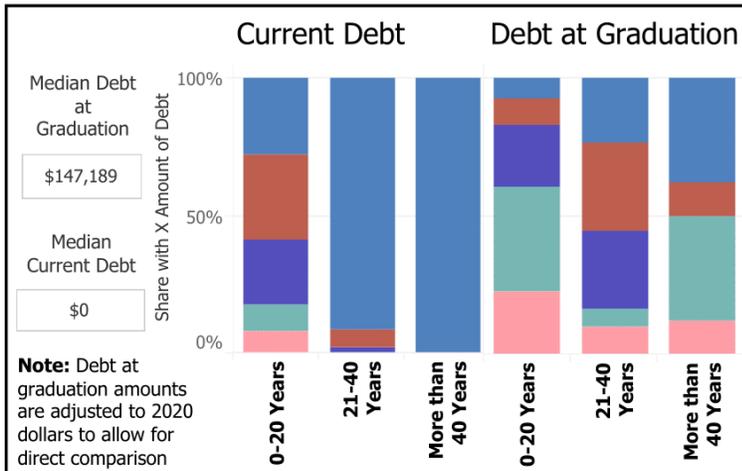
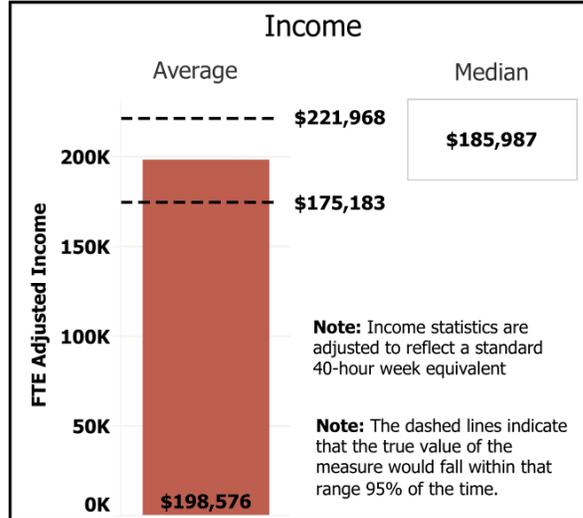
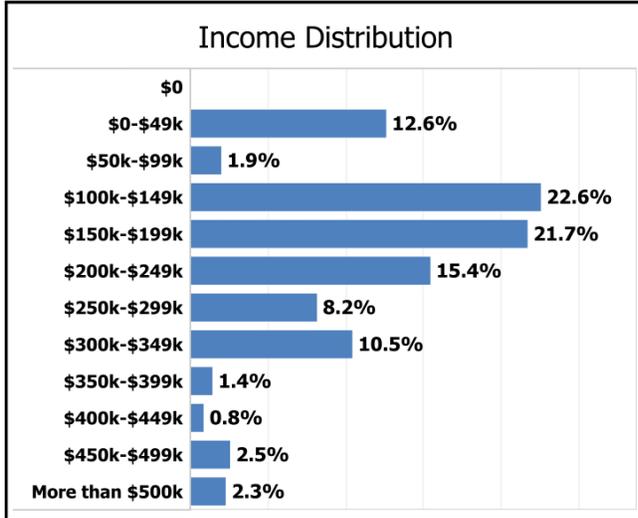
- ### Average Importance in Choice of Specialty
- 1.7 Income Potential
 - 4.2 Personal Aptitude/Skill Set
 - 4.9 Enjoyment of the Specialty
 - 3.3 Anticipated Work Schedule
 - 2.7 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

Work Hours

Full Time	76.9%
Part Time	23.1%



Debt and Income



Share of FTE Hours

Academic Institution	2.1%
Ambulatory Care Center	2.1%
Hospital - Inpatient	14.6%
Hospital - Outpatient	1.7%
Medical School	3.0%
Non-Clinical Setting	0.5%
Office/Clinic - Multi Specialty Group	18.6%
Office/Clinic - Single Specialty Group	50.2%
Office/Clinic - Solo Practice	5.1%
Other	1.4%
Psychiatric/Mental Health Facility	0.3%
Research Laboratory	0.5%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	6.9
New Pt. Wait Low Est.	4.6
New Pt. Wait High Est.	9.3
Est. Pt. Wait (Average)	3.1
Est. Pt. Wait Low Est.	1.6
Est. Pt. Wait High Est.	4.5

Type of Care

Acute	43.5%
Chronic	13.5%
Preventive	42.4%

Practice Status

Full	3.8%
Nearly Full	35.7%
Unfilled	47.5%
N/A	13.1%

Patients Per Hour

Inpatients	2
Outpatients	4

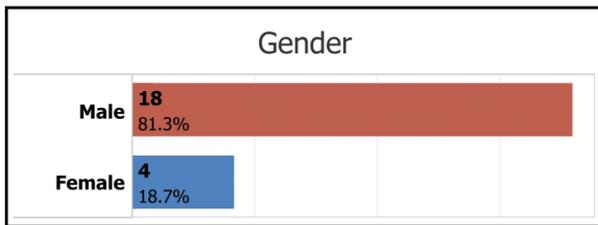
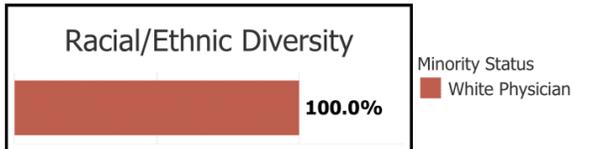
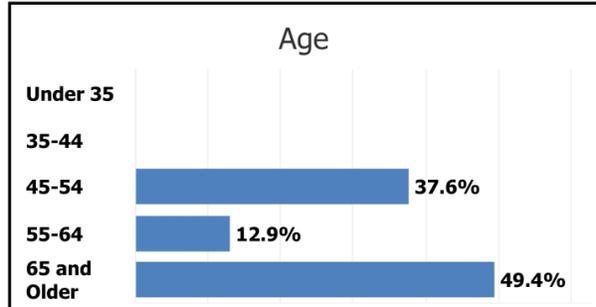
Patient Limiting

Medicaid	9.0%
Medicare	3.6%
Self-Pay/Uninsured	3.6%
Other New Insured	0.0%
Not Limiting	90.1%

SPECIALTY CARE

Addiction Medicine

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	0.98	4.6%	0.27
Salt Lake	19.47	91.2%	1.65
San Juan			
Southeast			
Southwest			
Summit	0.45	2.1%	1.04
Tooele	0.28	1.3%	0.38
TriCounty	0.18	0.8%	0.79
Utah			
Wasatch			
Weber-Morgan			

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

Average Importance in Choice of Specialty

- 2.1 Income Potential
- 4.0 Personal Aptitude/Skill Set
- 4.1 Enjoyment of the Specialty
- 3.4 Anticipated Work Schedule
- 3.2 Enjoyment of Teaching, Research, and Scholarship

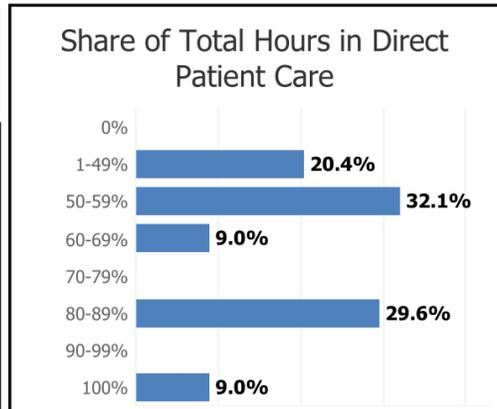
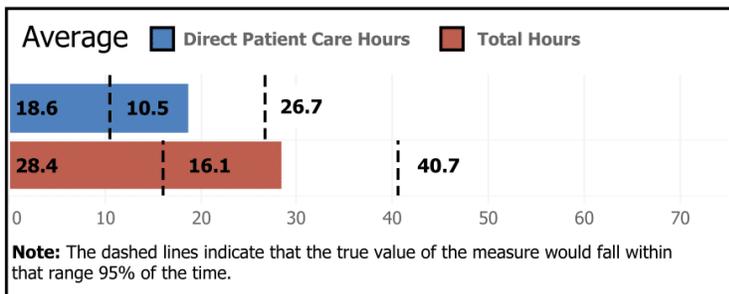
Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

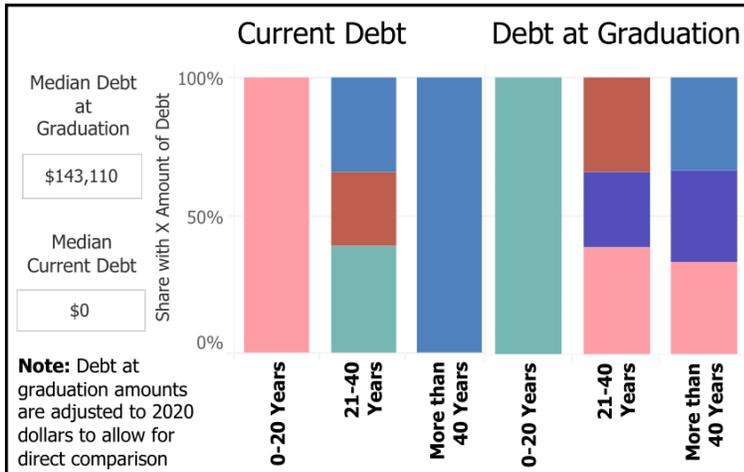
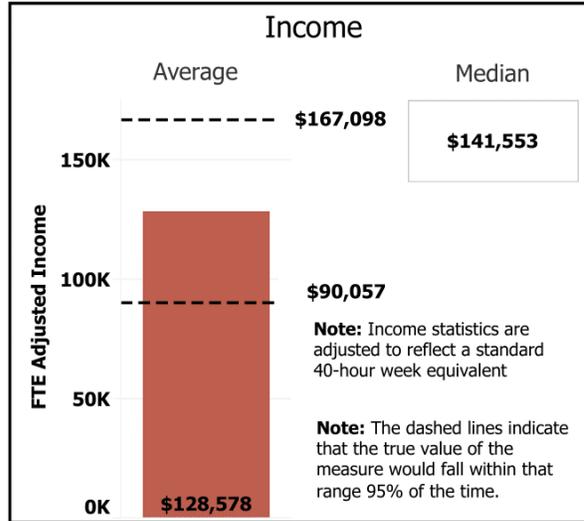
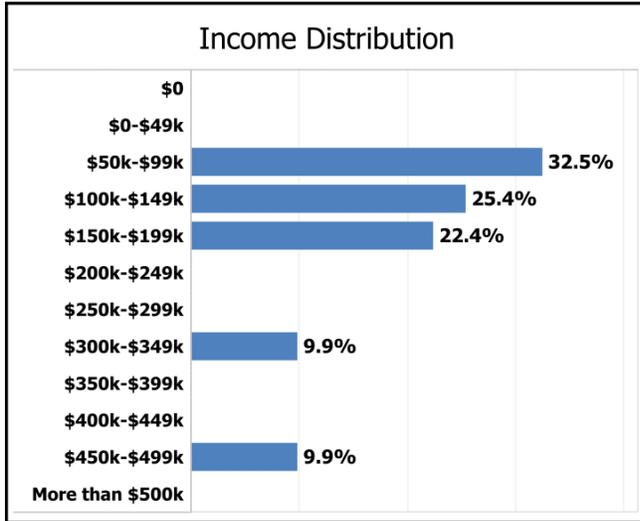
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time 55.1%
 Part Time 44.9%



Debt and Income



Debt

- \$0
- \$0-\$99k
- \$100k-\$199k
- \$200k-\$299k
- Greater than \$300k

Share of FTE Hours

Hospital - Outpatient	12.6%
Office/Clinic - Multi Specialty Group	39.0%
Office/Clinic - Single Specialty Group	17.4%
Office/Clinic - Solo Practice	17.8%
State/Local Health Department	1.0%
Substance Abuse Facility	12.3%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	5.8
New Pt. Wait Low Est.	0.7
New Pt. Wait High Est.	10.9
Est. Pt. Wait (Average)	6.1
Est. Pt. Wait Low Est.	
Est. Pt. Wait High Est.	13.9

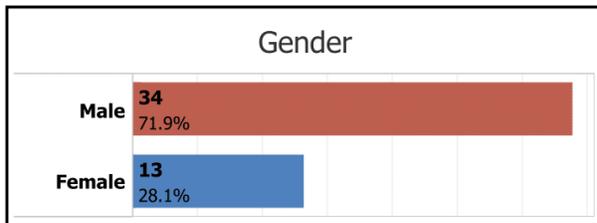
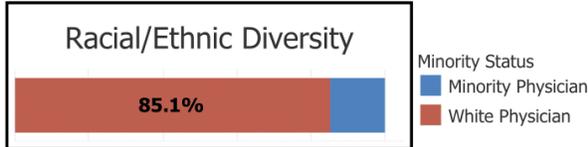
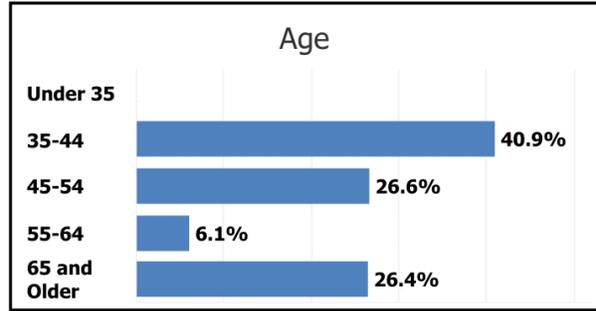
Type of Care		Practice Status	
Acute	10.4%	Full	
Chronic	75.4%	Nearly Full	33.6%
Preventive	14.2%	Unfilled	66.4%
		N/A	

Patient Limiting

Medicaid	37.5%
Medicare	37.5%
Self-Pay/Uninsured	12.5%
Other New Insured	12.5%
Not Limiting	75.0%

Allergy & Immunology

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	4.85	9.4%	3.63
Central Utah			
Davis	7.48	14.4%	2.05
Salt Lake	26.61	51.3%	2.25
San Juan			
Southeast			
Southwest			
Summit	1.02	2.0%	2.39
Tooele			
TriCounty			
Utah	11.85	22.9%	1.75
Wasatch			
Weber-Morgan	0.04	0.1%	0.02

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

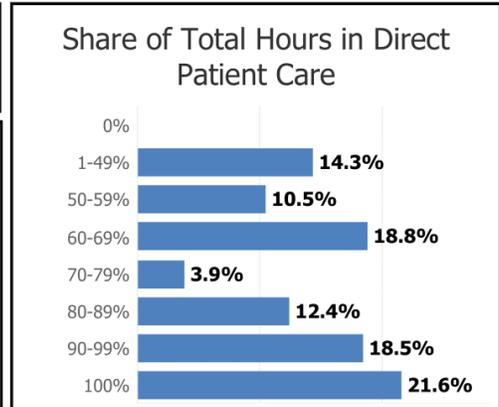
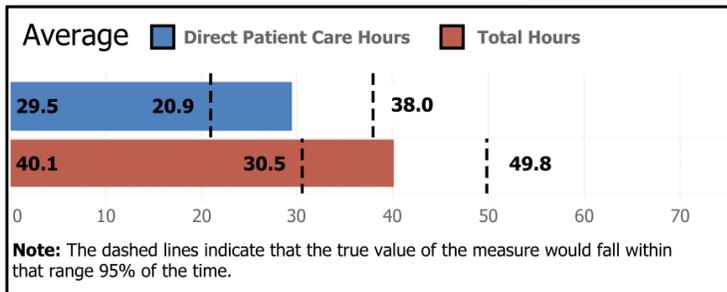
- Average Importance in Choice of Specialty**
- 2.6 Income Potential
 - 4.2 Personal Aptitude/Skill Set
 - 4.9 Enjoyment of the Specialty
 - 3.9 Anticipated Work Schedule
 - 3.2 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

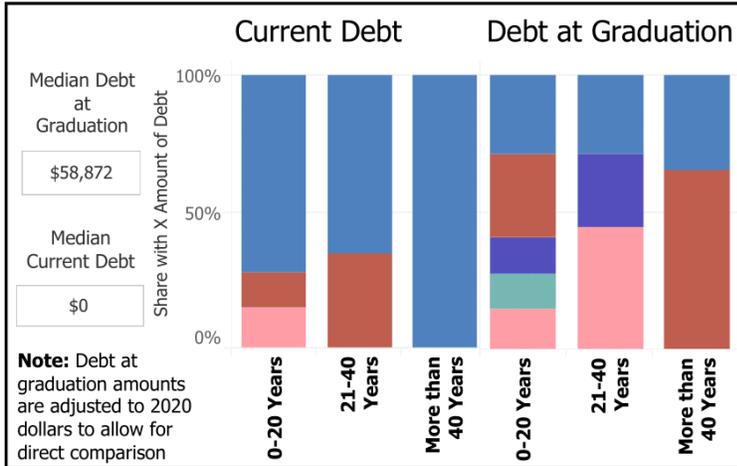
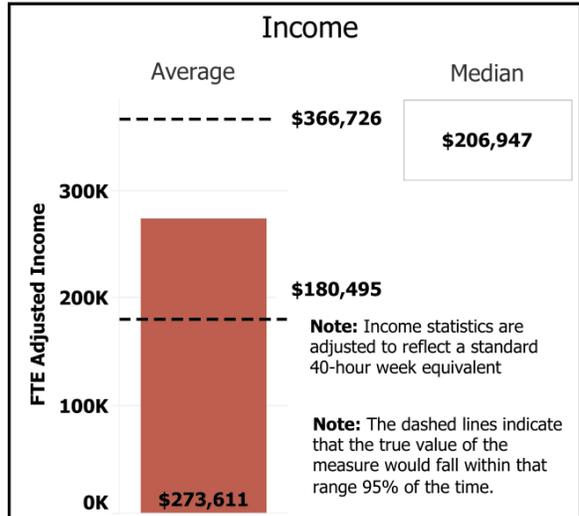
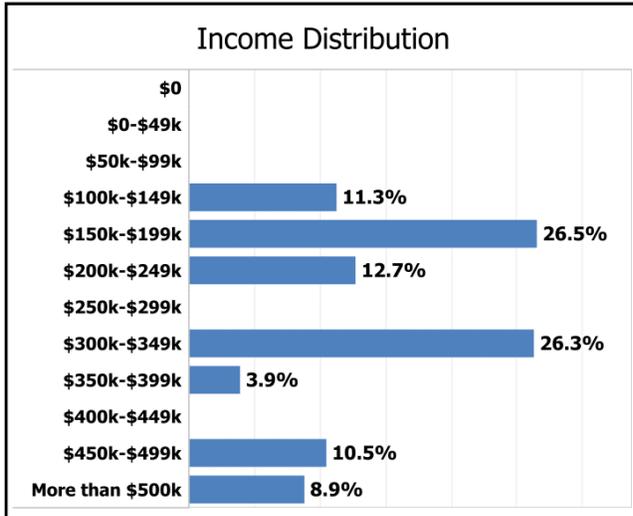
- Bear River:** Cache, Box Elder, Rich
- Central Utah:** Juab, Millard, Piute, Sanpete, Sevier, Wayne
- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	85.1%
Part Time	14.9%



Debt and Income



Share of FTE Hours

Academic Institution	6.6%
Hospital - Inpatient	4.8%
Medical School	2.4%
Office/Clinic - Multi Specialty Group	47.0%
Office/Clinic - Single Specialty Group	31.5%
Office/Clinic - Solo Practice	2.4%
University/College Student Health Facility	5.3%

Practice Information

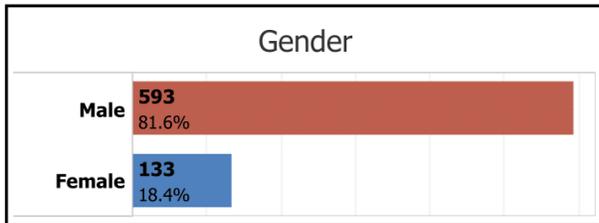
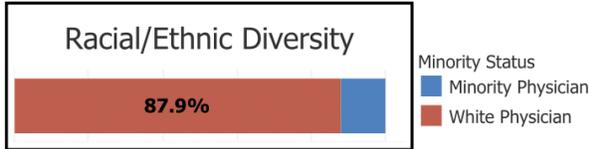
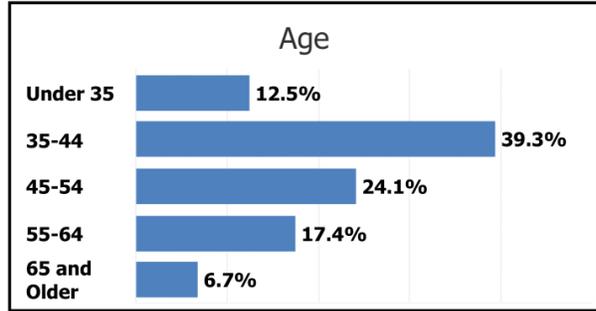
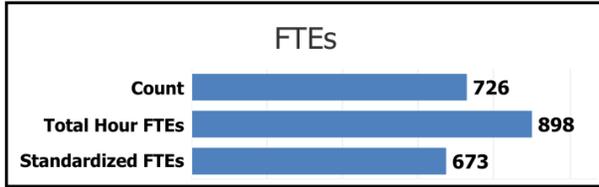
Type of Care	Practice Status
Acute 25.2%	Full 2.9%
Chronic 54.1%	Nearly Full 49.2%
Preventive 20.8%	Unfilled 43.4%
	N/A 4.5%

Patient Wait Time	Patients Per Hour
New Pt. Wait (Average) 19.4	Inpatients 1
New Pt. Wait Low Est. 8.1	Outpatients 4
New Pt. Wait High Est. 30.7	
Est. Pt. Wait (Average) 9.0	
Est. Pt. Wait Low Est. 2.1	
Est. Pt. Wait High Est. 15.9	

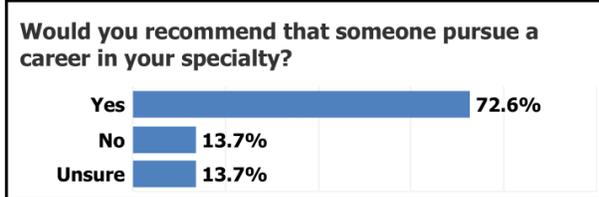
Patient Limiting	
Medicaid	21.4%
Medicare	7.1%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	78.6%

Anesthesiology (General, Pain Management, Other subspecialties)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	33.0	3.6%	24.7
Central Utah			
Davis	62.1	6.8%	17.0
Salt Lake	608.2	66.9%	51.5
San Juan			
Southeast			
Southwest	37.1	4.1%	15.4
Summit			
Tooele			
TriCounty			
Utah	117.7	13.0%	17.3
Wasatch	5.5	0.6%	15.3
Weber-Morgan	45.1	5.0%	16.9



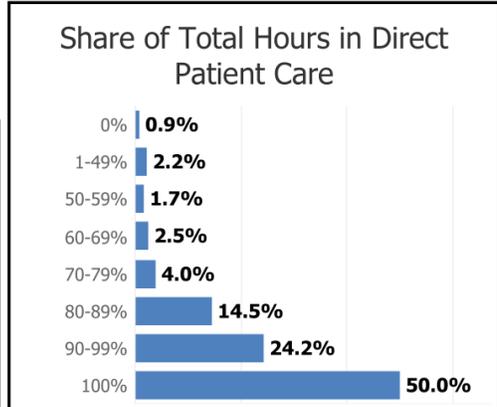
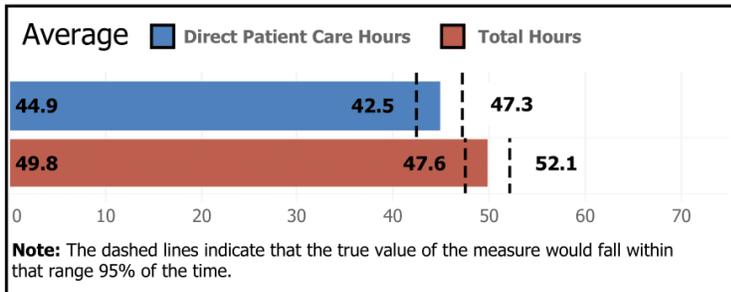
- Average Importance in Choice of Specialty**
- 3.3 Income Potential
 - 4.3 Personal Aptitude/Skill Set
 - 4.7 Enjoyment of the Specialty
 - 3.6 Anticipated Work Schedule
 - 2.4 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

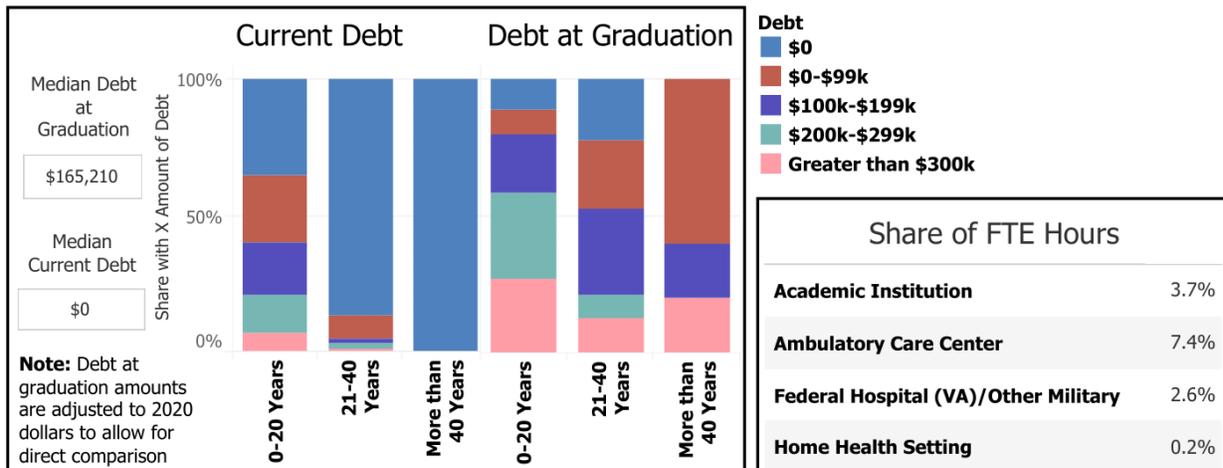
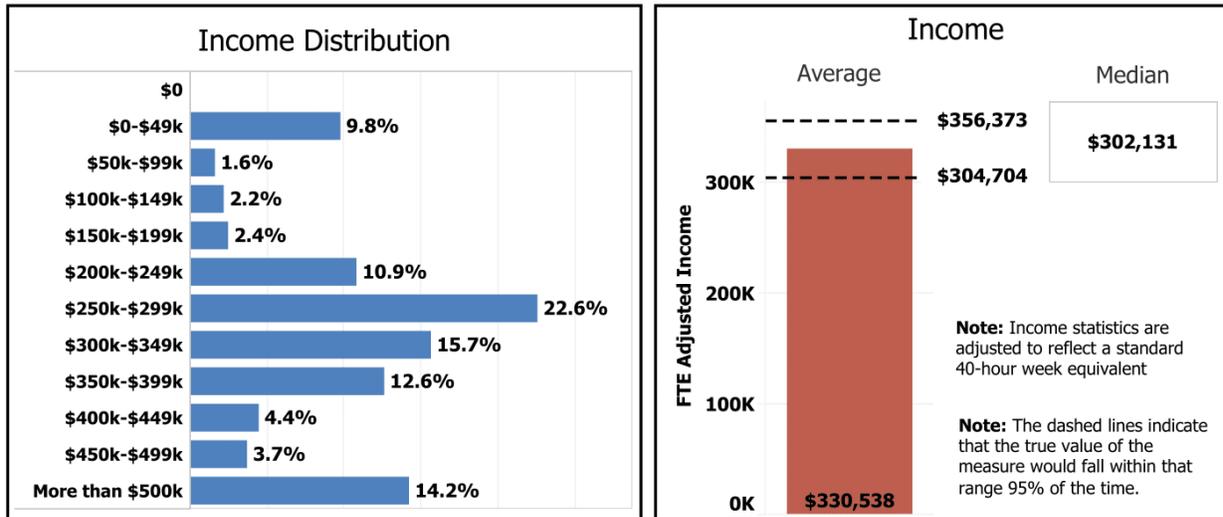
- Bear River:** Cache, Box Elder, Rich
- Central Utah:** Juab, Millard, Piute, Sanpete, Sevier, Wayne
- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	92.0%
Part Time	8.0%



Debt and Income



Practice Information

Patient Wait Time	
New Pt. Wait (Average)	3.8
New Pt. Wait Low Est.	1.9
New Pt. Wait High Est.	5.7
Est. Pt. Wait (Average)	3.4
Est. Pt. Wait Low Est.	1.7
Est. Pt. Wait High Est.	5.1

Type of Care	
Acute	86.5%
Chronic	11.8%
Preventive	2.0%

Practice Status	
Full	3.8%
Nearly Full	20.1%
Unfilled	42.6%
N/A	33.5%

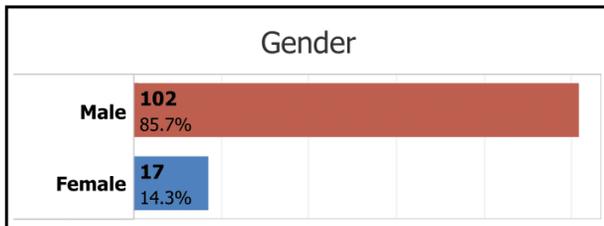
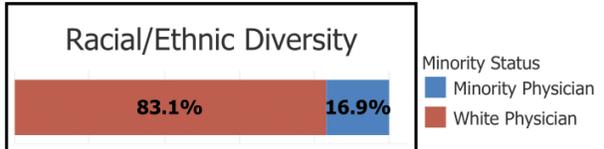
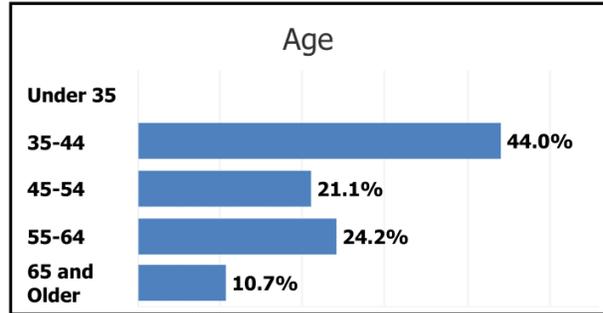
Patient Limiting	
Medicaid	6.0%
Medicare	2.2%
Self-Pay/Uninsured	3.0%
Other New Insured	0.7%
Not Limiting	93.3%

Share of FTE Hours

Academic Institution	3.7%
Ambulatory Care Center	7.4%
Federal Hospital (VA)/Other Military	2.6%
Home Health Setting	0.2%
Hospital - Emergency Department	2.6%
Hospital - Inpatient	47.8%
Hospital - Outpatient	26.6%
Medical School	0.8%
Non-Clinical Setting	0.1%
Office/Clinic - Multi Specialty Group	0.7%
Office/Clinic - Single Specialty Group	4.2%
Office/Clinic - Solo Practice	1.0%
Other	0.9%
Research Laboratory	0.2%
University/College Student Health Facility	1.1%

Cardiology

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	8.19	5.4%	6.13
Central Utah			
Davis	16.81	11.0%	4.61
Salt Lake	82.61	54.1%	6.99
San Juan			
Southeast			
Southwest	15.84	10.4%	8.49
Summit			
Tooele			
TriCounty			
Utah	7.17	4.7%	1.06
Wasatch			
Weber-Morgan	22.00	14.4%	8.26

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

Average Importance in Choice of Specialty

- 2.9 Income Potential
- 4.2 Personal Aptitude/Skill Set
- 4.6 Enjoyment of the Specialty
- 2.8 Anticipated Work Schedule
- 3.1 Enjoyment of Teaching, Research, and Scholarship

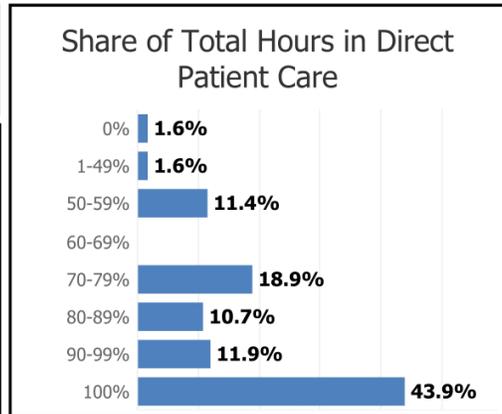
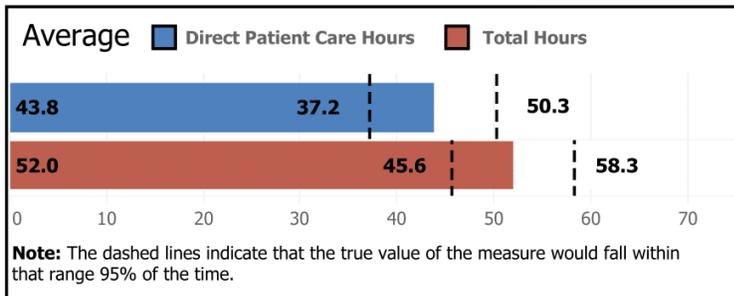
Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

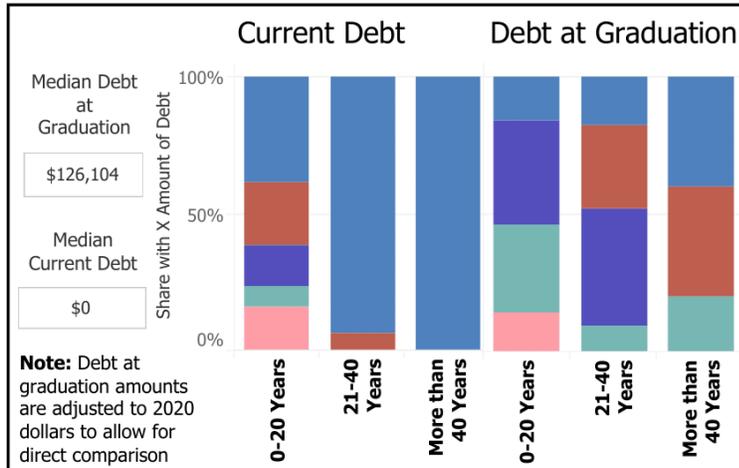
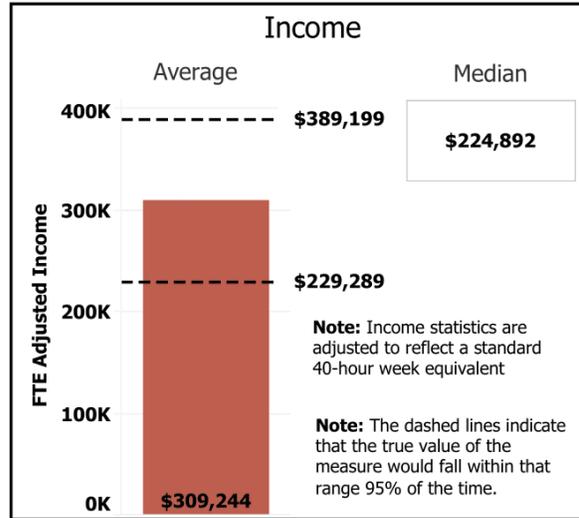
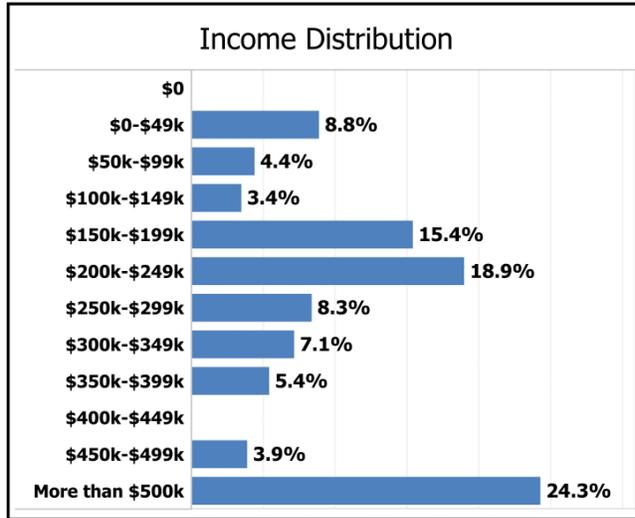
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- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	92.7%
Part Time	7.3%



Debt and Income



Debt

- \$0
- \$0-\$99k
- \$100k-\$199k
- \$200k-\$299k
- Greater than \$300k

Share of FTE Hours

Academic Institution	6.0%
Federal Hospital (VA)/Other Military	7.3%
Hospital - Emergency Department	10.2%
Hospital - Inpatient	17.0%
Hospital - Outpatient	18.6%
Medical School	1.0%
Nursing Home/SNF	0.9%
Office/Clinic - Multi Specialty Group	10.1%
Office/Clinic - Single Specialty Group	25.1%
Other	3.8%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	10.4
New Pt. Wait Low Est.	7.3
New Pt. Wait High Est.	13.6
Est. Pt. Wait (Average)	9.4
Est. Pt. Wait Low Est.	6.4
Est. Pt. Wait High Est.	12.5

Type of Care

Acute	42.4%
Chronic	38.6%
Preventive	17.0%

Patients Per Hour

Inpatients	2
Outpatients	3

Patient Limiting

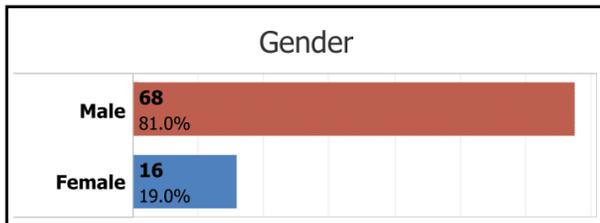
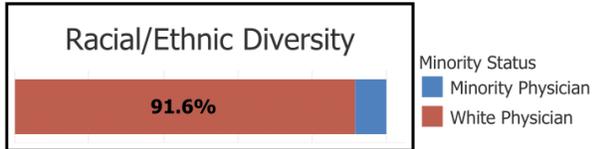
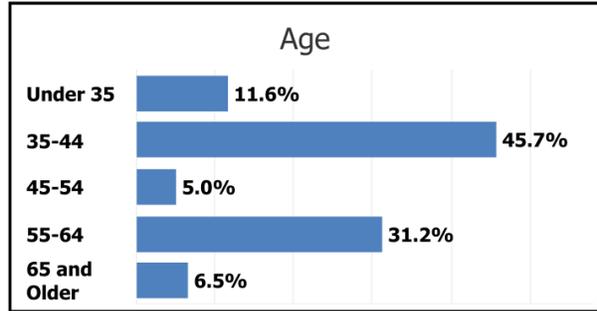
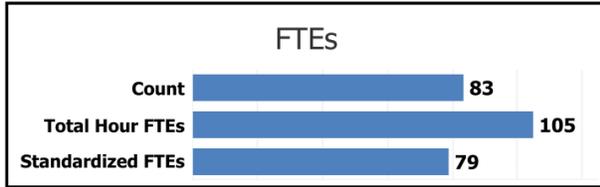
Medicaid	3.4%
Medicare	3.4%
Self-Pay/Uninsured	3.4%
Other New Insured	0.0%
Not Limiting	96.6%

Practice Status

Full	
Nearly Full	46.3%
Unfilled	45.6%
N/A	8.1%

Critical Care Medicine

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	2.31	1.7%	0.63
Salt Lake	98.06	74.1%	8.30
San Juan			
Southeast			
Southwest			
Summit	2.23	1.7%	5.21
Tooele			
TriCounty			
Utah	20.97	15.8%	3.09
Wasatch			
Weber-Morgan	8.73	6.6%	3.28

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

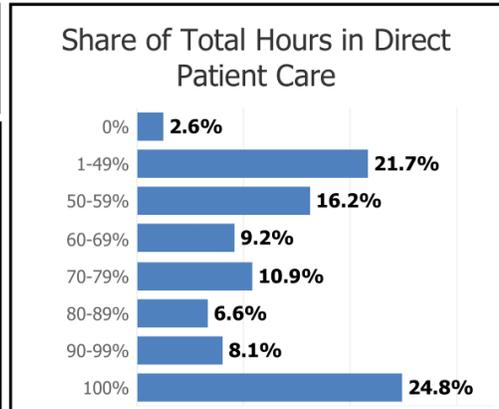
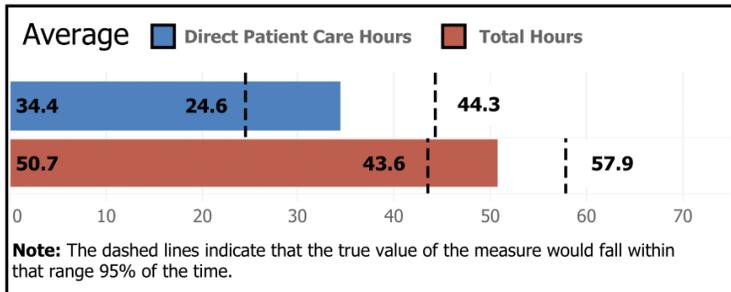
- Average Importance in Choice of Specialty**
- 2.2 Income Potential
 - 4.3 Personal Aptitude/Skill Set
 - 4.9 Enjoyment of the Specialty
 - 2.7 Anticipated Work Schedule
 - 3.5 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

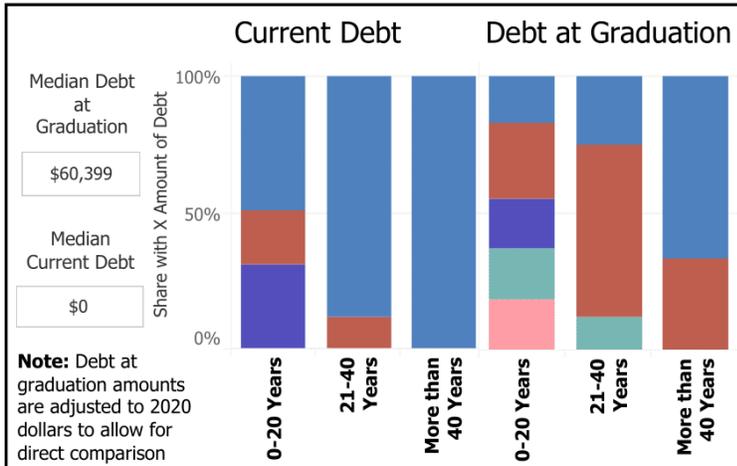
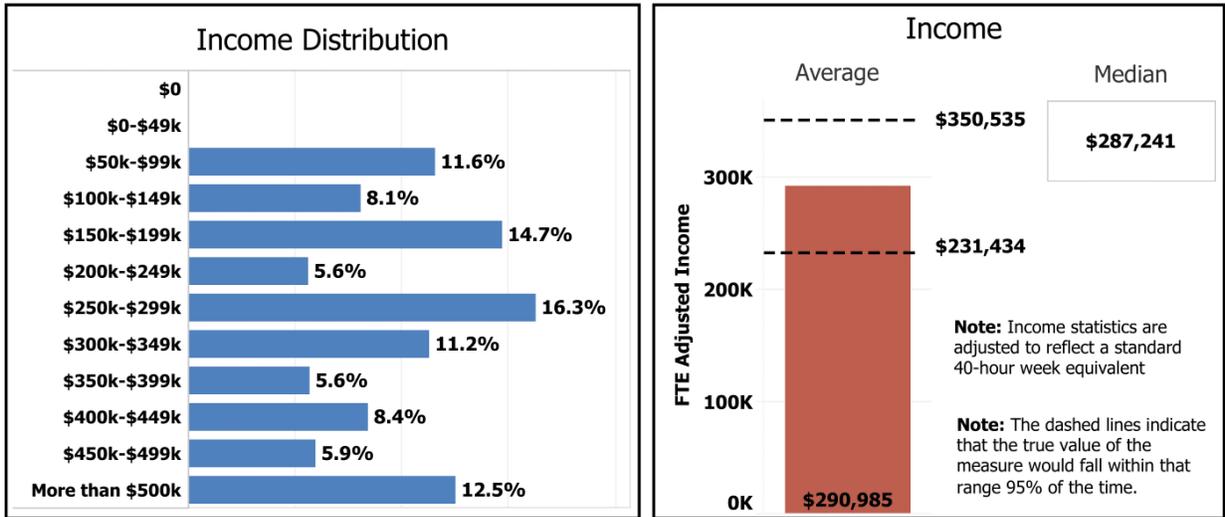
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time	90.9%
Part Time	9.1%



Debt and Income



Share of FTE Hours

Academic Institution	5.4%
Hospital - Inpatient	73.5%
Hospital - Outpatient	5.6%
Medical School	1.0%
Office/Clinic - Multi Specialty Group	1.6%
Telemedicine	12.8%

Practice Information

Type of Care	Percentage
Acute	77.9%
Chronic	16.4%
Preventive	5.7%

Practice Status	Percentage
Full	
Nearly Full	44.6%
Unfilled	23.2%
N/A	32.1%

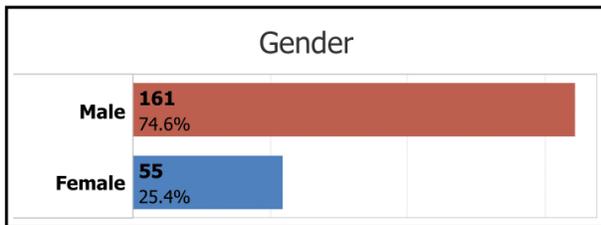
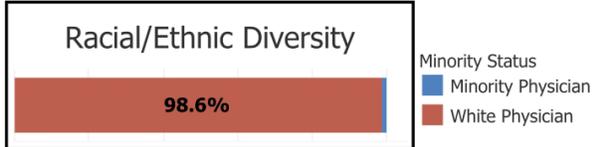
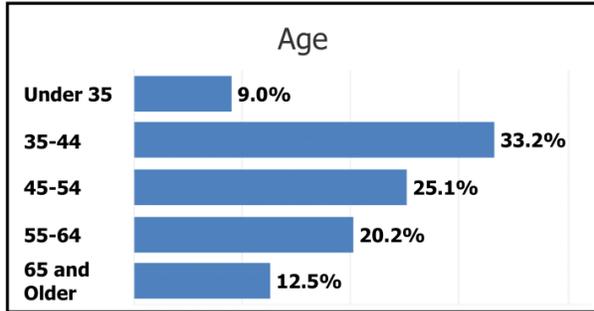
Patient Wait Time	Value
New Pt. Wait (Average)	49.6
New Pt. Wait Low Est.	28.3
New Pt. Wait High Est.	70.9
Est. Pt. Wait (Average)	11.5
Est. Pt. Wait Low Est.	7.8
Est. Pt. Wait High Est.	15.2

Patients Per Hour	Inpatients	Outpatients
	2	2

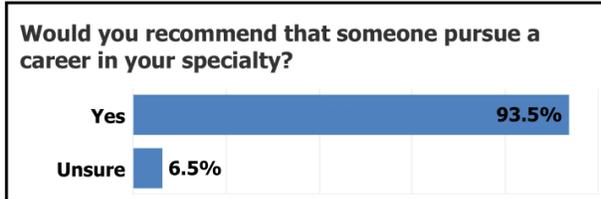
Patient Limiting	Percentage
Medicaid	5.6%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	94.4%

Dermatology

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	19.9	8.9%	5.4
Salt Lake	109.4	49.1%	9.3
San Juan			
Southeast	0.6	0.3%	2.5
Southwest	24.6	11.0%	10.2
Summit	3.7	1.7%	8.6
Tooele	4.0	1.8%	5.4
TriCounty	2.2	1.0%	3.6
Utah	38.6	17.3%	5.7
Wasatch	1.2	0.5%	3.2
Weber-Morgan	18.9	8.5%	7.1



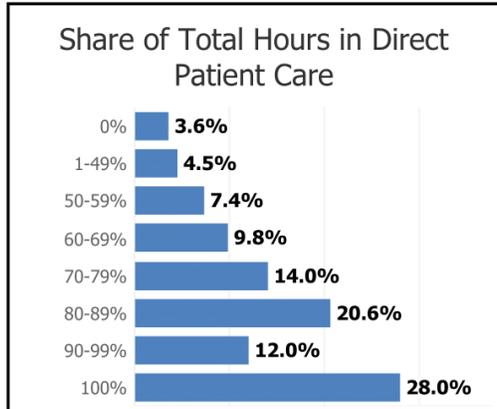
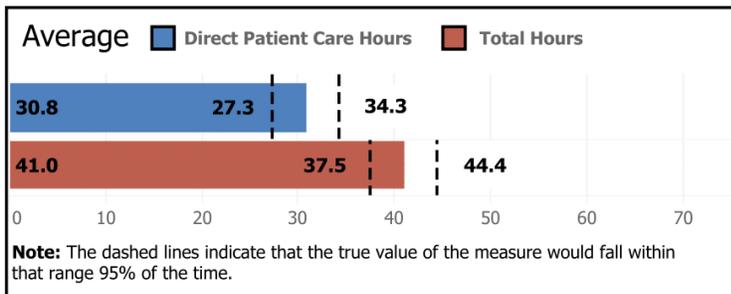
- Average Importance in Choice of Specialty**
- 2.8 Income Potential
 - 4.1 Personal Aptitude/Skill Set
 - 4.8 Enjoyment of the Specialty
 - 3.9 Anticipated Work Schedule
 - 2.8 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

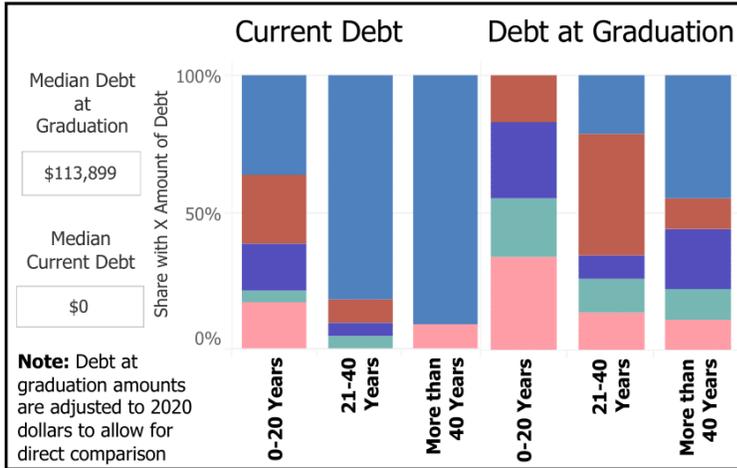
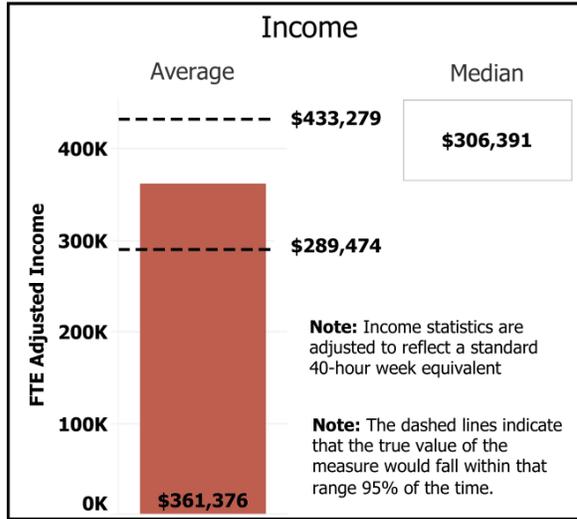
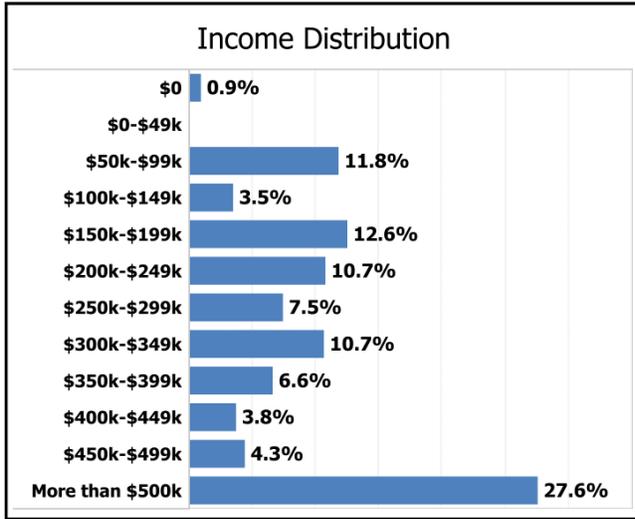
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- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	67.4%
Part Time	32.6%



Debt and Income



Share of FTE Hours

Academic Institution	21.4%
Federal Hospital (VA)/Other Military	2.0%
Hospital - Inpatient	0.4%
Hospital - Outpatient	12.3%
Non-Clinical Setting	1.9%
Office/Clinic - Multi Specialty Group	28.1%
Office/Clinic - Single Specialty Group	15.1%
Office/Clinic - Solo Practice	18.2%
Other	0.1%
University/College Student Health Facility	0.4%
Volunteer Setting	0.1%

Practice Information

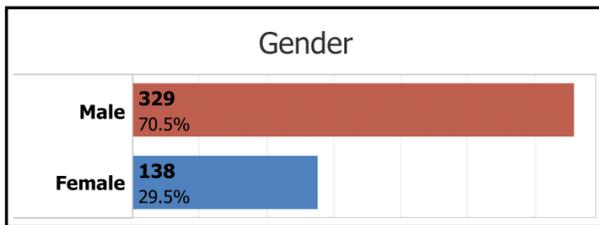
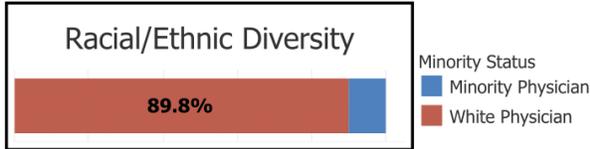
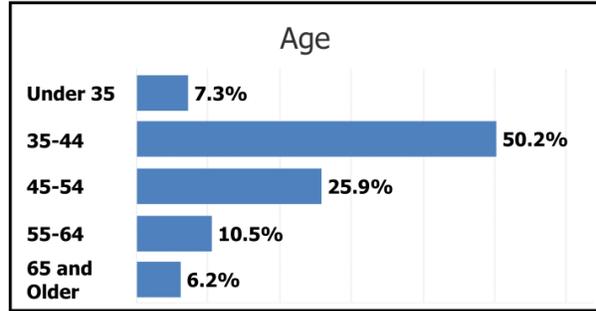
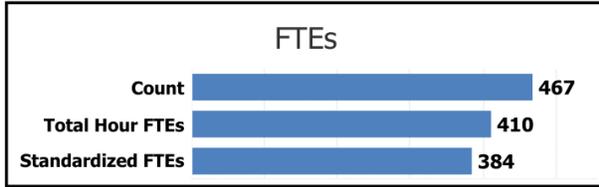
Type of Care		Practice Status	
Acute	30.3%	Full	6.7%
Chronic	45.4%	Nearly Full	40.5%
Preventive	25.1%	Unfilled	41.4%
		N/A	11.4%

Patient Wait Time		Patients Per Hour	
New Pt. Wait (Average)	18.5	Inpatients	0
New Pt. Wait Low Est.	13.6	Outpatients	4
New Pt. Wait High Est.	23.3		
Est. Pt. Wait (Average)	14.3		
Est. Pt. Wait Low Est.	10.4		
Est. Pt. Wait High Est.	18.2		

Patient Limiting	
Medicaid	16.4%
Medicare	1.8%
Self-Pay/Uninsured	0.0%
Other New Insured	3.6%
Not Limiting	81.8%

Emergency Medicine

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	27.8	6.6%	14.6
Central Utah	0.9	0.2%	3.9
Davis	42.6	10.1%	11.7
Salt Lake	194.8	46.3%	16.5
San Juan			
Southeast	5.2	1.2%	15.6
Southwest	30.1	7.2%	12.5
Summit	15.1	3.6%	35.3
Tooele	5.2	1.2%	7.0
TriCounty	4.9	1.2%	21.4
Utah	48.9	11.6%	7.2
Wasatch	5.9	1.4%	16.6
Weber-Morgan	39.6	9.4%	14.2

Would you recommend that someone pursue a career in your specialty?

Insufficient number of responses

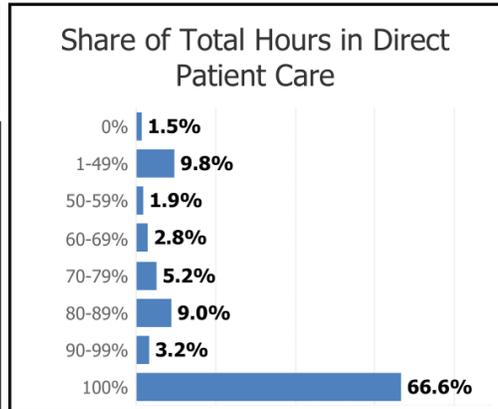
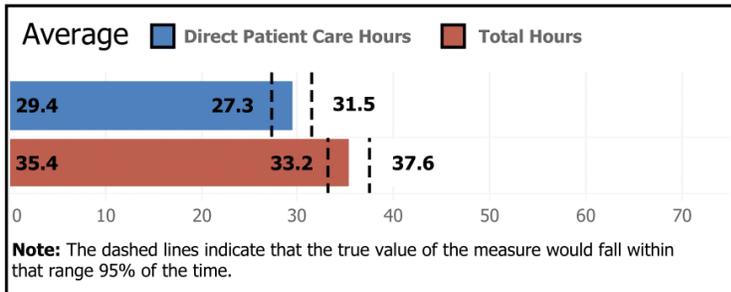
- Average Importance in Choice of Specialty**
- 3.0 Income Potential
 - 4.2 Personal Aptitude/Skill Set
 - 4.6 Enjoyment of the Specialty
 - 4.1 Anticipated Work Schedule
 - 2.4 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

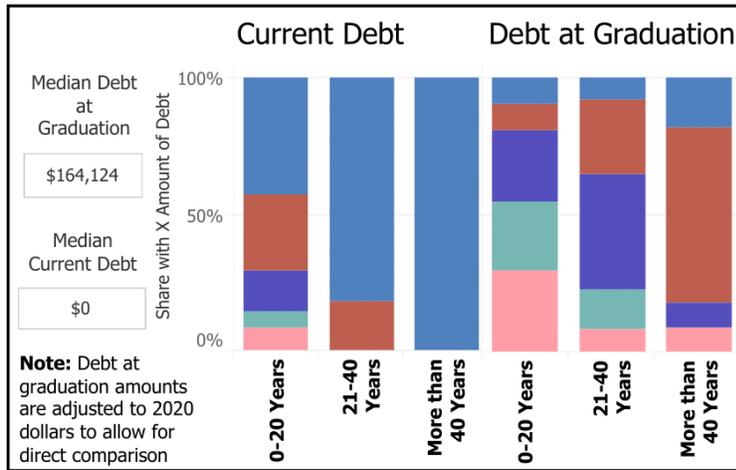
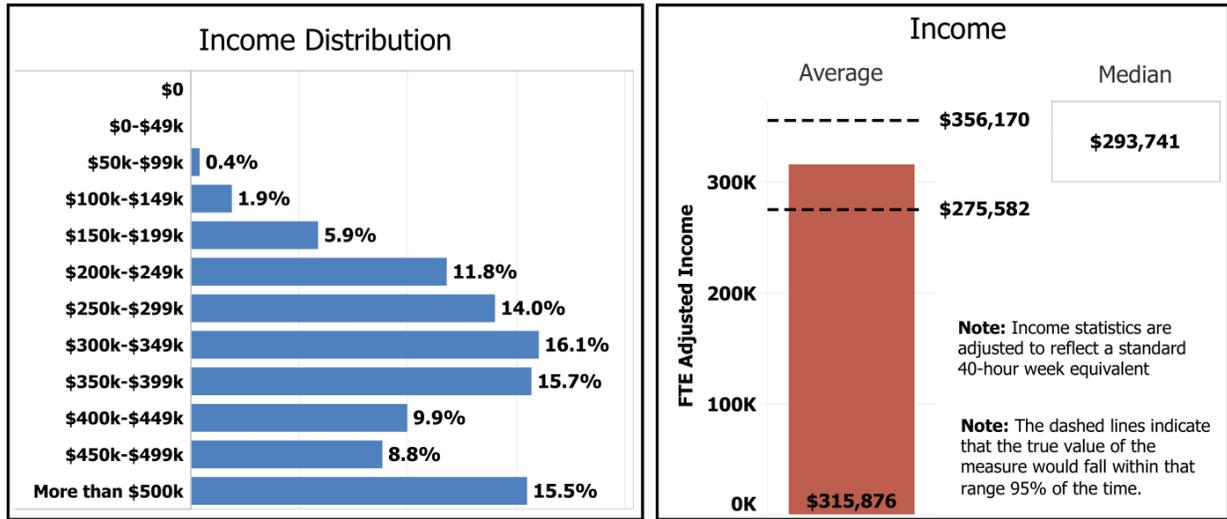
- Bear River:** Cache, Box Elder, Rich
- Central Utah:** Juab, Millard, Piute, Sanpete, Sevier, Wayne
- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	45.5%
Part Time	54.5%



Debt and Income



Share of FTE Hours

Academic Institution	0.2%
Ambulatory Care Center	5.0%
Federal Hospital (VA)/Other Military	1.3%
Hospital - Emergency Department	82.8%
Hospital - Outpatient	1.7%
Medical School	0.6%
Non-Clinical Setting	1.6%
Office/Clinic - Multi Specialty Group	1.9%
Office/Clinic - Single Specialty Group	2.9%
Office/Clinic - Solo Practice	0.4%
Other	0.4%
University/College Student Health Facility	0.1%
Volunteer Setting	1.0%

Practice Information

Type of Care	Percentage
Acute	87.2%
Chronic	7.6%
Preventive	5.1%

Practice Status	Percentage
Full	0.7%
Nearly Full	4.2%
Unfilled	35.8%
N/A	59.3%

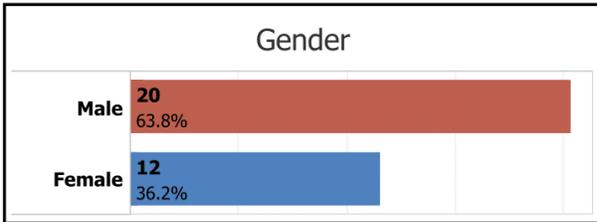
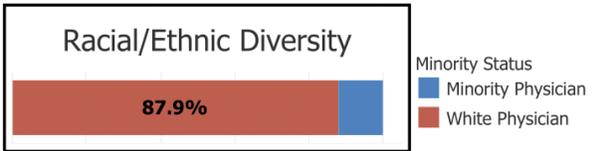
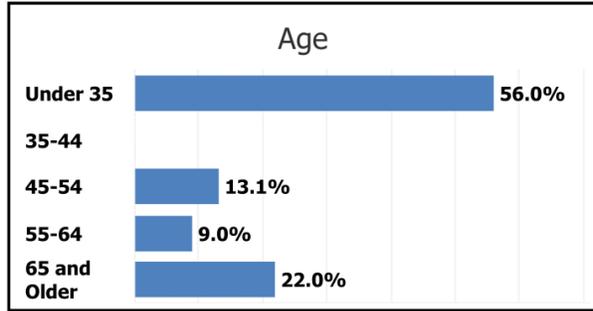
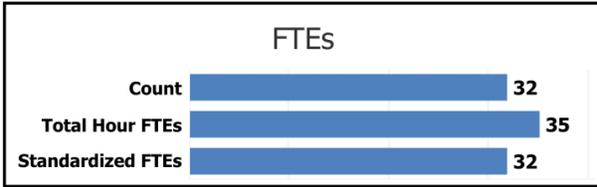
Patient Wait Time	Value
New Pt. Wait (Average)	0.4
New Pt. Wait Low Est.	0.1
New Pt. Wait High Est.	0.6
Est. Pt. Wait (Average)	0.3
Est. Pt. Wait Low Est.	0.0
Est. Pt. Wait High Est.	0.6

Patients Per Hour	Value
Inpatients	1
Outpatients	2

Patient Limiting	Percentage
Medicaid	2.2%
Medicare	2.2%
Self-Pay/Uninsured	3.4%
Other New Insured	2.2%
Not Limiting	95.5%

Endocrinology

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis			
Salt Lake	18.95	54.9%	1.60
San Juan			
Southeast			
Southwest	0.89	2.6%	0.48
Summit			
Tooele			
TriCounty			
Utah	14.70	42.6%	2.16
Wasatch			
Weber-Morgan			

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

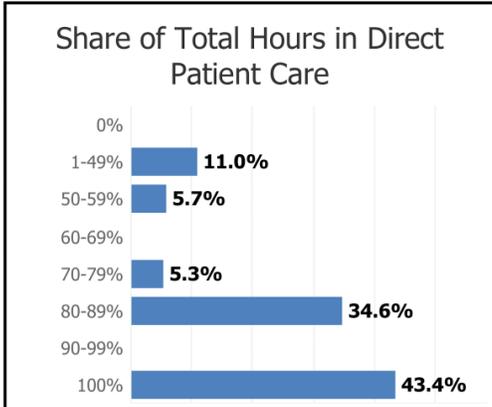
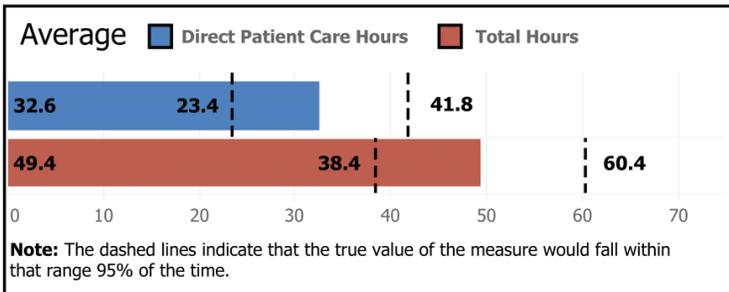
- Average Importance in Choice of Specialty**
- 2.0 Income Potential
 - 4.2 Personal Aptitude/Skill Set
 - 4.4 Enjoyment of the Specialty
 - 3.5 Anticipated Work Schedule
 - 4.2 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

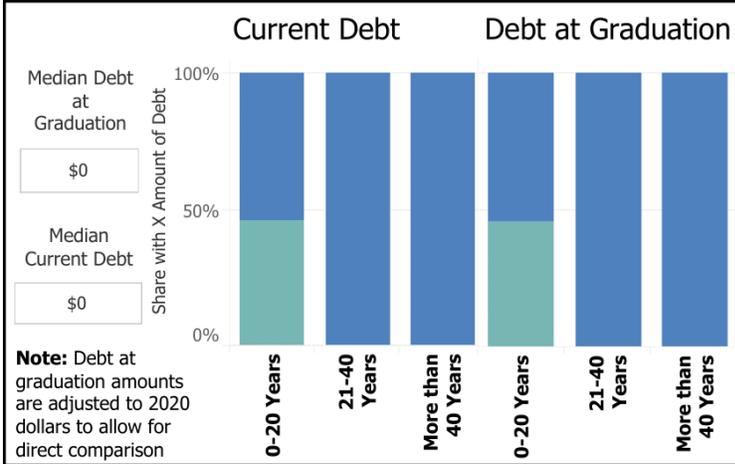
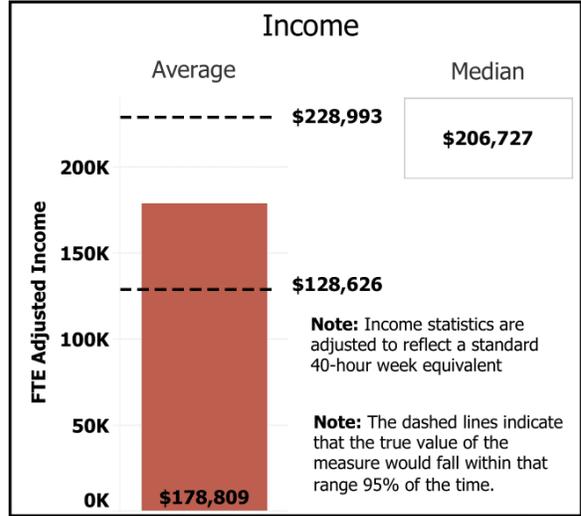
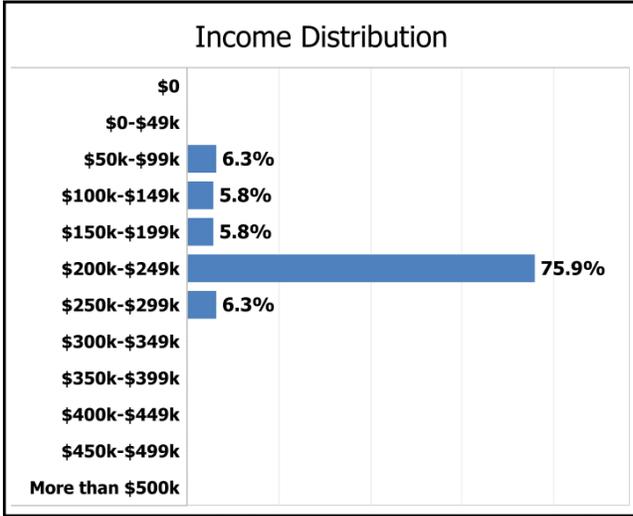
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time 100.0%
 Part Time



Debt and Income



Share of FTE Hours

Academic Institution	6.2%
Federal Hospital (VA)/Other Military	6.2%
Hospital - Inpatient	1.2%
Office/Clinic - Multi Specialty Group	80.9%
Research Laboratory	5.4%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	16.4
New Pt. Wait Low Est.	5.2
New Pt. Wait High Est.	27.6
Est. Pt. Wait (Average)	14.3
Est. Pt. Wait Low Est.	8.3
Est. Pt. Wait High Est.	20.3

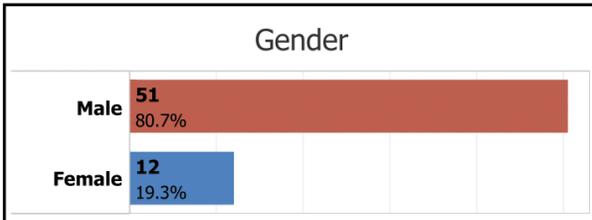
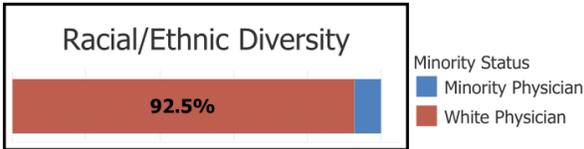
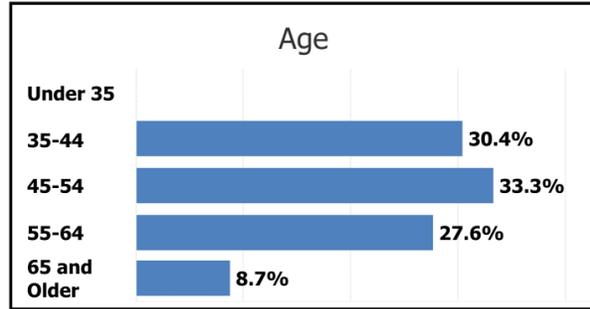
Type of Care		Practice Status	
Acute	17.9%	Full	
Chronic	64.6%	Nearly Full	58.5%
Preventive	17.5%	Unfilled	41.5%
		N/A	

Patient Limiting

Medicaid	50.0%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	50.0%

Gastroenterology

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	12.82	15.7%	3.51
Salt Lake	46.72	57.4%	3.95
San Juan			
Southeast			
Southwest	2.68	3.3%	1.43
Summit	2.03	2.5%	4.74
Tooele			
TriCounty			
Utah			
Wasatch	2.03	2.5%	5.68
Weber-Morgan	15.15	18.6%	5.69

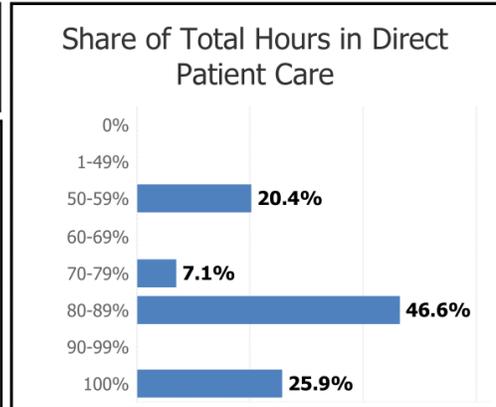
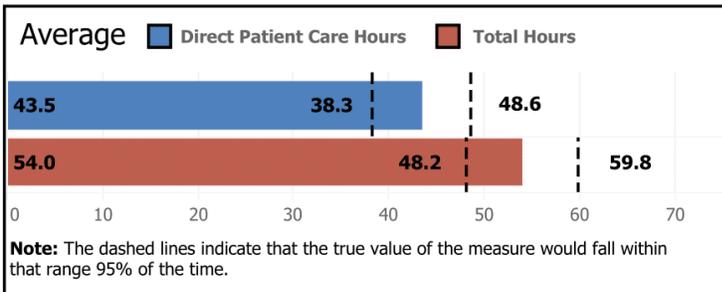
Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

- Average Importance in Choice of Specialty**
- 3.2 Income Potential
 - 4.1 Personal Aptitude/Skill Set
 - 4.6 Enjoyment of the Specialty
 - 2.8 Anticipated Work Schedule
 - 2.5 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

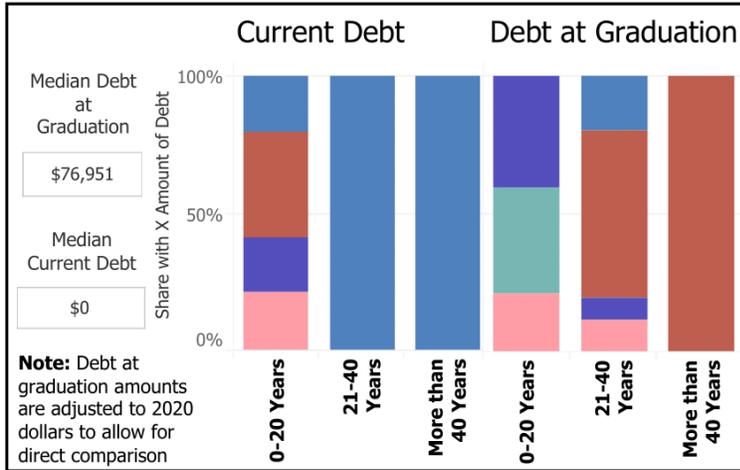
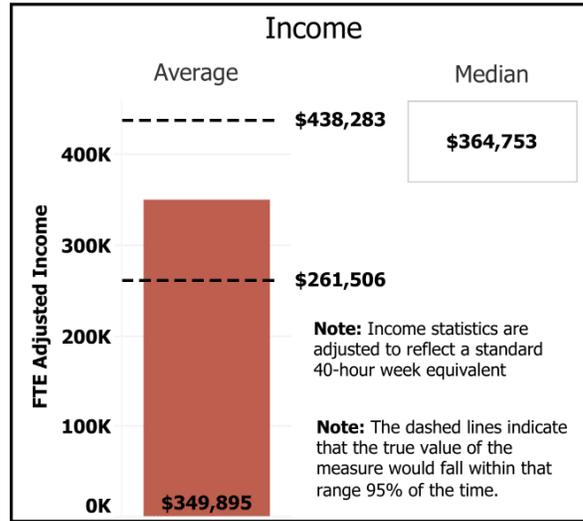
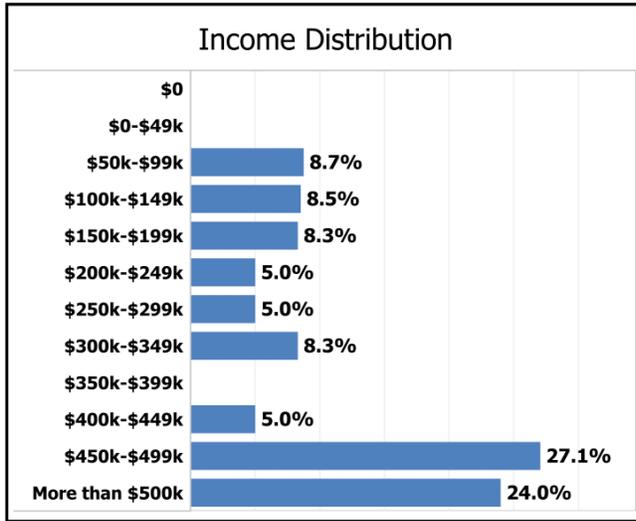
County Makeup of Multi-County LHDs

Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours



Debt and Income



Share of FTE Hours

Academic Institution	8.8%
Hospital - Inpatient	6.3%
Hospital - Outpatient	7.3%
Office/Clinic - Multi Specialty Group	24.8%
Office/Clinic - Single Specialty Group	40.5%
Office/Clinic - Solo Practice	8.8%
University/College Student Health Facility	3.4%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	14.2
New Pt. Wait Low Est.	9.9
New Pt. Wait High Est.	18.5
Est. Pt. Wait (Average)	15.1
Est. Pt. Wait Low Est.	9.7
Est. Pt. Wait High Est.	20.5

Type of Care

Acute	32.0%
Chronic	41.8%
Preventive	26.1%

Practice Status

Full	5.7%
Nearly Full	41.7%
Unfilled	52.6%
N/A	

Patients Per Hour

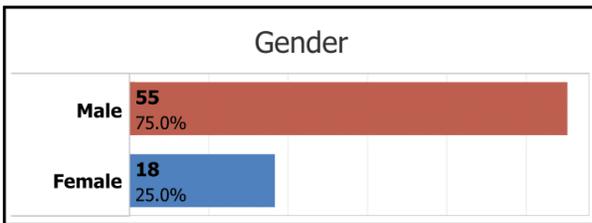
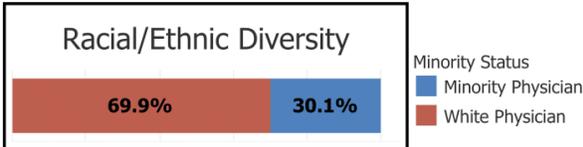
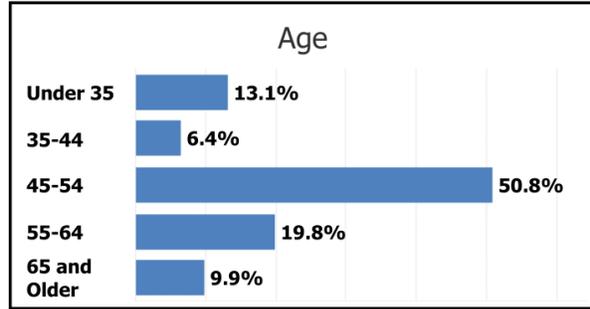
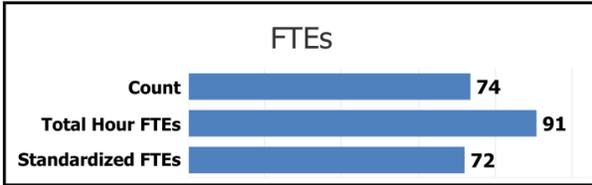
Inpatients	2
Outpatients	2

Patient Limiting

Medicaid	5.9%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	94.1%

Hematology/Oncology

Basic Information and Demographics



Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

Average Importance in Choice of Specialty
 2.3 Income Potential
 4.1 Personal Aptitude/Skill Set
 4.4 Enjoyment of the Specialty
 2.5 Anticipated Work Schedule
 3.4 Enjoyment of Teaching, Research, and Scholarship
 Note: 5 is most influential, 1 is least

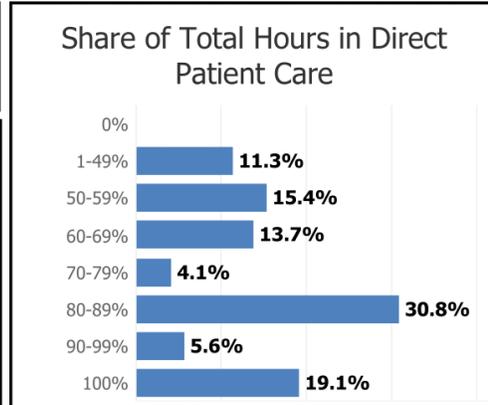
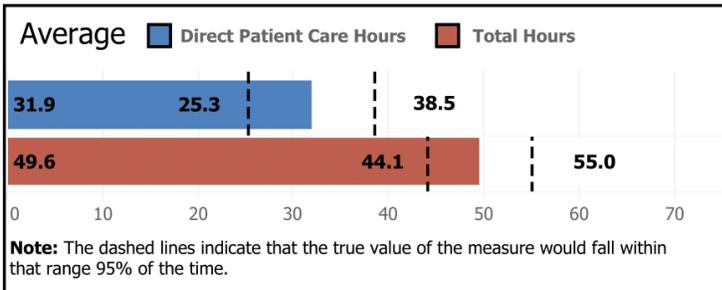
LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis			
Salt Lake	71.64	80.3%	6.06
San Juan			
Southeast			
Southwest	9.49	10.6%	3.93
Summit			
Tooele			
TriCounty			
Utah	2.91	3.3%	0.43
Wasatch			
Weber-Morgan	5.12	5.7%	1.92

County Makeup of Multi-County LHDs

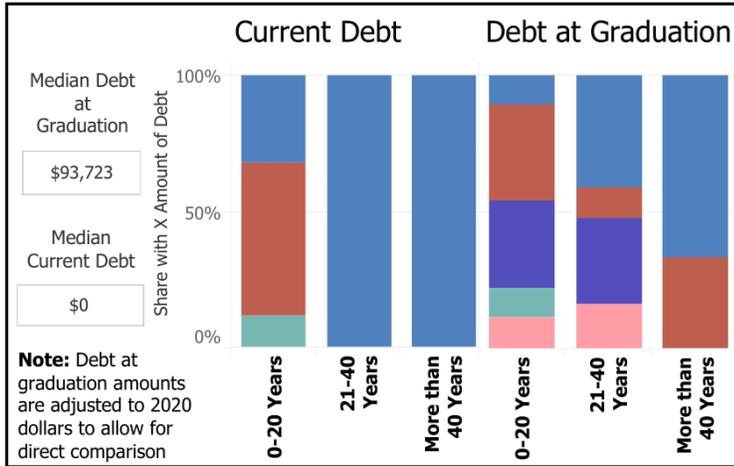
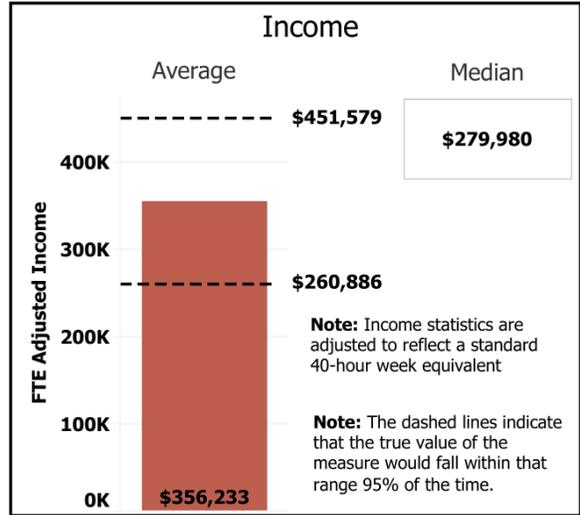
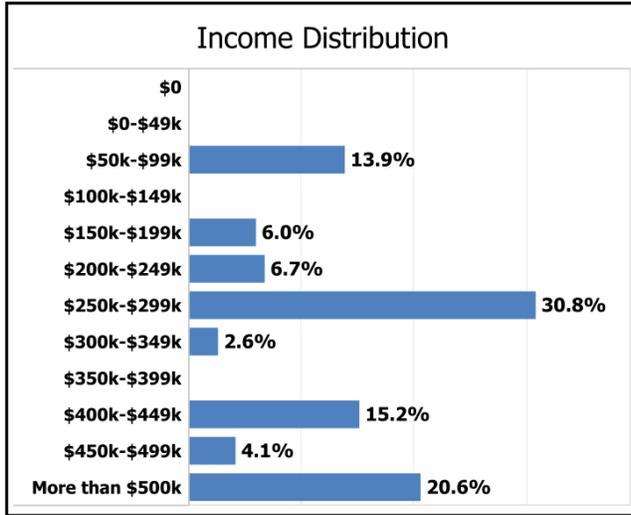
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time	93.7%
Part Time	6.3%



Debt and Income



Share of FTE Hours

Academic Institution	13.3%
Federal Hospital (VA)/Other Military	11.2%
Hospital - Inpatient	10.0%
Hospital - Outpatient	18.2%
Medical School	1.6%
Office/Clinic - Multi Specialty Group	16.9%
Office/Clinic - Single Specialty Group	28.7%

Practice Information

Patient Wait Time	
New Pt. Wait (Average)	10.3
New Pt. Wait Low Est.	4.1
New Pt. Wait High Est.	16.6
Est. Pt. Wait (Average)	4.5
Est. Pt. Wait Low Est.	2.8
Est. Pt. Wait High Est.	6.2

Type of Care	
Acute	42.8%
Chronic	53.1%
Preventive	4.1%

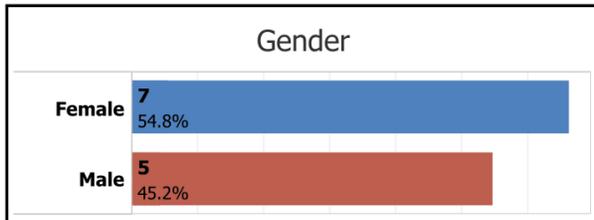
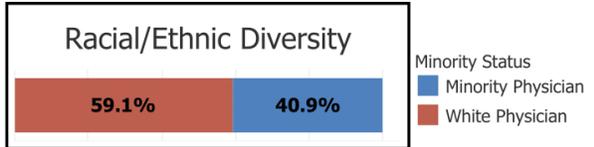
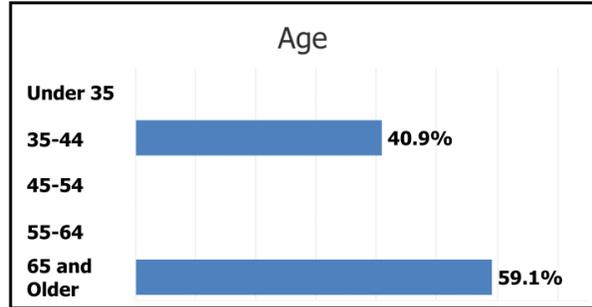
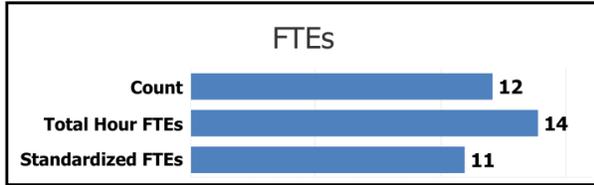
Practice Status	
Full	
Nearly Full	58.1%
Unfilled	32.0%
N/A	9.9%

Patients Per Hour	
Inpatients	2
Outpatients	3

Patient Limiting	
Medicaid	0.0%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	100.0%

Hospice and Palliative Medicine

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis			
Salt Lake	11.18	82.0%	0.95
San Juan			
Southeast			
Southwest	1.78	13.1%	0.96
Summit			
Tooele			
TriCounty			
Utah			
Wasatch			
Weber-Morgan	0.67	4.9%	0.25

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

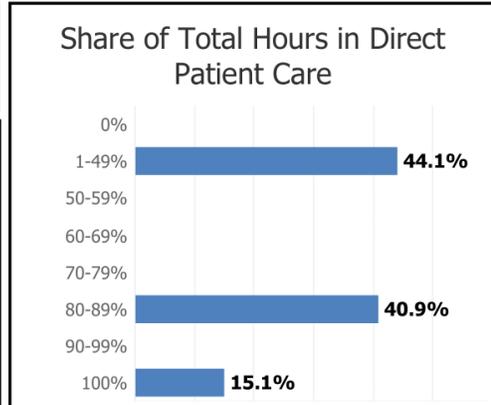
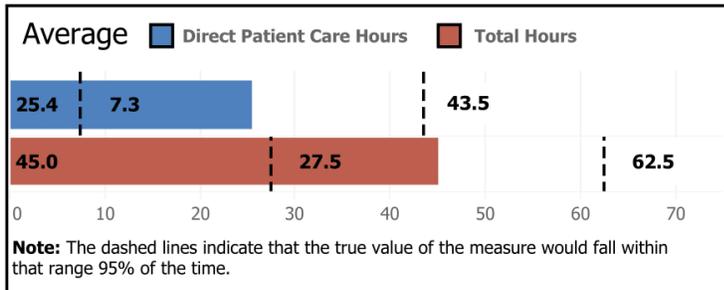
- Average Importance in Choice of Specialty**
- 1.5 Income Potential
 - 4.8 Personal Aptitude/Skill Set
 - 4.8 Enjoyment of the Specialty
 - 2.8 Anticipated Work Schedule
 - 2.3 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

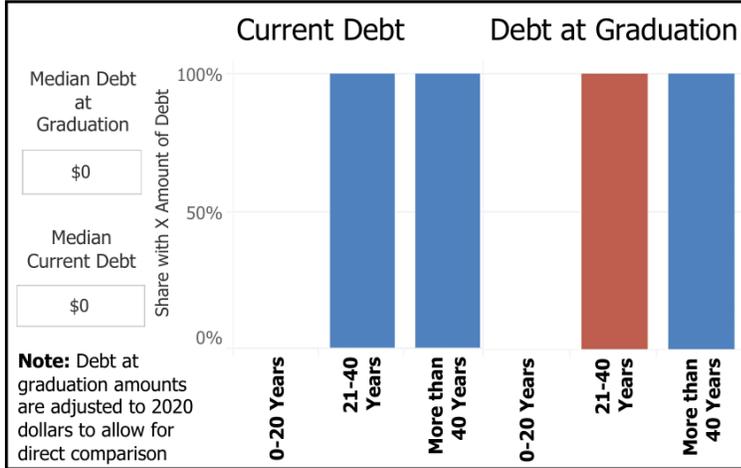
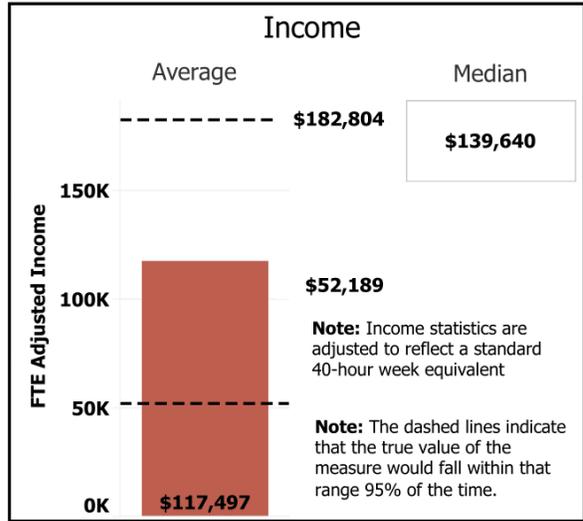
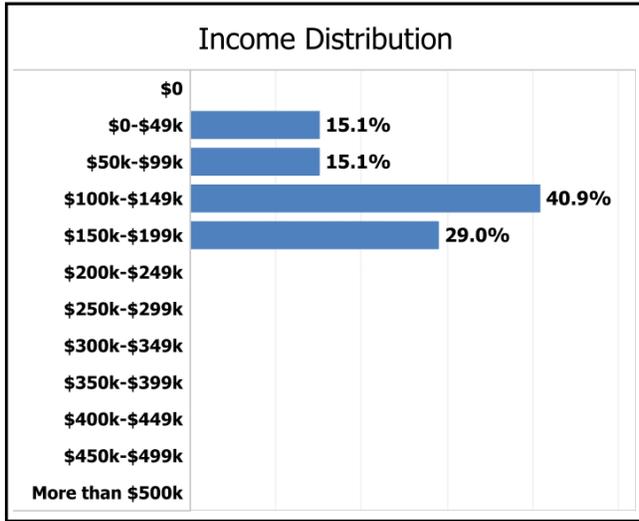
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- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	84.9%
Part Time	15.1%



Debt and Income



Practice Information

Patient Wait Time

New Pt. Wait (Average)	5.0
New Pt. Wait Low Est.	
New Pt. Wait High Est.	13.8
Est. Pt. Wait (Average)	1.3
Est. Pt. Wait Low Est.	
Est. Pt. Wait High Est.	3.1

Type of Care

Acute	27.4%
Chronic	44.3%
Preventive	0.3%

Practice Status

Full	
Nearly Full	15.8%
Unfilled	84.2%
N/A	

Patients Per Hour

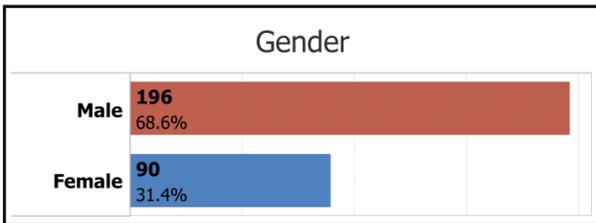
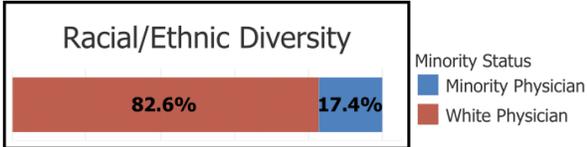
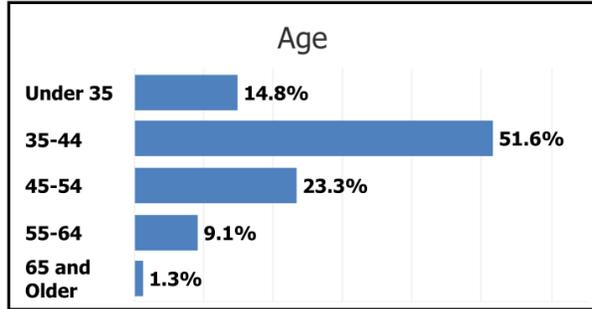
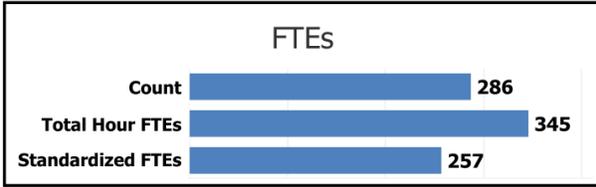
Inpatients	1
Outpatients	2

Patient Limiting

Medicaid	25.0%
Medicare	25.0%
Self-Pay/Uninsured	25.0%
Other New Insured	25.0%
Not Limiting	75.0%

Hospitalist (Internal Medicine and Pediatrics)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	15.2	4.4%	11.4
Central Utah	0.3	0.1%	2.1
Davis	6.6	1.9%	1.8
Salt Lake	213.9	61.9%	18.1
San Juan			
Southeast			
Southwest	25.9	7.5%	13.9
Summit	7.8	2.3%	18.2
Tooele	7.0	2.0%	9.4
TriCounty			
Utah	24.1	7.0%	3.5
Wasatch			
Weber-Morgan	45.1	13.0%	16.9

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

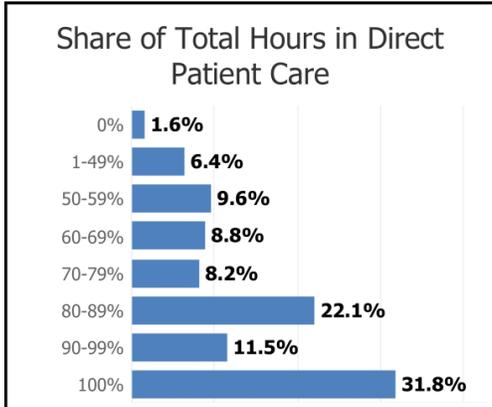
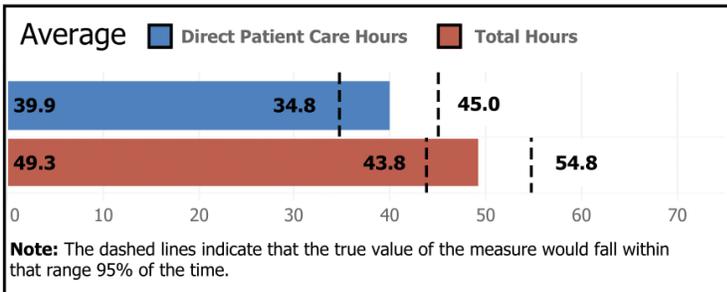
Average Importance in Choice of Specialty
 2.5 Income Potential
 4.2 Personal Aptitude/Skill Set
 4.4 Enjoyment of the Specialty
 3.9 Anticipated Work Schedule
 2.9 Enjoyment of Teaching, Research, and Scholarship
 Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

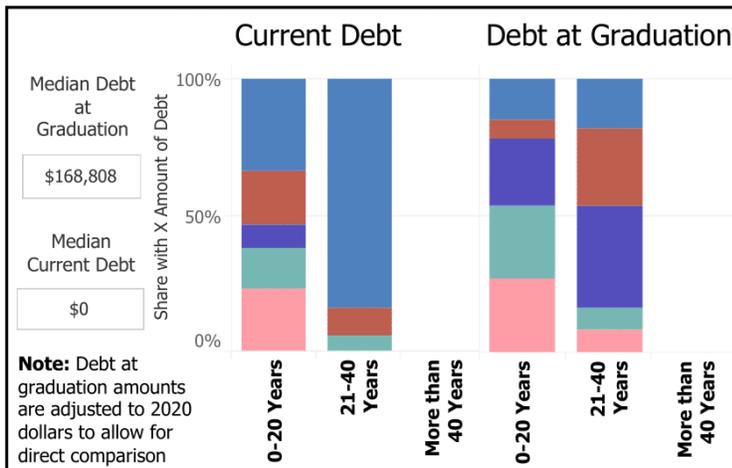
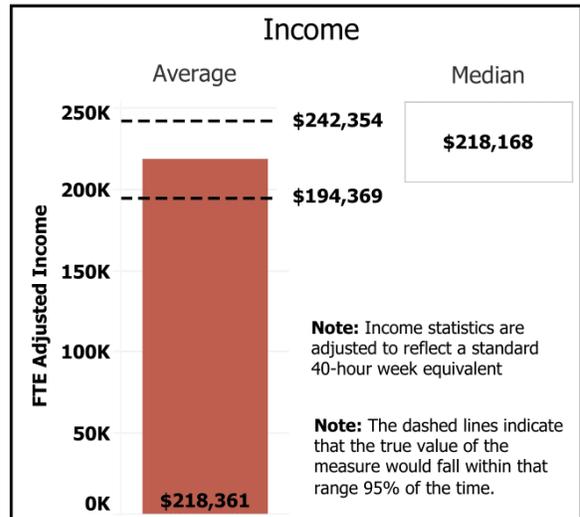
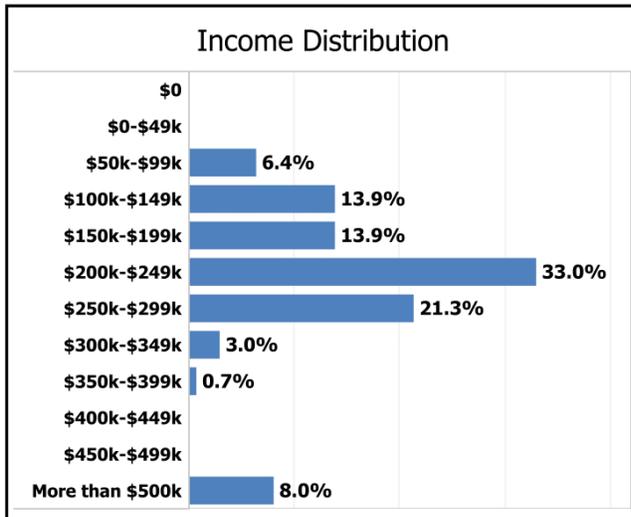
- Bear River:** Cache, Box Elder, Rich
- Central Utah:** Juab, Millard, Piute, Sanpete, Sevier, Wayne
- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	80.3%
Part Time	19.7%



Debt and Income



Share of FTE Hours

Academic Institution	3.9%
Ambulatory Care Center	1.9%
Federal Hospital (VA)/Other Military	0.4%
Home Health Setting	0.2%
Hospice Care	0.3%
Hospital - Inpatient	83.4%
Hospital - Outpatient	1.1%
Non-Clinical Setting	1.9%
Nursing Home/SNF	3.8%
Office/Clinic - Multi Specialty Group	0.6%
Office/Clinic - Single Specialty Group	0.2%
Office/Clinic - Solo Practice	1.7%
Telemedicine	0.7%

Practice Information

Type of Care	Percentage
Acute	82.4%
Chronic	12.9%
Preventive	3.6%

Practice Status	Percentage
Full	1.3%
Nearly Full	8.0%
Unfilled	41.5%
N/A	49.2%

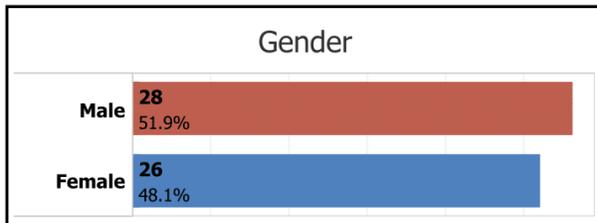
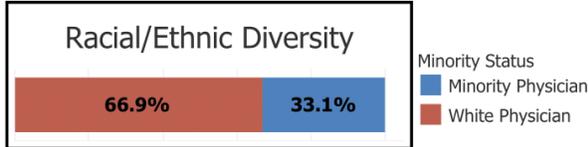
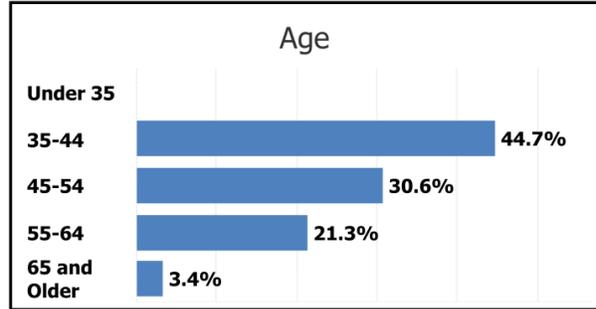
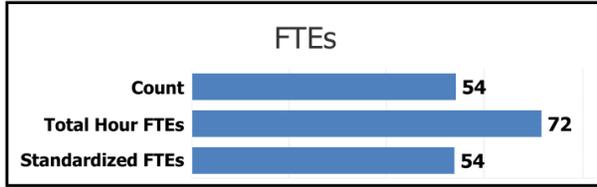
Patient Limiting	Percentage
Medicaid	2.0%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	98.0%

Patient Wait Time	Value
New Pt. Wait (Average)	2.2
New Pt. Wait Low Est.	
New Pt. Wait High Est.	5.2
Est. Pt. Wait (Average)	0.7
Est. Pt. Wait Low Est.	
Est. Pt. Wait High Est.	1.5

Patients Per Hour	Value
Inpatients	2
Outpatients	2

Infectious Diseases

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis			
Salt Lake	68.51	89.5%	5.80
San Juan			
Southeast			
Southwest	2.94	3.8%	4.66
Summit			
Tooele			
TriCounty			
Utah			
Wasatch			
Weber-Morgan	5.07	6.6%	1.90

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

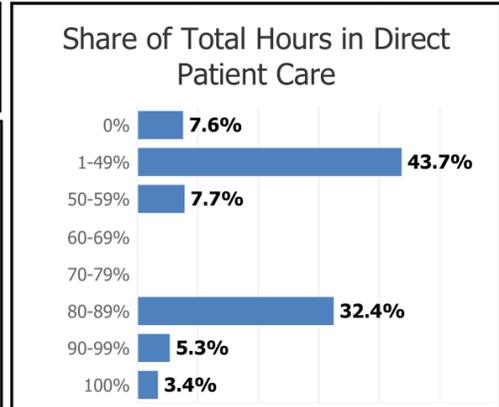
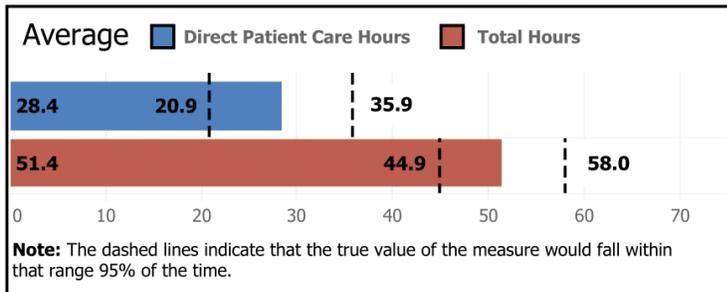
- Average Importance in Choice of Specialty**
- 1.6 Income Potential
 - 3.7 Personal Aptitude/Skill Set
 - 4.7 Enjoyment of the Specialty
 - 2.6 Anticipated Work Schedule
 - 3.5 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

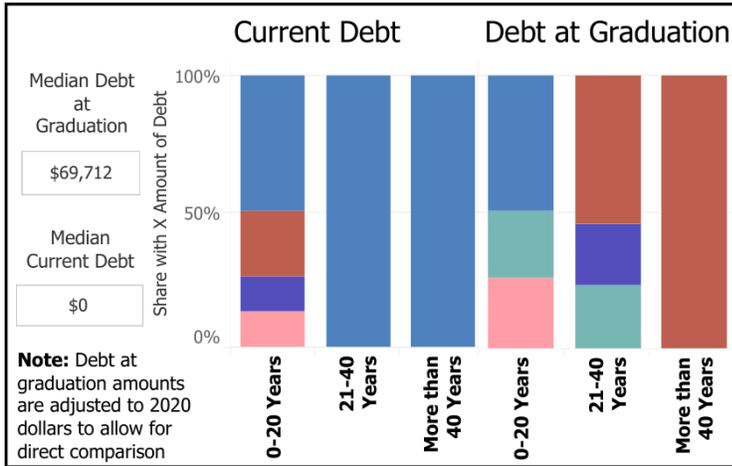
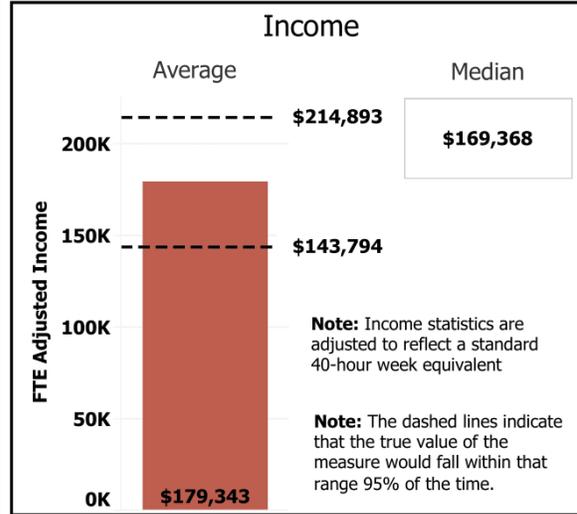
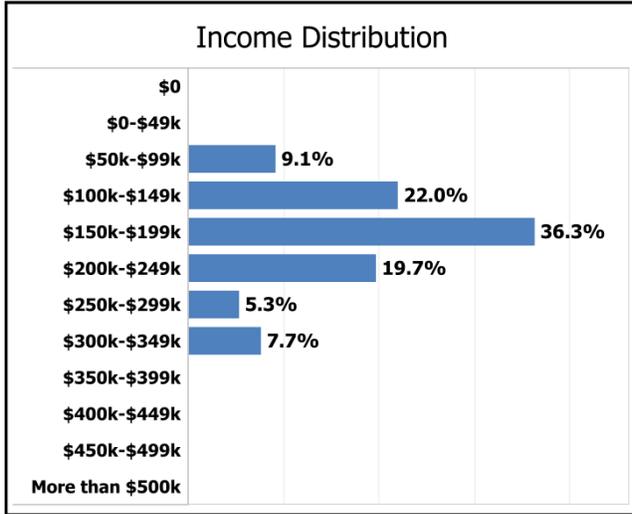
- Bear River:** Cache, Box Elder, Rich
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- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	96.6%
Part Time	3.4%



Debt and Income



Share of FTE Hours

Academic Institution	23.4%
Federal Hospital (VA)/Other Military	21.9%
Hospital - Inpatient	13.7%
Hospital - Outpatient	6.2%
Medical School	11.6%
Office/Clinic - Multi Specialty Group	6.1%
Office/Clinic - Single Specialty Group	2.8%
University/College Student Health Facility	14.1%

Practice Information

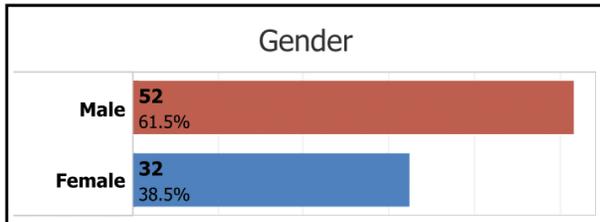
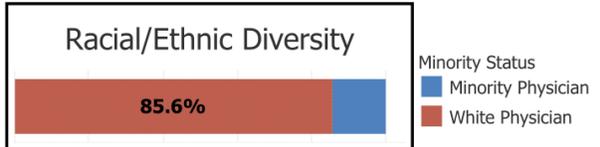
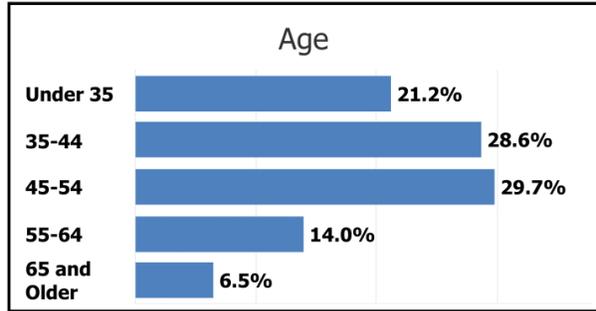
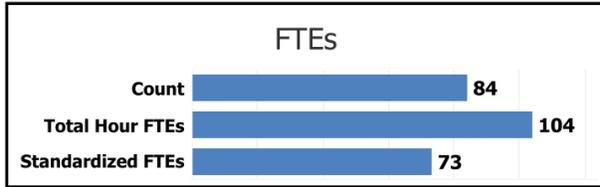
Type of Care		Practice Status	
Acute	50.8%	Full	11.8%
Chronic	42.4%	Nearly Full	35.9%
Preventive	8.9%	Unfilled	36.7%
		N/A	15.6%

Patient Wait Time		Patients Per Hour	
New Pt. Wait (Average)	16.2	Inpatients	3
New Pt. Wait Low Est.	9.9	Outpatients	2
New Pt. Wait High Est.	22.5		
Est. Pt. Wait (Average)	13.0		
Est. Pt. Wait Low Est.	7.1		
Est. Pt. Wait High Est.	18.9		

Patient Limiting	
Medicaid	10.0%
Medicare	10.0%
Self-Pay/Uninsured	10.0%
Other New Insured	10.0%
Not Limiting	90.0%

Internal Medicine (Pediatrics and Other Subspecialties)

Basic Information and Demographics



Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	3.70	3.4%	1.01
Salt Lake	90.78	83.8%	7.68
San Juan			
Southeast			
Southwest			
Summit			
Tooele	3.35	3.1%	4.50
TriCounty	6.15	5.7%	27.13
Utah	4.30	4.0%	0.63
Wasatch			
Weber-Morgan			

Average Importance in Choice of Specialty

- 2.1 Income Potential
- 4.0 Personal Aptitude/Skill Set
- 4.5 Enjoyment of the Specialty
- 2.8 Anticipated Work Schedule
- 2.6 Enjoyment of Teaching, Research, and Scholarship

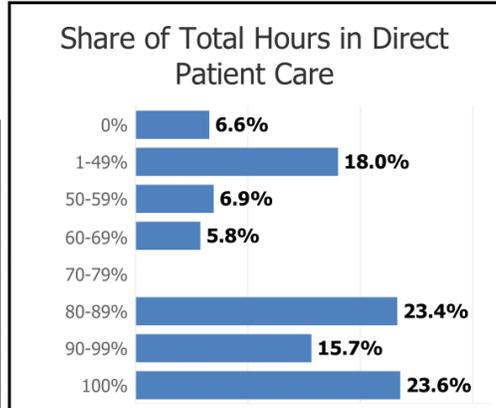
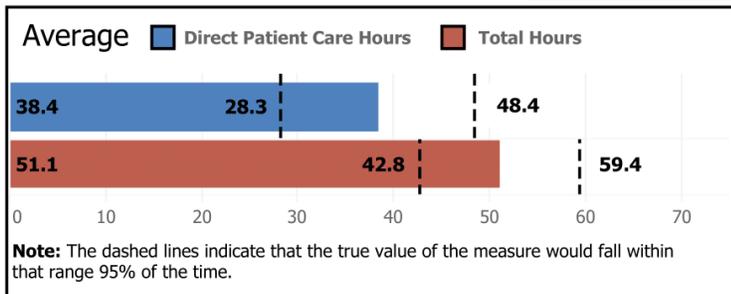
Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

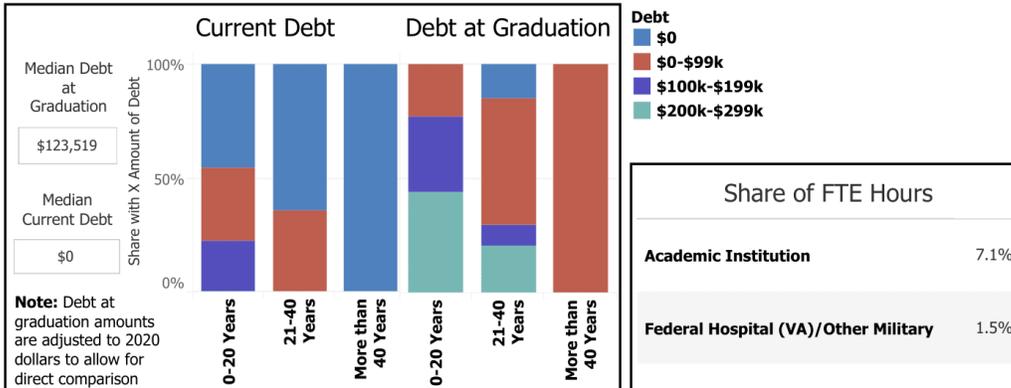
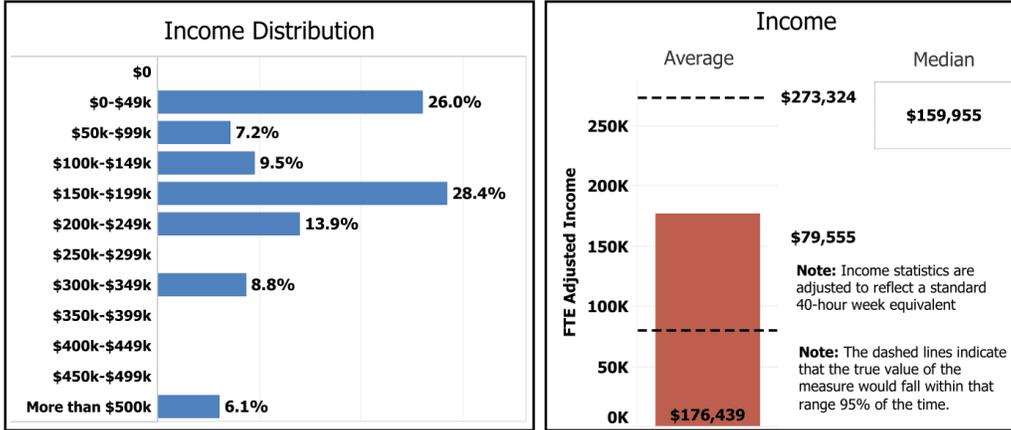
Full Time	79.6%
Part Time	20.4%



Specialty - Primary
Multiple values

Specialty
Multiple values

Debt and Income



Share of FTE Hours

Academic Institution	7.1%
Federal Hospital (VA)/Other Military	1.5%
Hospital - Inpatient	23.5%
Medical School	1.3%
Non-Clinical Setting	2.5%
Nursing Home/SNF	0.6%
Office/Clinic - Multi Specialty Group	56.8%
Office/Clinic - Single Specialty Group	5.2%
Office/Clinic - Solo Practice	1.5%

Practice Information

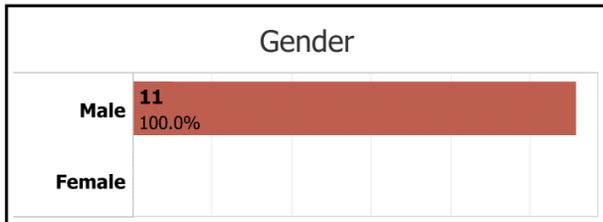
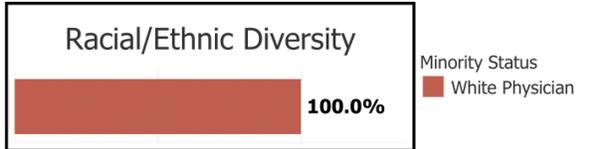
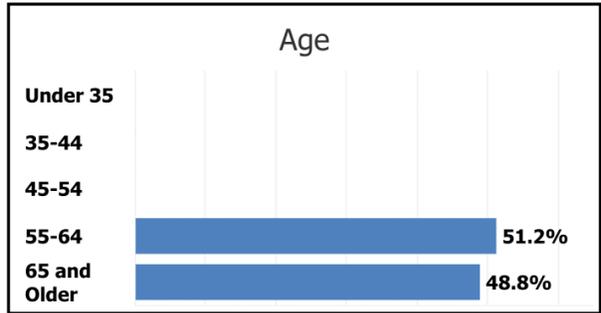
Type of Care	
Acute	30.1%
Chronic	40.6%
Preventive	29.3%
Practice Status	
Full	
Nearly Full	48.2%
Unfilled	23.6%
N/A	28.2%
Patient Limiting	
Medicaid	25.0%
Medicare	31.3%
Self-Pay/Uninsured	12.5%
Other New Insured	12.5%
Not Limiting	68.8%

Patient Wait Time	
New Pt. Wait (Average)	21.3
New Pt. Wait Low Est.	6.2
New Pt. Wait High Est.	36.4
Est. Pt. Wait (Average)	4.9
Est. Pt. Wait Low Est.	2.5
Est. Pt. Wait High Est.	7.3

Patients Per Hour	
Inpatients	3
Outpatients	3

Medical Genetics

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis			
Salt Lake	10.93	67.1%	0.93
San Juan			
Southeast			
Southwest			
Summit	0.45	2.7%	1.04
Tooele			
TriCounty			
Utah			
Wasatch	4.91	30.1%	13.74
Weber-Morgan			

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

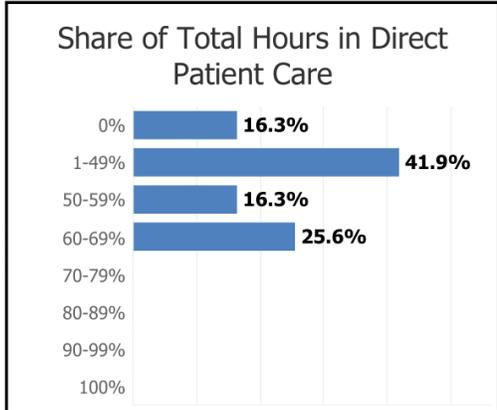
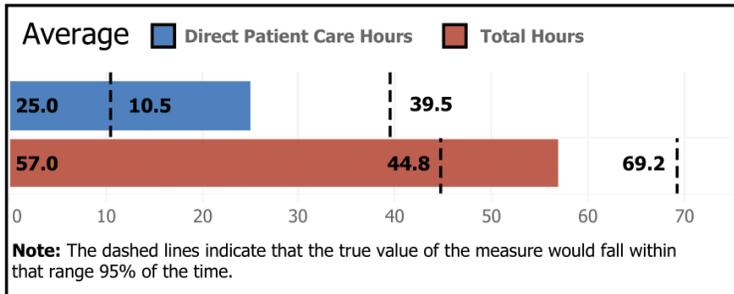
- Average Importance in Choice of Specialty**
- 1.2 Income Potential
 - 4.2 Personal Aptitude/Skill Set
 - 4.4 Enjoyment of the Specialty
 - 2.0 Anticipated Work Schedule
 - 3.8 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

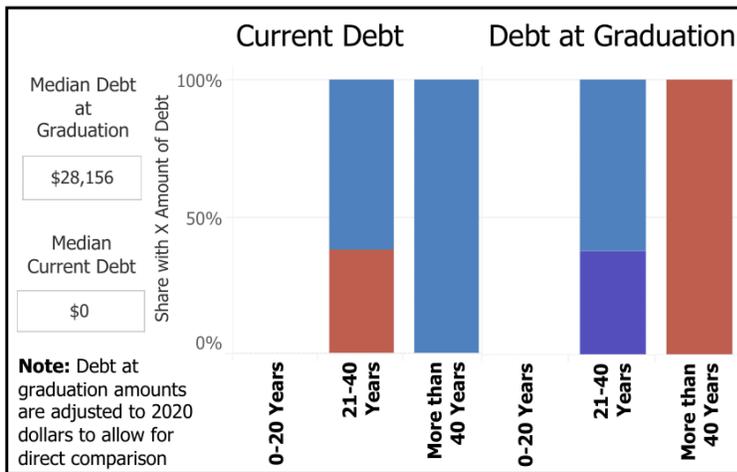
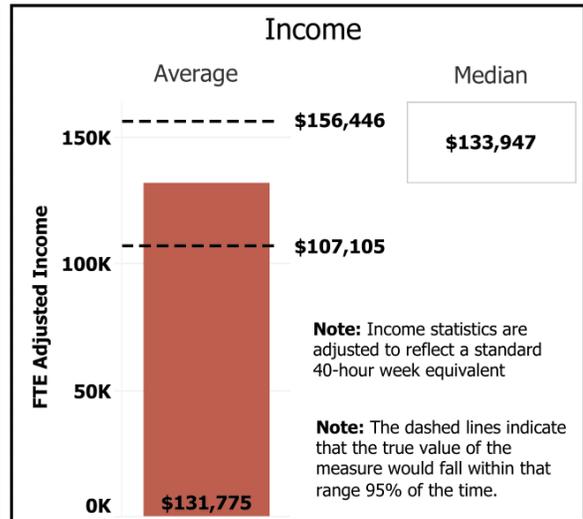
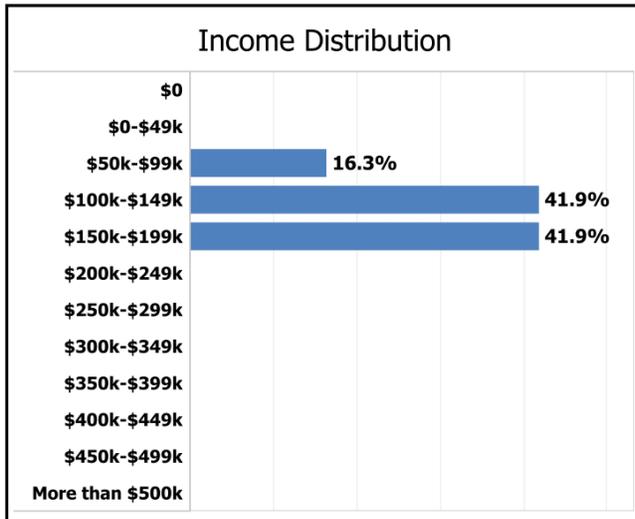
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time 100.0%
 Part Time



Debt and Income



Debt

- \$0
- \$0-\$99k
- \$100k-\$199k

Share of FTE Hours

Academic Institution	22.7%
Hospital - Outpatient	14.4%
Medical School	14.4%
Office/Clinic - Solo Practice	22.7%
Other	25.8%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	83.8
New Pt. Wait Low Est.	14.9
New Pt. Wait High Est.	152.6
Est. Pt. Wait (Average)	129.3
Est. Pt. Wait Low Est.	
Est. Pt. Wait High Est.	287.8

Type of Care

Acute	6.3%
Chronic	65.0%
Preventive	28.8%

Practice Status

Full	
Nearly Full	69.4%
Unfilled	30.6%
N/A	

Patients Per Hour

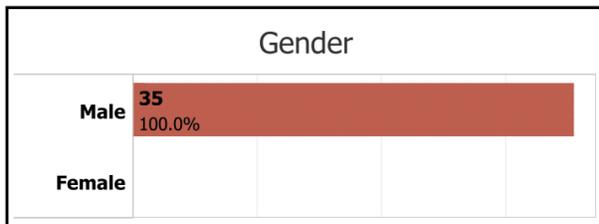
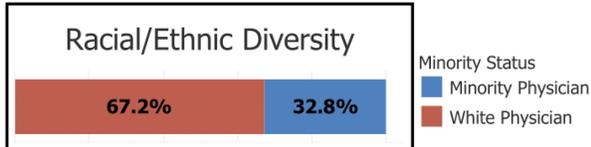
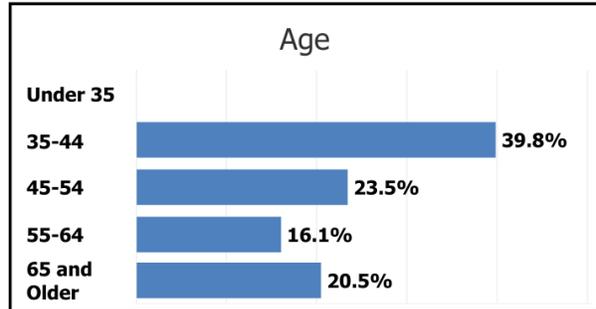
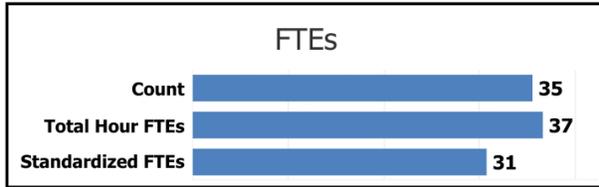
Inpatients	1
Outpatients	1

Patient Limiting

Medicaid	0.0%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	100.0%

Nephrology

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	2.80	7.8%	0.77
Salt Lake	9.30	25.9%	0.79
San Juan			
Southeast			
Southwest	2.68	7.4%	1.43
Summit			
Tooele			
TriCounty			
Utah	17.54	48.8%	2.58
Wasatch			
Weber-Morgan	3.63	10.1%	1.36

Would you recommend that someone pursue a career in your specialty?

Insufficient number of responses

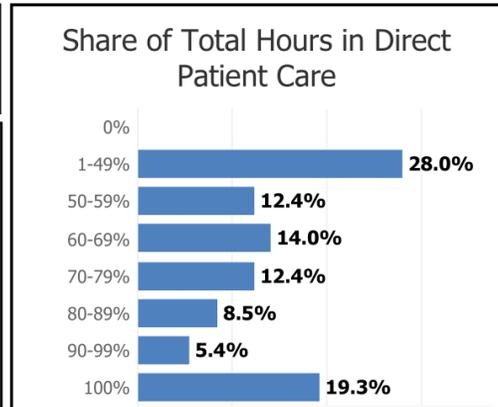
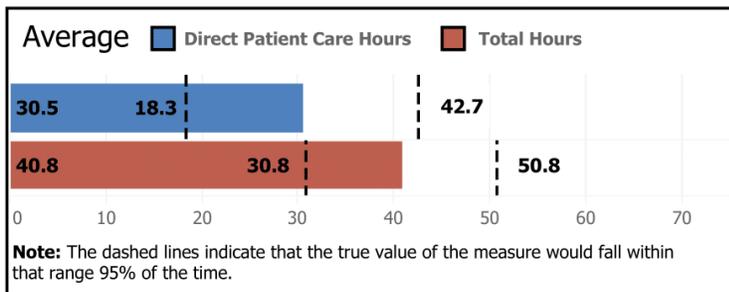
- ### Average Importance in Choice of Specialty
- 2.5 Income Potential
 - 4.1 Personal Aptitude/Skill Set
 - 3.8 Enjoyment of the Specialty
 - 2.8 Anticipated Work Schedule
 - 3.5 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

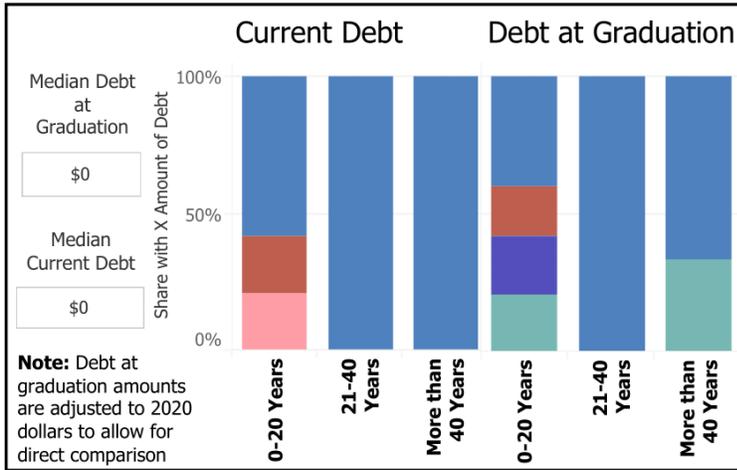
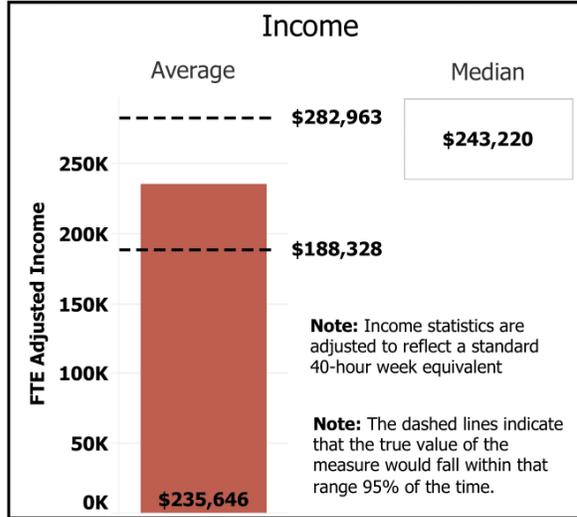
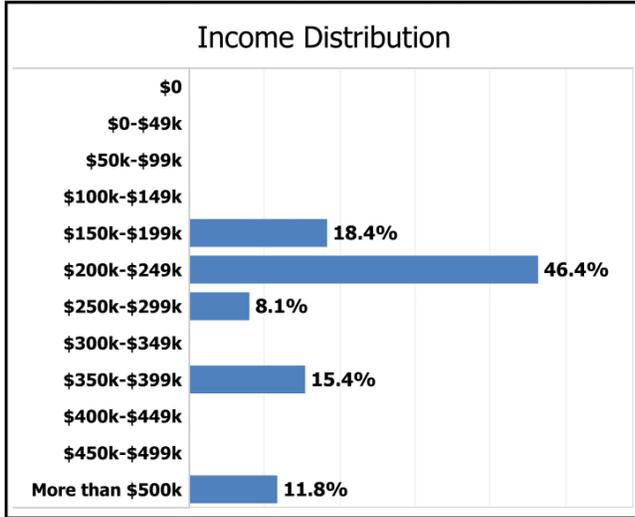
- Bear River:** Cache, Box Elder, Rich
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- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	64.7%
Part Time	35.3%



Debt and Income



Share of FTE Hours

Academic Institution	11.9%
Hospital - Inpatient	24.0%
Hospital - Outpatient	1.0%
Office/Clinic - Multi Specialty Group	16.8%
Office/Clinic - Single Specialty Group	26.2%
Office/Clinic - Solo Practice	20.0%

Practice Information

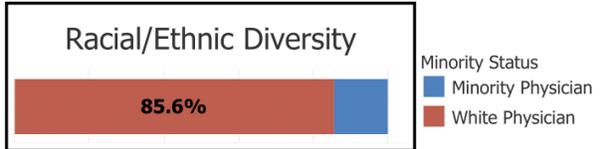
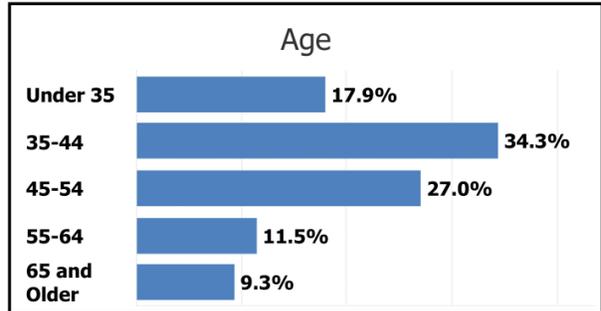
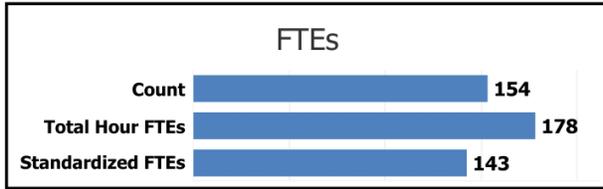
Type of Care		Practice Status	
Acute	32.1%	Full	9.3%
Chronic	66.1%	Nearly Full	37.0%
Preventive	1.8%	Unfilled	53.7%
		N/A	

Patient Wait Time		Patients Per Hour	
New Pt. Wait (Average)	10.2	Inpatients	2
New Pt. Wait Low Est.	5.3	Outpatients	3
New Pt. Wait High Est.	15.1		
Est. Pt. Wait (Average)	4.9		
Est. Pt. Wait Low Est.	2.0		
Est. Pt. Wait High Est.	7.8		

Patient Limiting	
Medicaid	11.1%
Medicare	11.1%
Self-Pay/Uninsured	11.1%
Other New Insured	11.1%
Not Limiting	77.8%

Neurology

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah	3.7	2.1%	222.0
Davis	3.2	1.8%	0.9
Salt Lake	139.5	80.0%	11.8
San Juan			
Southeast			
Southwest	13.7	7.8%	5.7
Summit			
Tooele			
TriCounty			
Utah	14.4	8.3%	2.1
Wasatch			
Weber-Morgan			

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

Average Importance in Choice of Specialty

- 2.1 Income Potential
- 3.8 Personal Aptitude/Skill Set
- 4.6 Enjoyment of the Specialty
- 3.1 Anticipated Work Schedule
- 3.5 Enjoyment of Teaching, Research, and Scholarship

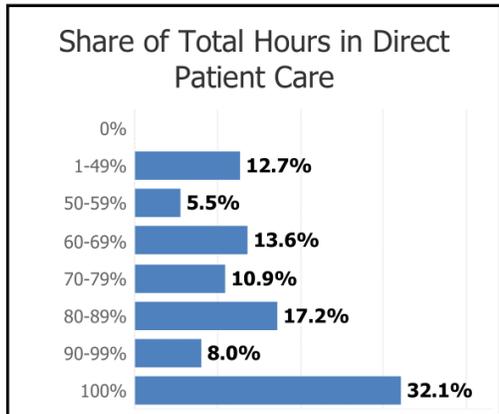
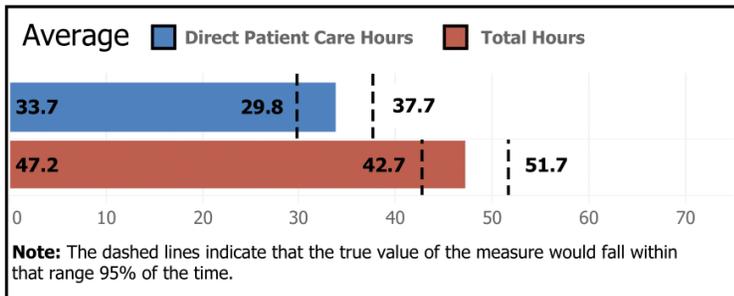
Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

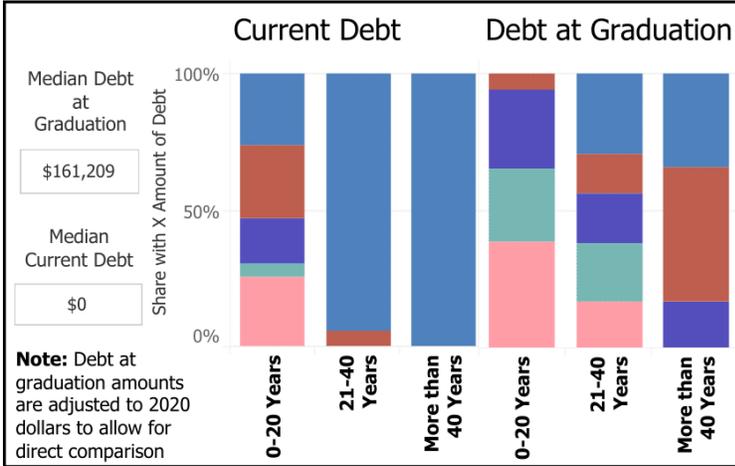
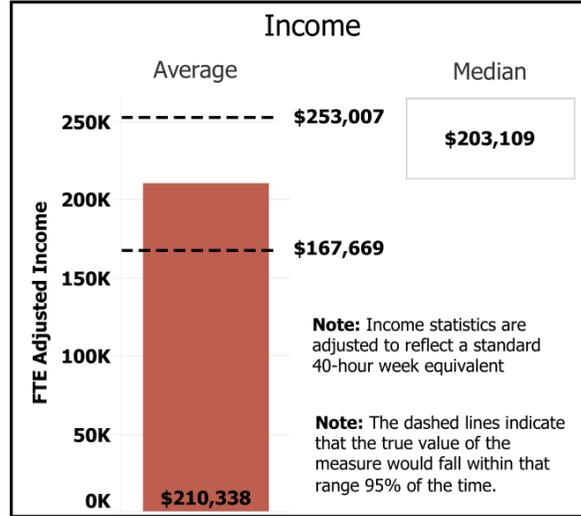
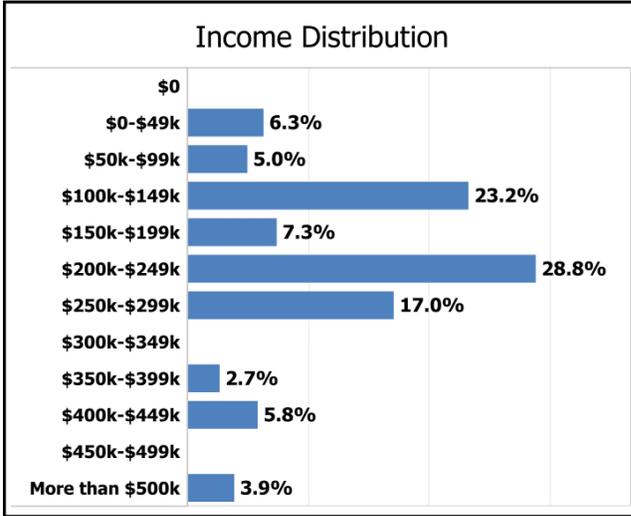
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Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time	73.9%
Part Time	26.1%



Debt and Income



Share of FTE Hours

Academic Institution	1.5%
Ambulatory Care Center	4.6%
Federal Hospital (VA)/Other Military	9.2%
Hospital - Inpatient	25.6%
Hospital - Outpatient	9.6%
Medical School	6.2%
Office/Clinic - Multi Specialty Group	22.2%
Office/Clinic - Single Specialty Group	17.6%
Office/Clinic - Solo Practice	3.5%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	47.9
New Pt. Wait Low Est.	30.7
New Pt. Wait High Est.	65.0
Est. Pt. Wait (Average)	41.3
Est. Pt. Wait Low Est.	18.5
Est. Pt. Wait High Est.	64.0

Type of Care

Acute	30.5%
Chronic	57.6%
Preventive	12.3%

Practice Status

Full	0.9%
Nearly Full	55.1%
Unfilled	25.3%
N/A	18.8%

Patients Per Hour

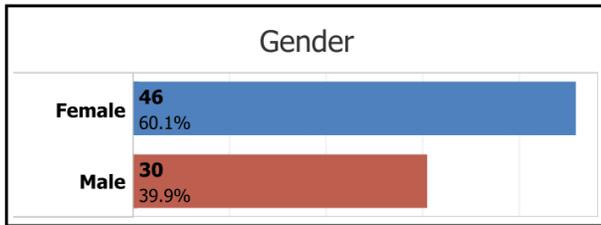
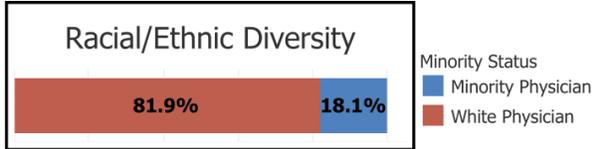
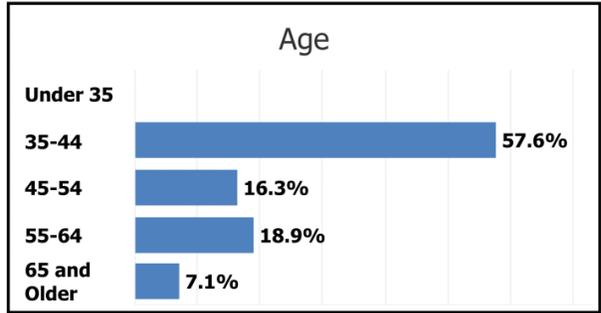
Inpatients	2
Outpatients	2

Patient Limiting

Medicaid	8.8%
Medicare	2.9%
Self-Pay/Uninsured	8.8%
Other New Insured	0.0%
Not Limiting	85.3%

OB-GYN (Subspecialties)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	7.72	7.8%	4.04
Central Utah	-	-	-
Davis	2.10	2.1%	0.58
Salt Lake	76.15	76.9%	6.44
San Juan	-	-	-
Southeast	-	-	-
Southwest	-	-	-
Summit	-	-	-
Tooele	-	-	-
TriCounty	-	-	-
Utah	13.03	13.2%	1.92
Wasatch	-	-	-
Weber-Morgan	-	-	-

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

Average Importance in Choice of Specialty

- 2.5 Income Potential
- 4.4 Personal Aptitude/Skill Set
- 4.8 Enjoyment of the Specialty
- 2.7 Anticipated Work Schedule
- 3.7 Enjoyment of Teaching, Research, and Scholarship

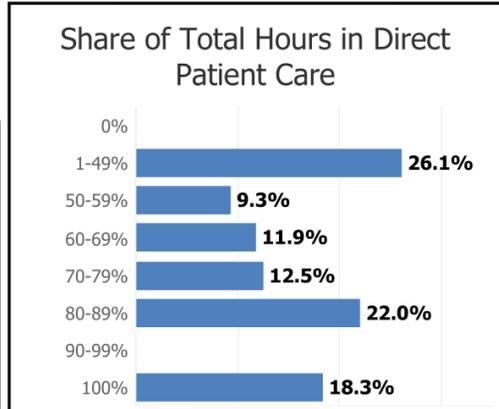
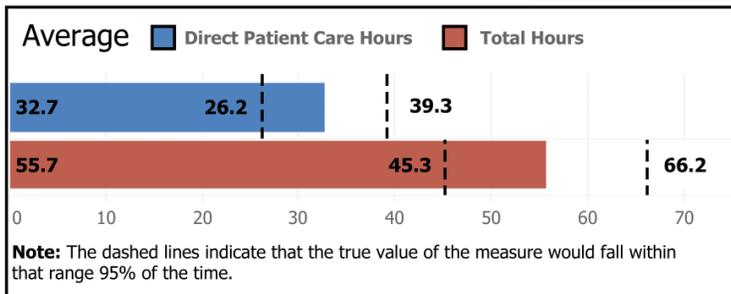
Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

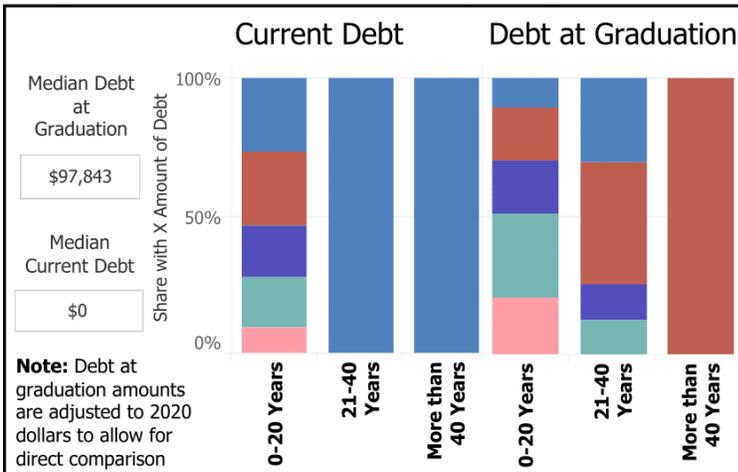
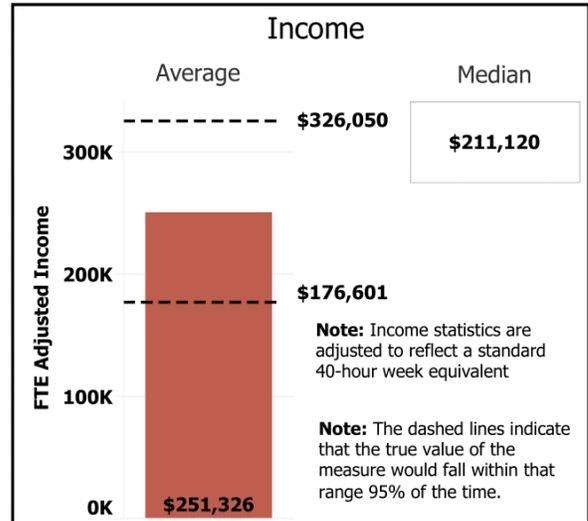
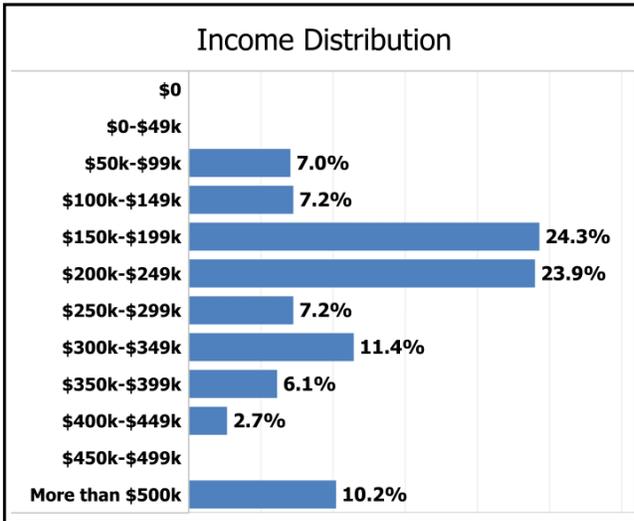
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time	97.3%
Part Time	2.7%



Debt and Income



Share of FTE Hours

Academic Institution	45.3%
Hospital - Outpatient	11.0%
Medical School	5.9%
Office/Clinic - Multi Specialty Group	24.9%
Office/Clinic - Single Specialty Group	6.3%
Office/Clinic - Solo Practice	5.0%
Research Laboratory	1.6%

Practice Information

Type of Care		Practice Status	
Acute	40.6%	Full	6.5%
Chronic	40.2%	Nearly Full	26.8%
Preventive	19.1%	Unfilled	66.7%
		N/A	

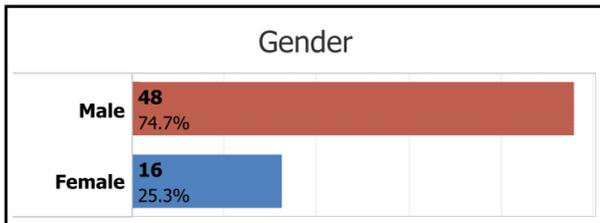
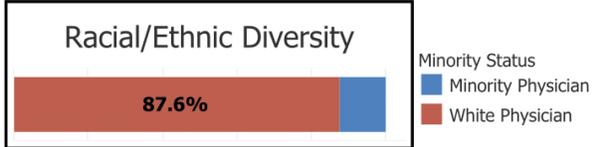
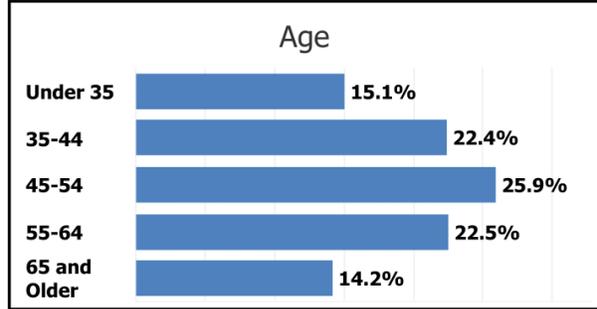
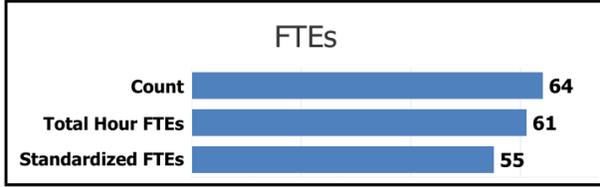
Patient Wait Time	
New Pt. Wait (Average)	9.1
New Pt. Wait Low Est.	5.9
New Pt. Wait High Est.	12.2
Est. Pt. Wait (Average)	7.4
Est. Pt. Wait Low Est.	4.4
Est. Pt. Wait High Est.	10.5

Patients Per Hour	
Inpatients	1
Outpatients	4

Patient Limiting	
Medicaid	20.0%
Medicare	6.7%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	80.0%

Occupational Health

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	3.36	5.4%	2.52
Central Utah			
Davis	6.73	10.8%	1.84
Salt Lake	45.98	74.1%	3.89
San Juan			
Southeast			
Southwest			
Summit			
Tooele			
TriCounty			
Utah	0.13	0.2%	0.02
Wasatch			
Weber-Morgan	5.88	9.5%	2.21

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

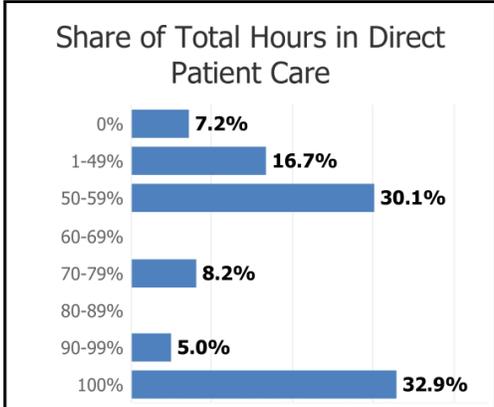
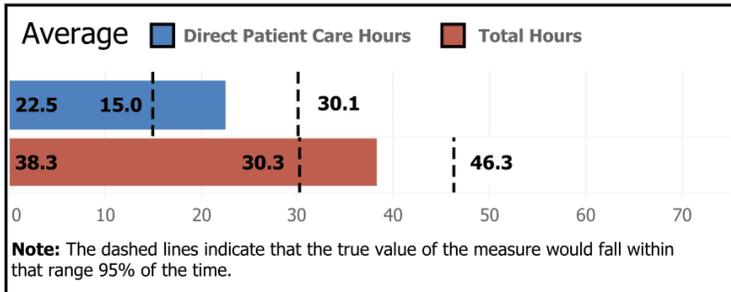
- Average Importance in Choice of Specialty**
- 2.6 Income Potential
 - 3.9 Personal Aptitude/Skill Set
 - 4.1 Enjoyment of the Specialty
 - 4.4 Anticipated Work Schedule
 - 3.1 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

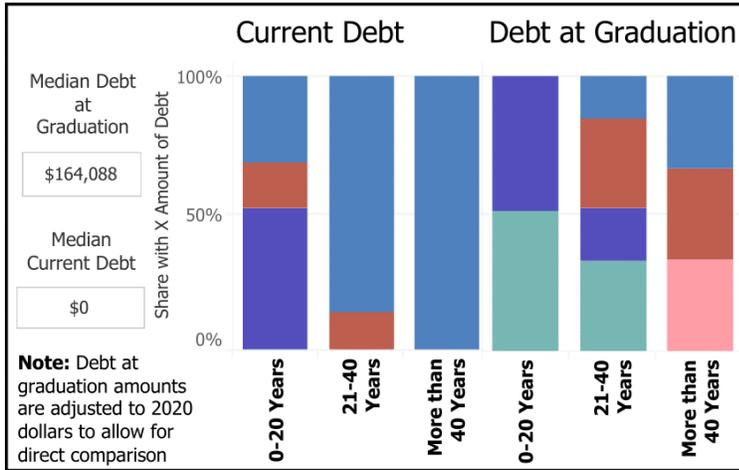
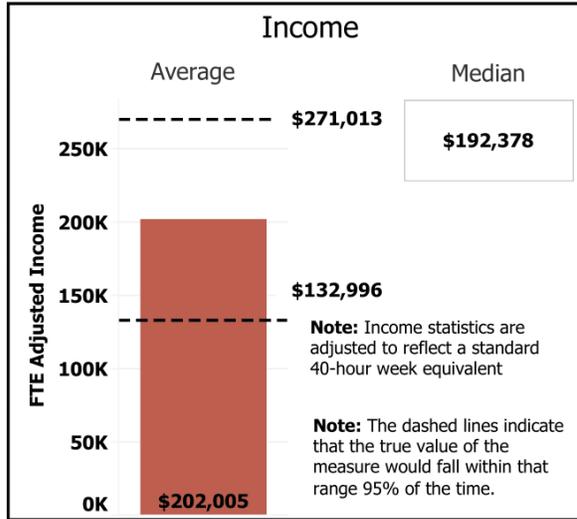
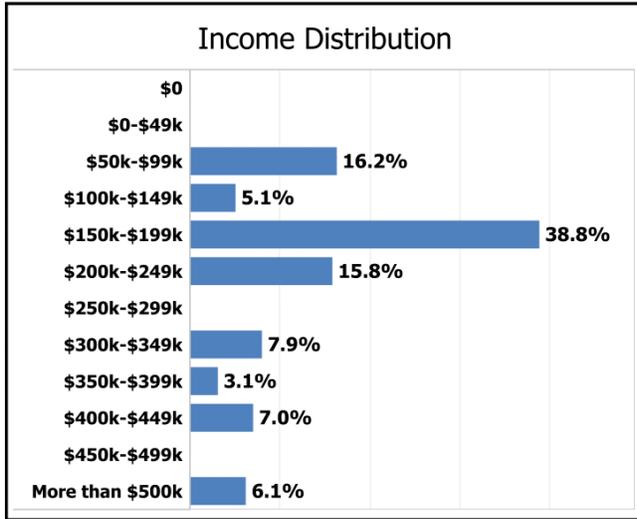
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time	66.6%
Part Time	33.4%



Debt and Income



Share of FTE Hours

Federal Hospital (VA)/Other Military	16.8%
Hospital - Outpatient	2.6%
Medical School	8.1%
Non-Clinical Setting	14.1%
Office/Clinic - Multi Specialty Group	13.2%
Office/Clinic - Single Specialty Group	22.0%
Office/Clinic - Solo Practice	3.5%
University/College Student Health Facility	19.8%

Practice Information

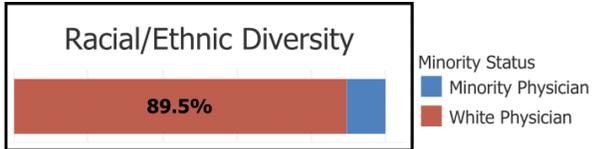
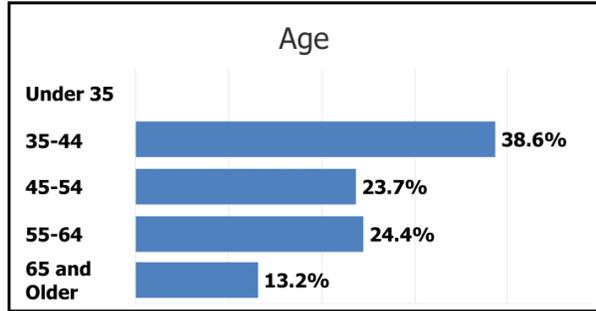
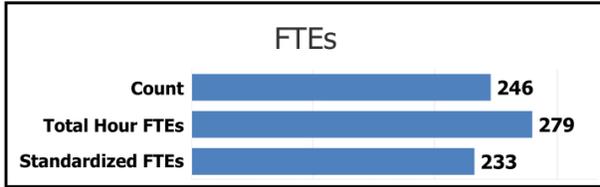
Patient Wait Time	New Pt. Wait (Average)	3.8
	New Pt. Wait Low Est.	
	New Pt. Wait High Est.	8.7
Patients Per Hour	Est. Pt. Wait (Average)	2.3
	Est. Pt. Wait Low Est.	
Patient Limiting	Est. Pt. Wait High Est.	5.0
	Medicaid	7.7%
	Medicare	7.7%
	Self-Pay/Uninsured	15.4%
	Other New Insured	15.4%
Not Limiting	69.2%	

Type of Care	Percentage
Acute	40.9%
Chronic	6.9%
Preventive	52.6%

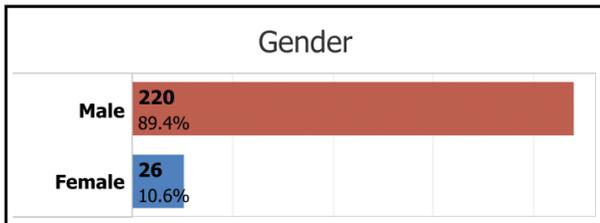
Practice Status	Percentage
Full	
Nearly Full	4.5%
Unfilled	64.8%
N/A	30.7%

Ophthalmology

Basic Information and Demographics

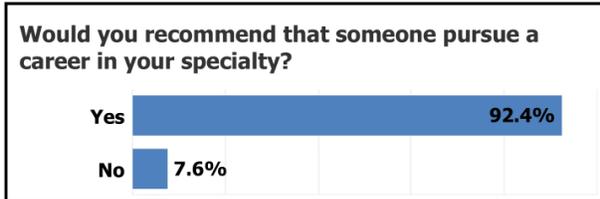


LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	17.8	6.4%	9.3
Central Utah			
Davis	27.7	9.9%	7.6
Salt Lake	123.4	44.2%	10.4
San Juan	0.7	0.3%	4.1
Southeast	1.8	0.6%	7.7
Southwest	34.6	12.4%	14.3
Summit			
Tooele			
TriCounty	2.9	1.1%	4.7
Utah	48.7	17.4%	7.2
Wasatch			
Weber-Morgan	21.8	7.8%	8.2



County Makeup of Multi-County LHDs

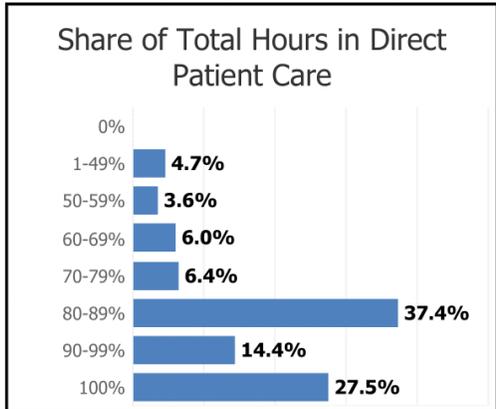
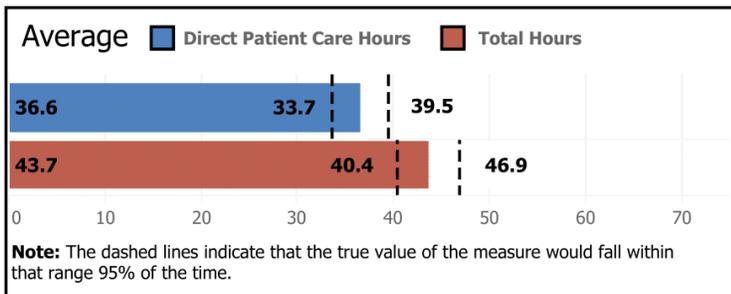
- Bear River:** Cache, Box Elder, Rich
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- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah



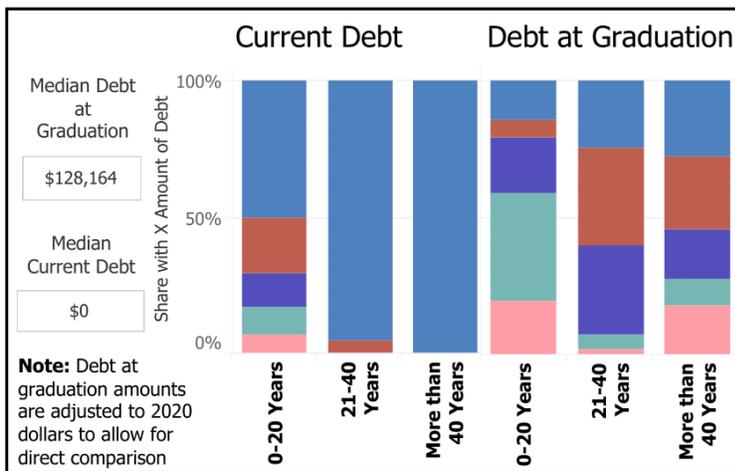
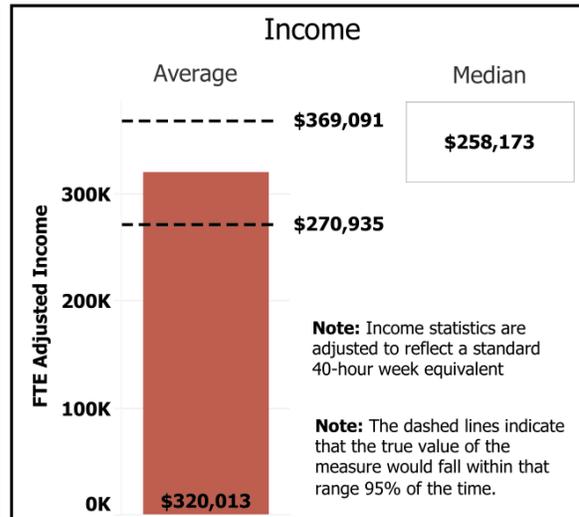
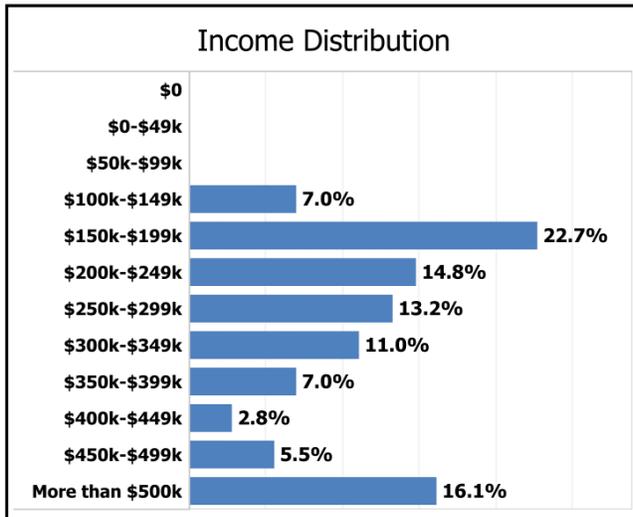
- Average Importance in Choice of Specialty**
- 3.0 Income Potential
 - 4.2 Personal Aptitude/Skill Set
 - 4.8 Enjoyment of the Specialty
 - 3.9 Anticipated Work Schedule
 - 2.6 Enjoyment of Teaching, Research, and Scholarship
- Note:** 5 is most influential, 1 is least

Work Hours

Full Time	87.9%
Part Time	12.1%



Debt and Income



Debt

- \$0
- \$0-\$99k
- \$100k-\$199k
- \$200k-\$299k
- Greater than \$300k

Share of FTE Hours

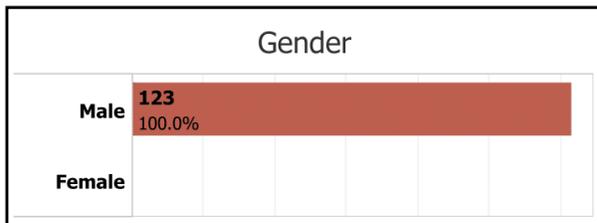
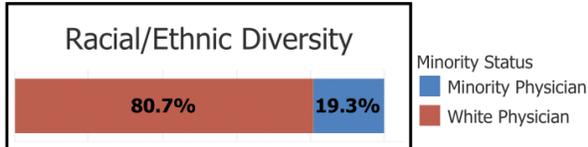
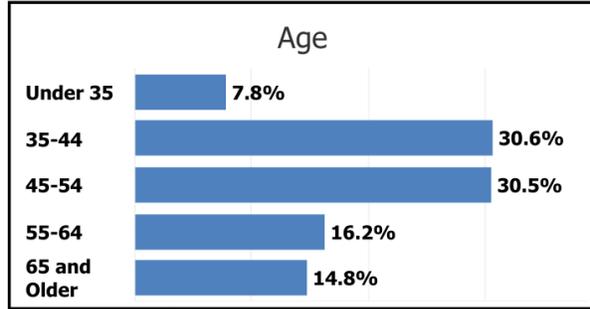
Academic Institution	8.5%
Ambulatory Care Center	3.5%
Federal Hospital (VA)/Other Military	0.9%
Hospital - Inpatient	0.4%
Hospital - Outpatient	4.6%
Medical School	8.1%
Office/Clinic - Multi Specialty Group	10.2%
Office/Clinic - Single Specialty Group	47.7%
Office/Clinic - Solo Practice	16.0%
Volunteer Setting	0.1%

Practice Information

Patient Wait Time	New Pt. Wait (Average)	18.6
	New Pt. Wait Low Est.	13.9
	New Pt. Wait High Est.	23.2
	Est. Pt. Wait (Average)	13.8
	Est. Pt. Wait Low Est.	10.3
	Est. Pt. Wait High Est.	17.2
Type of Care	Acute	24.7%
	Chronic	49.8%
	Preventive	25.5%
Patients Per Hour	Inpatients	0
	Outpatients	5
	Patient Limiting	
	Medicaid	4.5%
Medicare	1.5%	
Self-Pay/Uninsured	3.0%	
Other New Insured	1.5%	
Not Limiting	95.5%	
Practice Status	Full	1.1%
	Nearly Full	46.5%
	Unfilled	50.9%
	N/A	1.5%

Otolaryngology (ENT)

Basic Information and Demographics



Would you recommend that someone pursue a career in your specialty?

Insufficient number of responses

LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	6.80	4.3%	3.56
Central Utah	4.10	2.6%	17.74
Davis	16.80	10.5%	4.61
Salt Lake	88.49	55.3%	7.49
San Juan			
Southeast			
Southwest	8.11	5.1%	4.35
Summit	6.93	4.3%	16.19
Tooele			
TriCounty			
Utah	7.48	4.7%	1.10
Wasatch			
Weber-Morgan	21.17	13.2%	7.94

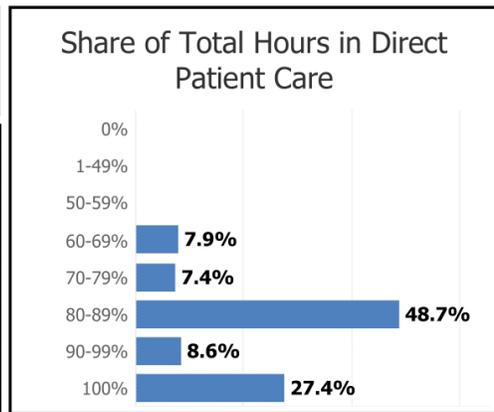
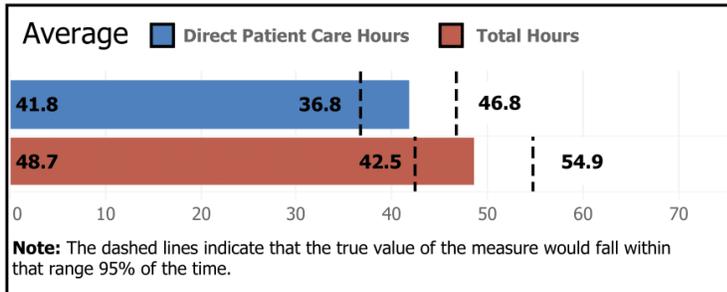
- Average Importance in Choice of Specialty**
- 2.9 Income Potential
 - 4.1 Personal Aptitude/Skill Set
 - 4.7 Enjoyment of the Specialty
 - 3.5 Anticipated Work Schedule
 - 2.7 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

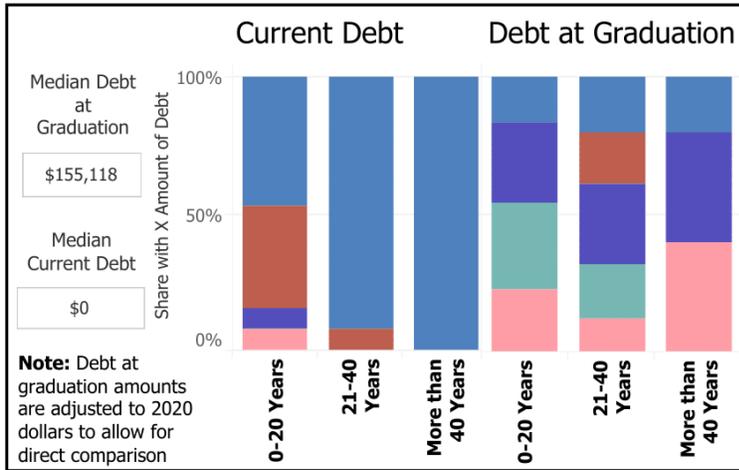
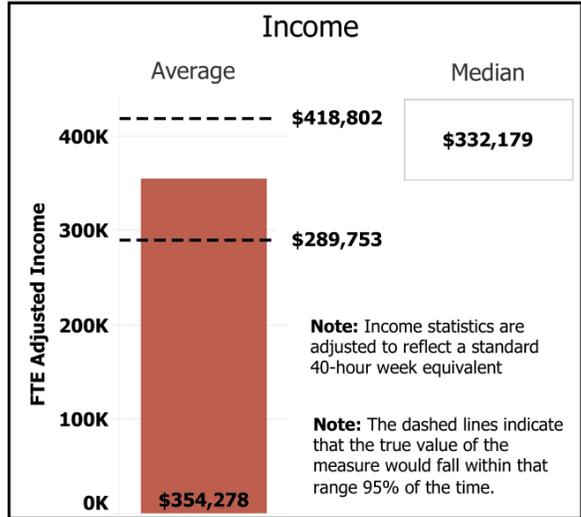
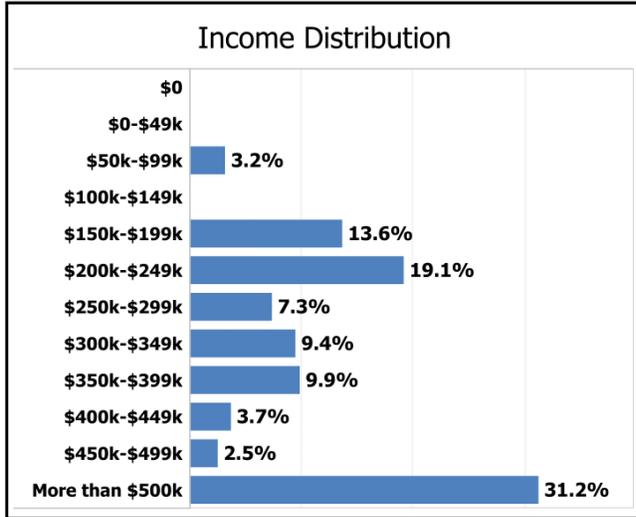
- Bear River:** Cache, Box Elder, Rich
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- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	86.9%
Part Time	13.1%



Debt and Income



- Debt**
- \$0
 - \$0-\$99k
 - \$100k-\$199k
 - \$200k-\$299k
 - Greater than \$300k

Share of FTE Hours

Academic Institution	10.6%
Ambulatory Care Center	0.9%
Federal Hospital (VA)/Other Military	4.5%
Hospital - Inpatient	1.4%
Hospital - Outpatient	9.5%
Office/Clinic - Multi Specialty Group	32.3%
Office/Clinic - Single Specialty Group	30.0%
Office/Clinic - Solo Practice	10.7%

Practice Information

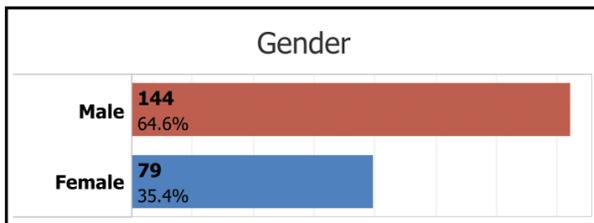
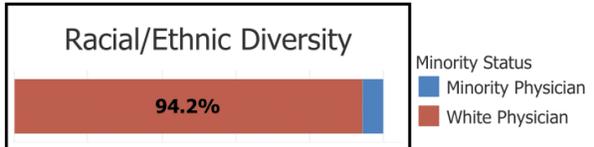
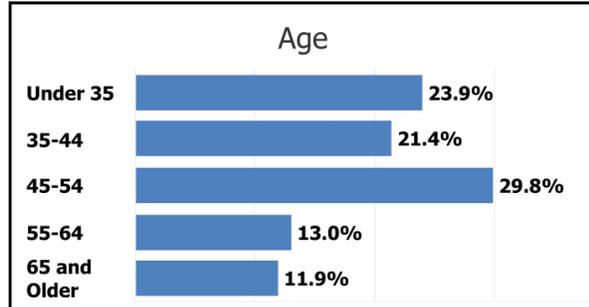
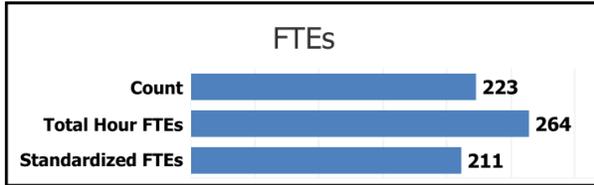
Type of Care		Practice Status	
Acute	45.1%	Full	6.8%
Chronic	46.1%	Nearly Full	30.2%
Preventive	8.8%	Unfilled	59.0%
		N/A	3.9%

Patient Wait Time		Patients Per Hour	
New Pt. Wait (Average)	9.2	Inpatients	1
New Pt. Wait Low Est.	5.8	Outpatients	4
New Pt. Wait High Est.	12.7		
Est. Pt. Wait (Average)	6.6		
Est. Pt. Wait Low Est.	4.6		
Est. Pt. Wait High Est.	8.6		

Patient Limiting	
Medicaid	13.8%
Medicare	3.4%
Self-Pay/Uninsured	3.4%
Other New Insured	6.9%
Not Limiting	86.2%

Pathology (General and Subspecialties)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	12.6	4.7%	3.5
Salt Lake	218.4	81.7%	18.5
San Juan			
Southeast	2.1	0.8%	9.2
Southwest	8.7	3.2%	3.5
Summit			
Tooele			
TriCounty	3.1	1.2%	4.9
Utah	15.1	5.7%	2.2
Wasatch			
Weber-Morgan	7.4	2.8%	2.8

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

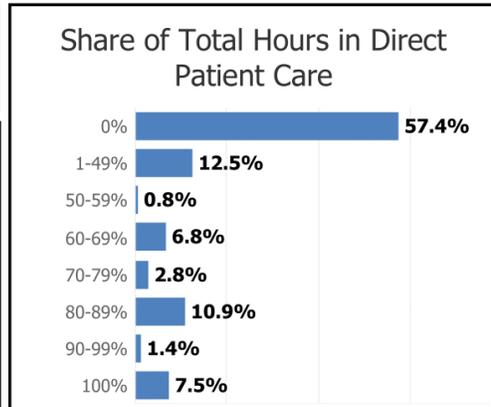
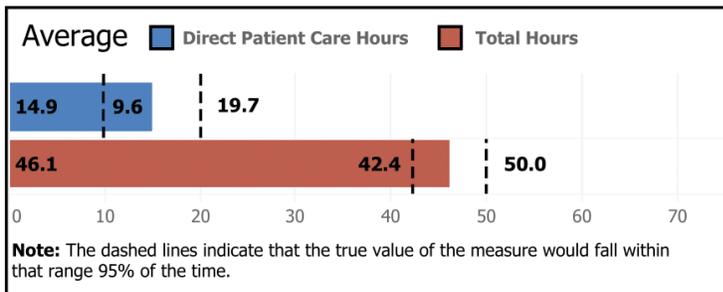
- Average Importance in Choice of Specialty**
- 2.4 Income Potential
 - 4.3 Personal Aptitude/Skill Set
 - 4.4 Enjoyment of the Specialty
 - 3.4 Anticipated Work Schedule
 - 3.3 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

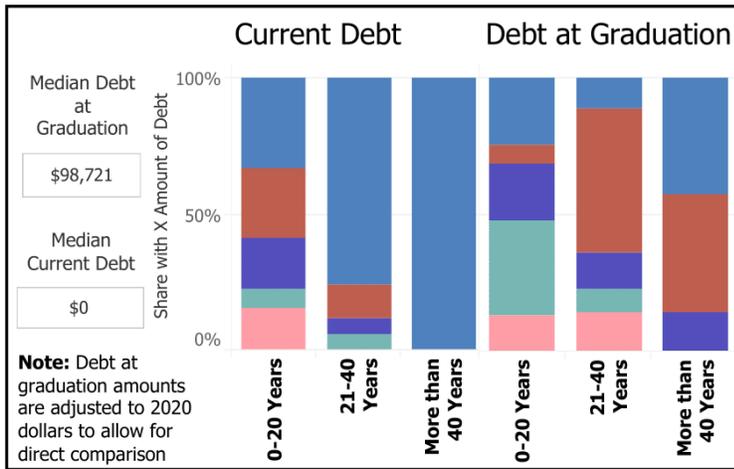
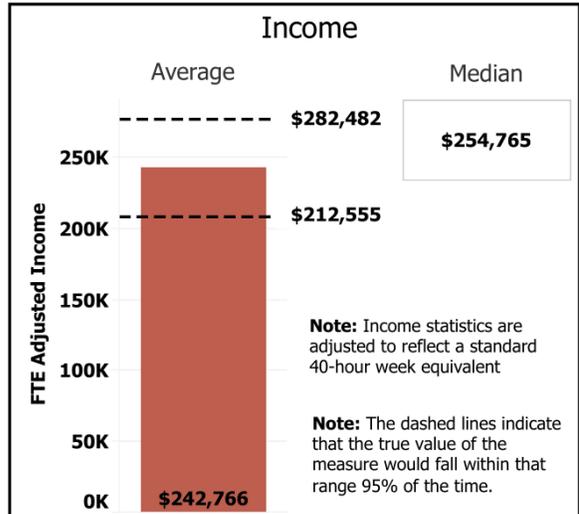
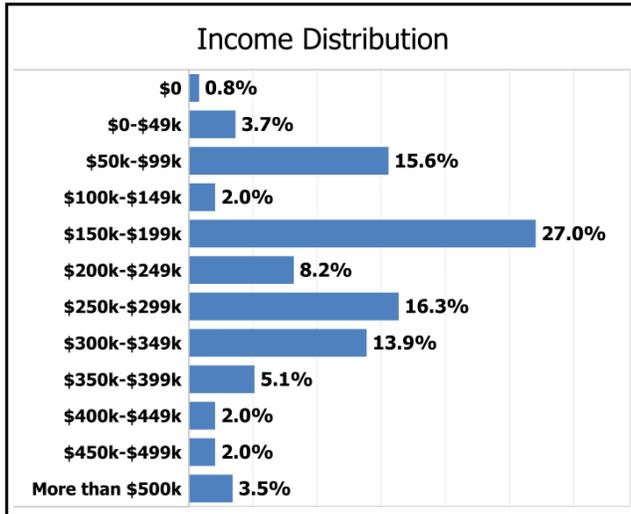
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- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	90.7%
Part Time	9.3%



Debt and Income



Share of FTE Hours

Academic Institution	29.6%
Hospital - Inpatient	15.6%
Hospital - Outpatient	9.7%
Medical School	3.7%
Non-Clinical Setting	2.4%
Office/Clinic - Multi Specialty Group	0.6%
Office/Clinic - Single Specialty Group	3.0%
Office/Clinic - Solo Practice	8.7%
Other	18.5%
State/Local Health Department	6.7%
University/College Student Health Facility	1.5%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	1.2
New Pt. Wait Low Est.	
New Pt. Wait High Est.	2.8
Est. Pt. Wait (Average)	0.8
Est. Pt. Wait Low Est.	
Est. Pt. Wait High Est.	1.9

Type of Care

Acute	54.4%
Chronic	30.3%
Preventive	8.4%

Patients Per Hour

Inpatients	1
Outpatients	1

Practice Status

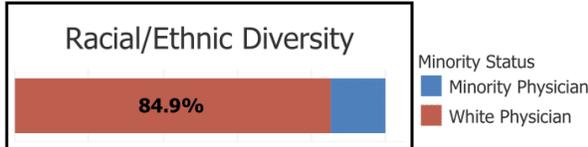
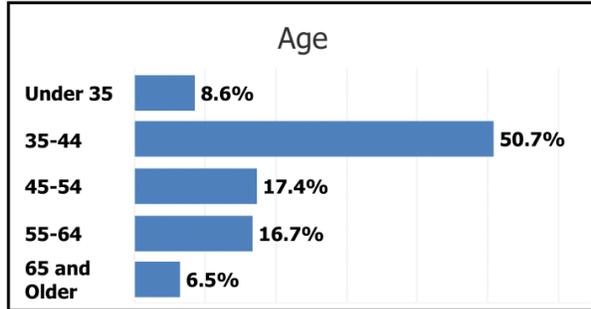
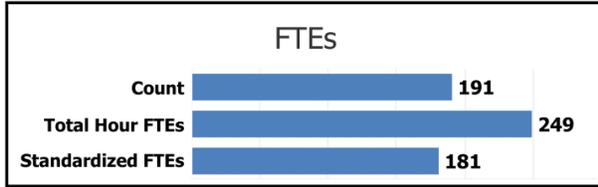
Full	3.8%
Nearly Full	6.3%
Unfilled	37.1%
N/A	52.8%

Patient Limiting

Medicaid	0.0%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	100.0%

Pediatrics (Subspecialties)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	2.3	0.9%	0.6
Salt Lake	212.8	82.7%	18.0
San Juan			
Southeast			
Southwest	4.0	1.6%	2.2
Summit	3.5	1.4%	8.2
Tooele			
TriCounty			
Utah	15.0	5.8%	2.2
Wasatch			
Weber-Morgan	19.8	7.7%	7.4

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

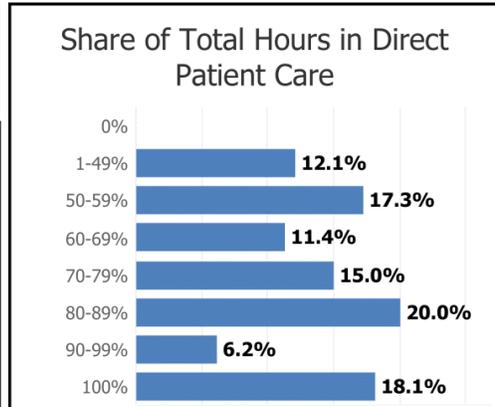
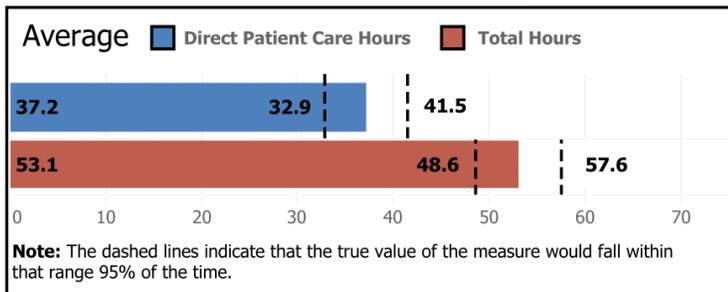
- Average Importance in Choice of Specialty**
- 2.1 Income Potential
 - 4.2 Personal Aptitude/Skill Set
 - 4.8 Enjoyment of the Specialty
 - 2.9 Anticipated Work Schedule
 - 3.6 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

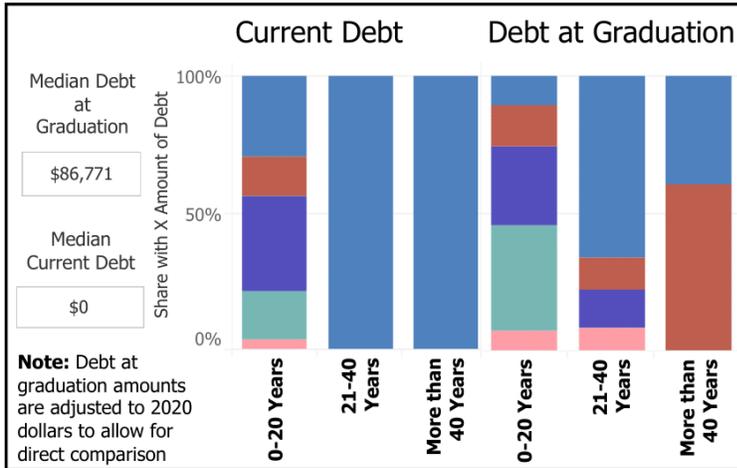
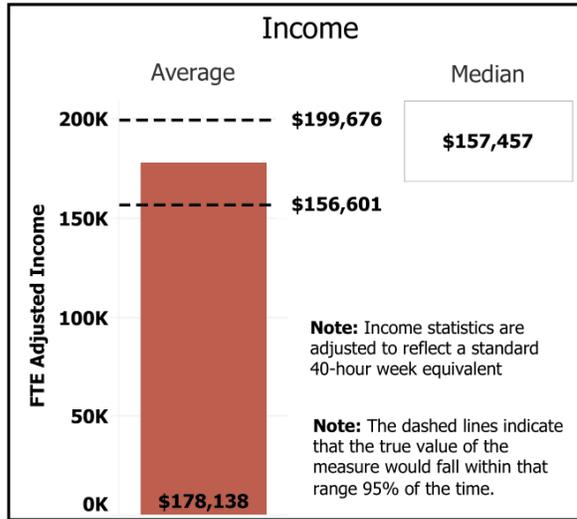
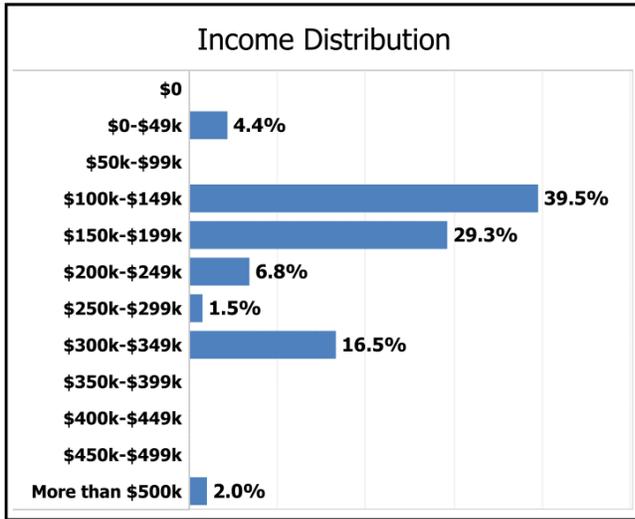
- Bear River:** Cache, Box Elder, Rich
- Central Utah:** Juab, Millard, Piute, Sanpete, Sevier, Wayne
- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	91.3%
Part Time	8.7%



Debt and Income



Share of FTE Hours

Academic Institution	27.9%
Hospital - Emergency Department	13.0%
Hospital - Inpatient	32.3%
Hospital - Outpatient	8.0%
Medical School	5.5%
Non-Clinical Setting	1.0%
Office/Clinic - Multi Specialty Group	5.4%
Office/Clinic - Single Specialty Group	6.9%

Practice Information

Type of Care	Percentage
Acute	58.2%
Chronic	39.6%
Preventive	2.3%

Practice Status	Percentage
Full	0.9%
Nearly Full	26.2%
Unfilled	39.1%
N/A	33.9%

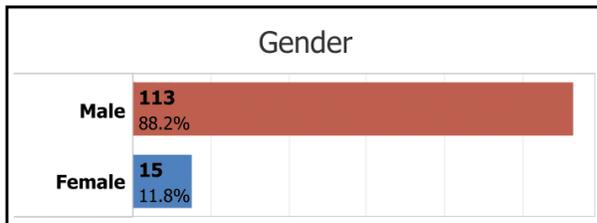
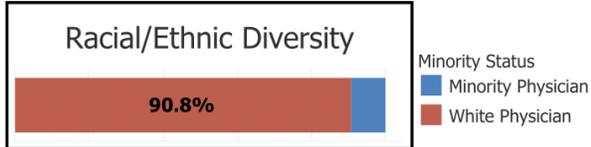
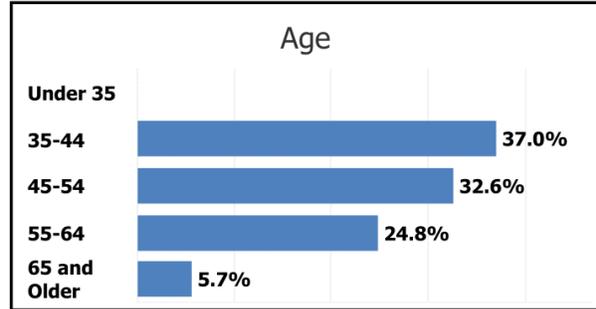
Patient Wait Time	Value
New Pt. Wait (Average)	15.5
New Pt. Wait Low Est.	8.0
New Pt. Wait High Est.	23.0
Est. Pt. Wait (Average)	23.1
Est. Pt. Wait Low Est.	12.1
Est. Pt. Wait High Est.	34.1

Patients Per Hour	Inpatients	Outpatients
	2	2

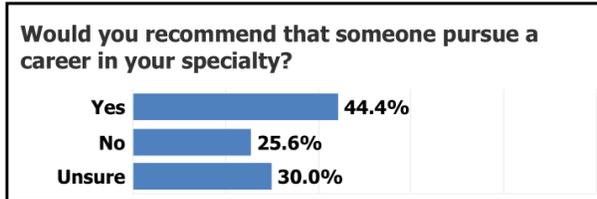
Patient Limiting	Percentage
Medicaid	2.6%
Medicare	0.0%
Self-Pay/Uninsured	2.6%
Other New Insured	0.0%
Not Limiting	97.4%

Physical Medicine and Rehabilitation

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	15.04	10.0%	4.12
Salt Lake	81.49	54.3%	6.90
San Juan			
Southeast	6.82	4.5%	20.44
Southwest	16.29	10.8%	8.73
Summit	0.81	0.5%	1.89
Tooele			
TriCounty	2.80	1.9%	4.49
Utah	20.34	13.5%	2.99
Wasatch			
Weber-Morgan	6.62	4.4%	2.49



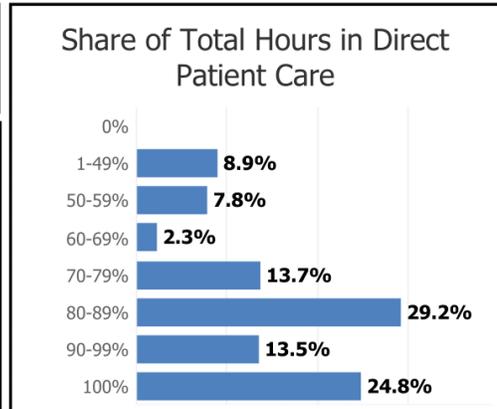
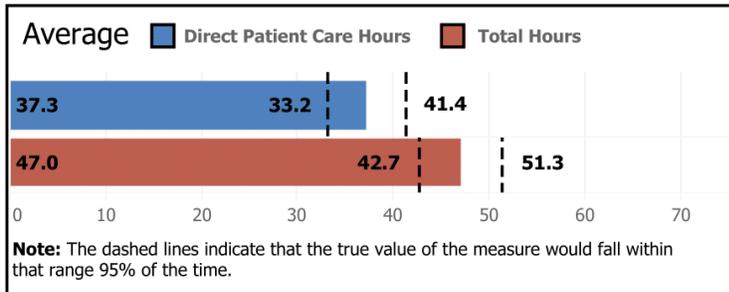
County Makeup of Multi-County LHDs

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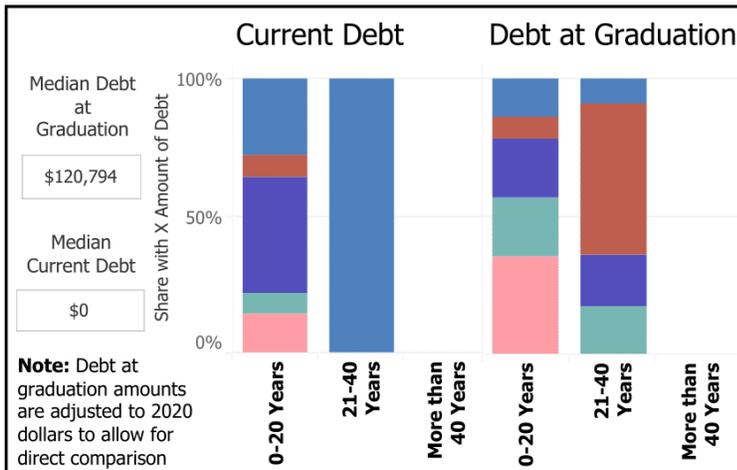
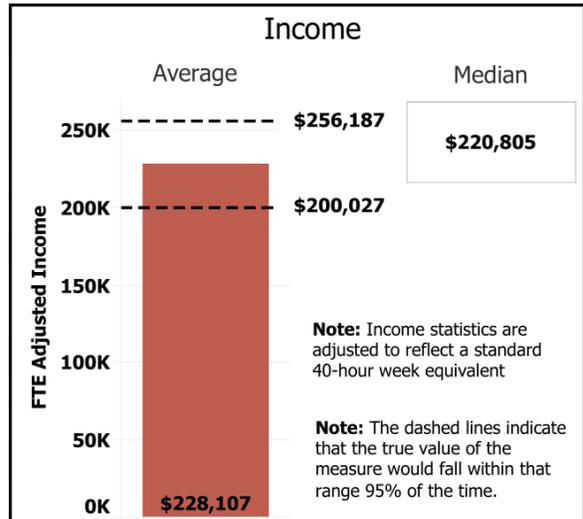
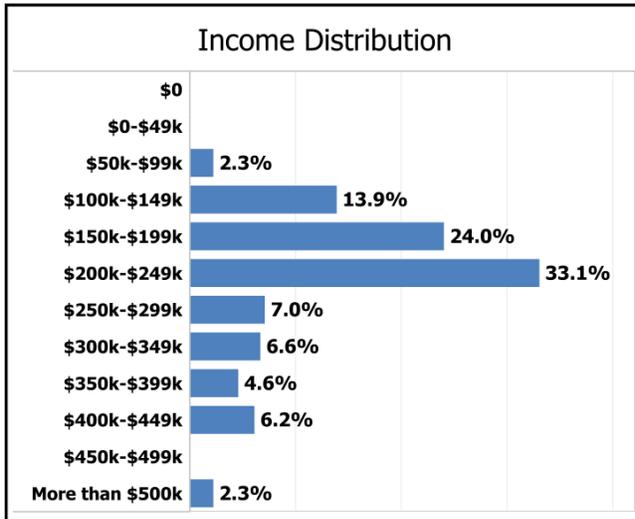
- ### Average Importance in Choice of Specialty
- 2.7 Income Potential
 - 4.2 Personal Aptitude/Skill Set
 - 4.5 Enjoyment of the Specialty
 - 3.9 Anticipated Work Schedule
 - 2.8 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

Work Hours

Full Time	87.7%
Part Time	12.3%



Debt and Income



Share of FTE Hours

Academic Institution	1.5%
Federal Hospital (VA)/Other Military	7.2%
Hospital - Inpatient	16.2%
Hospital - Outpatient	5.2%
Medical School	3.3%
Nursing Home/SNF	2.3%
Office/Clinic - Multi Specialty Group	26.2%
Office/Clinic - Single Specialty Group	21.9%
Office/Clinic - Solo Practice	16.3%

Practice Information

Type of Care	Percentage
Acute	33.5%
Chronic	57.3%
Preventive	9.3%

Practice Status	Percentage
Full	3.2%
Nearly Full	35.0%
Unfilled	47.4%
N/A	14.4%

Patients Per Hour	Count
Inpatients	3
Outpatients	2

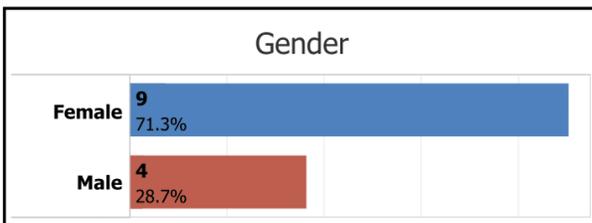
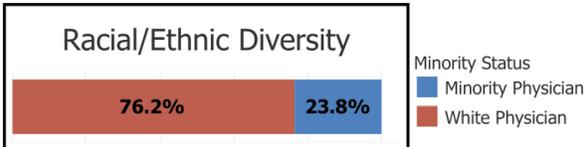
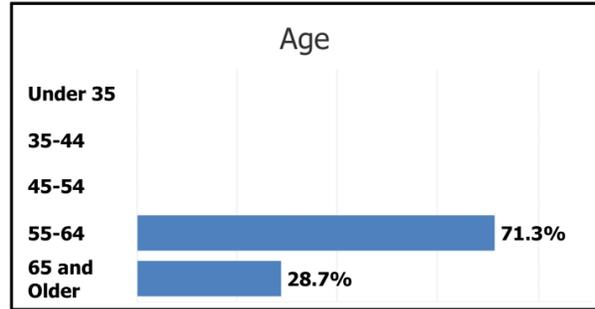
Patient Limiting	Percentage
Medicaid	34.4%
Medicare	3.1%
Self-Pay/Uninsured	9.4%
Other New Insured	0.0%
Not Limiting	62.5%

Patient Wait Time

New Pt. Wait (Average)	19.6
New Pt. Wait Low Est.	13.3
New Pt. Wait High Est.	25.9
Est. Pt. Wait (Average)	12.7
Est. Pt. Wait Low Est.	7.1
Est. Pt. Wait High Est.	18.3

Preventive Medicine/Public Health

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis			
Salt Lake	8.509	86.5%	0.720
San Juan			
Southeast			
Southwest			
Summit	1.328	13.5%	3.101
Tooele			
TriCounty			
Utah			
Wasatch			
Weber-Morgan			

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

Average Importance in Choice of Specialty

- 1.8 Income Potential
- 5.0 Personal Aptitude/Skill Set
- 4.8 Enjoyment of the Specialty
- 3.0 Anticipated Work Schedule
- 4.3 Enjoyment of Teaching, Research, and Scholarship

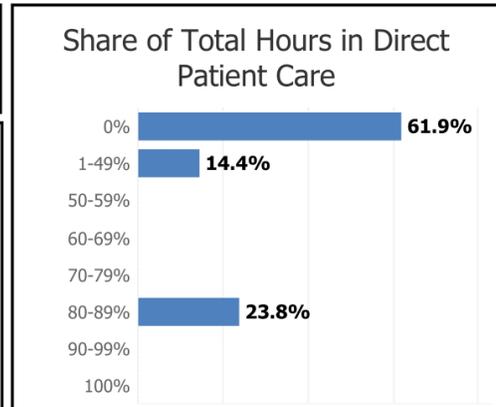
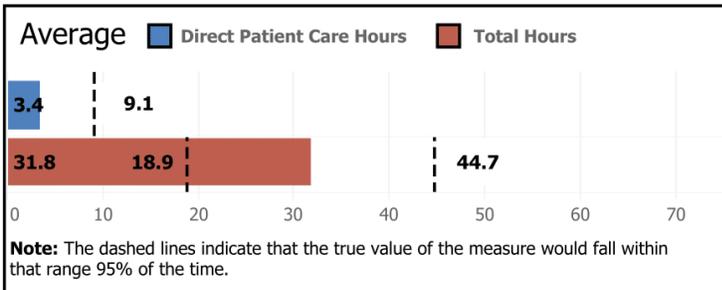
Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

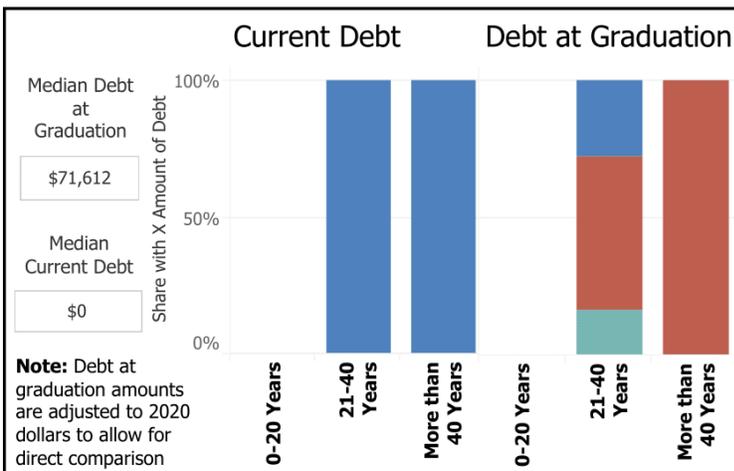
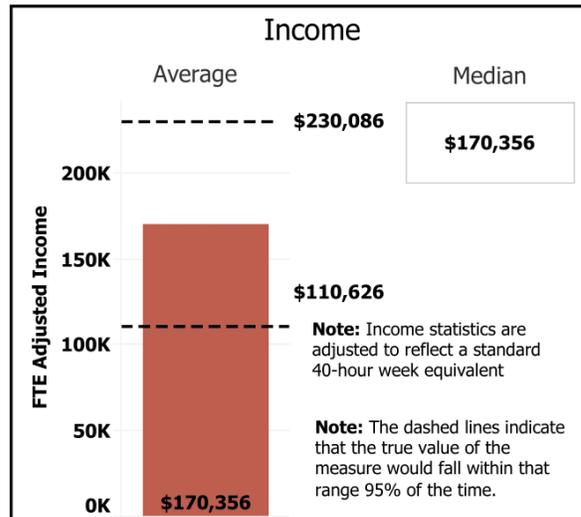
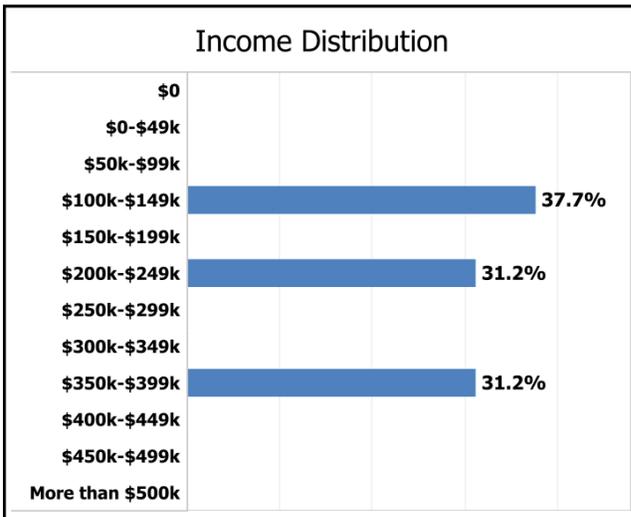
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time	38.1%
Part Time	61.9%



Debt and Income



Debt

- \$0
- \$0-\$99k
- \$200k-\$299k

Share of FTE Hours

Non-Clinical Setting	54.1%
Office/Clinic - Multi Specialty Group	24.6%
Office/Clinic - Solo Practice	10.0%
State/Local Health Department	11.2%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	3.0
New Pt. Wait Low Est.	
New Pt. Wait High Est.	
Est. Pt. Wait (Average)	
Est. Pt. Wait Low Est.	
Est. Pt. Wait High Est.	

Type of Care

Acute	6.7%
Chronic	6.7%
Preventive	66.7%

Patients Per Hour

Inpatients	2
Outpatients	3

Practice Status

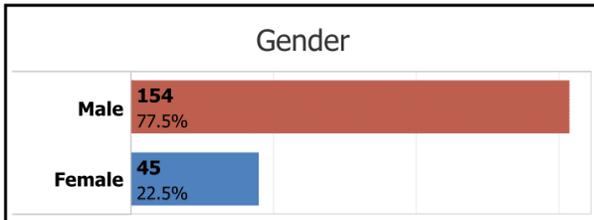
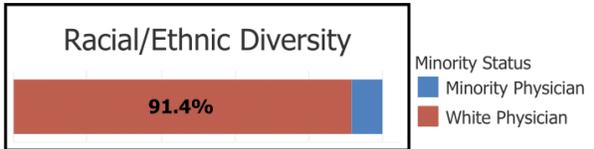
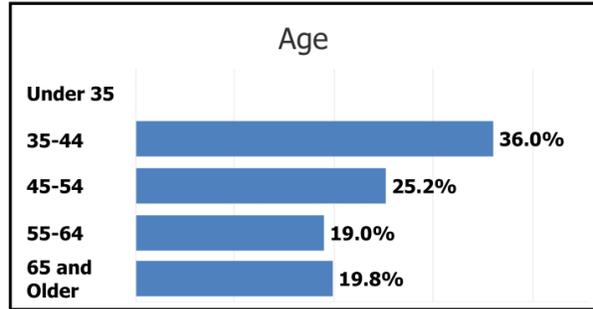
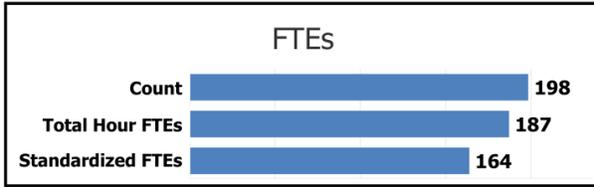
Full	37.7%
Nearly Full	
Unfilled	62.3%
N/A	

Patient Limiting

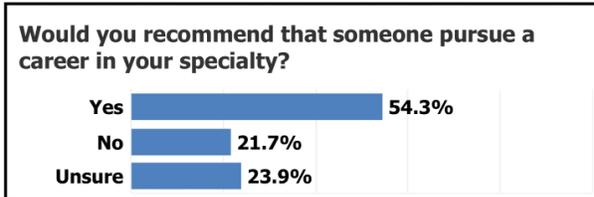
Medicaid	0.0%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	100.0%

Psychiatry (General)

Basic Information and Demographics

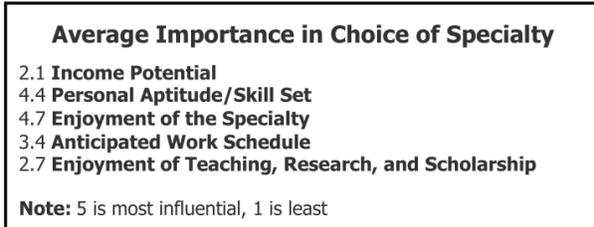


LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	14.4	7.3%	10.8
Central Utah			
Davis	10.6	5.4%	2.9
Salt Lake	115.5	58.9%	9.8
San Juan			
Southeast	0.4	0.2%	4.2
Southwest	7.8	4.0%	4.2
Summit	6.8	3.4%	15.8
Tooele			
TriCounty			
Utah	22.5	11.5%	3.3
Wasatch			
Weber-Morgan	18.0	9.2%	6.8



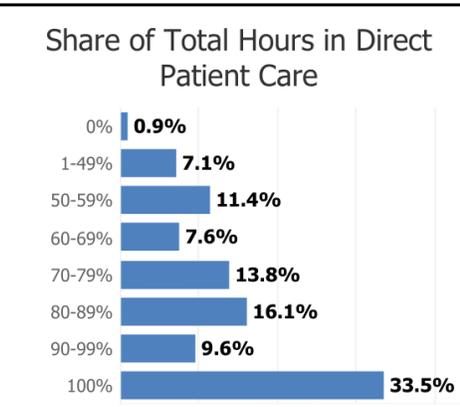
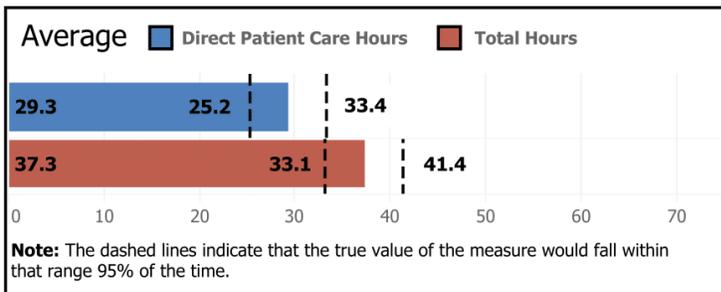
County Makeup of Multi-County LHDs

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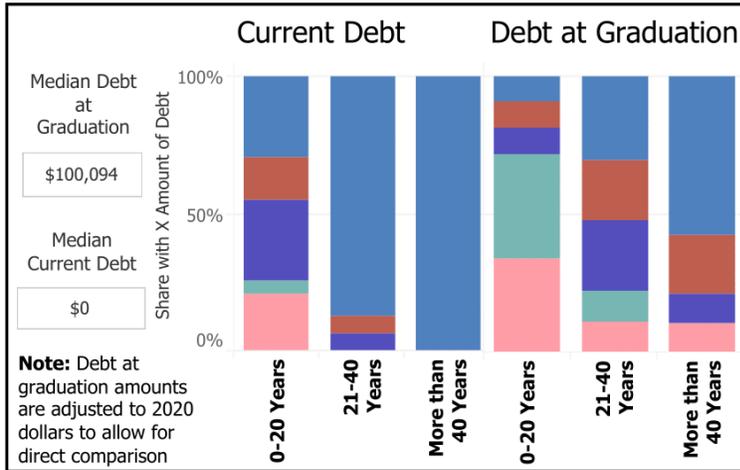
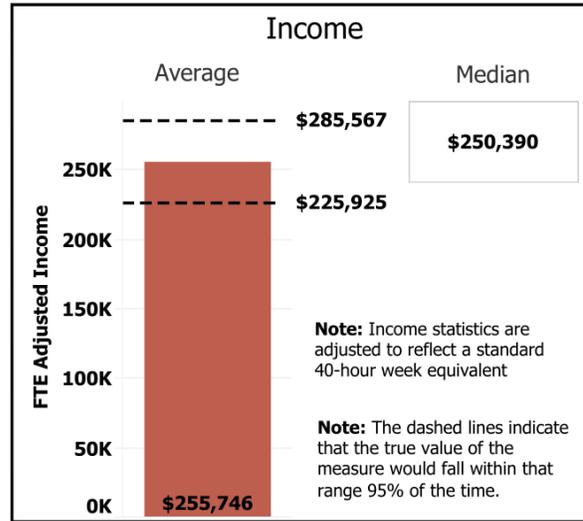
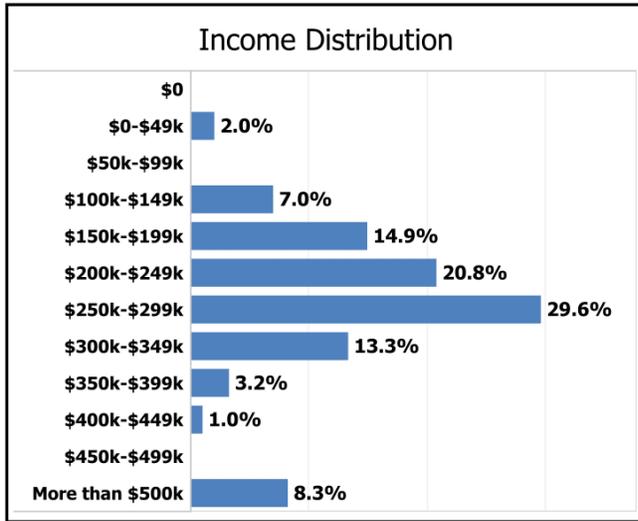


Work Hours

Full Time	68.6%
Part Time	31.4%



Debt and Income



Share of FTE Hours

Academic Institution	3.0%
Correctional Facility	1.0%
Federal Hospital (VA)/Other Military	4.2%
Federally Qualified Health Center	2.6%
Hospital - Emergency Department	1.6%
Hospital - Inpatient	14.6%
Hospital - Outpatient	11.2%
Medical School	0.6%
Non-Clinical Setting	0.4%
Office/Clinic - Multi Specialty Group	10.8%
Office/Clinic - Single Specialty Group	6.4%
Office/Clinic - Solo Practice	22.1%
Other	0.8%
Psychiatric/Mental Health Facility	16.7%
Substance Abuse Facility	2.8%
Telemedicine	0.5%
Volunteer Setting	0.8%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	27.7
New Pt. Wait Low Est.	18.1
New Pt. Wait High Est.	37.2
Est. Pt. Wait (Average)	7.0
Est. Pt. Wait Low Est.	4.4
Est. Pt. Wait High Est.	9.7

Type of Care

Acute	38.0%
Chronic	50.1%
Preventive	11.9%

Patients Per Hour

Inpatients	2
Outpatients	2

Practice Status

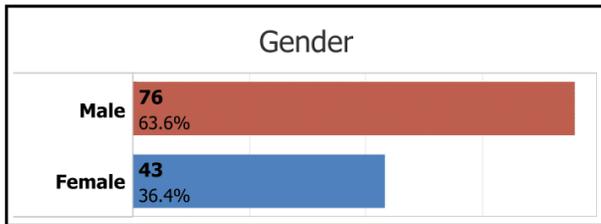
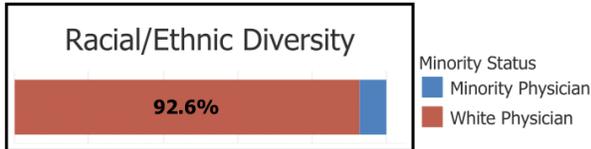
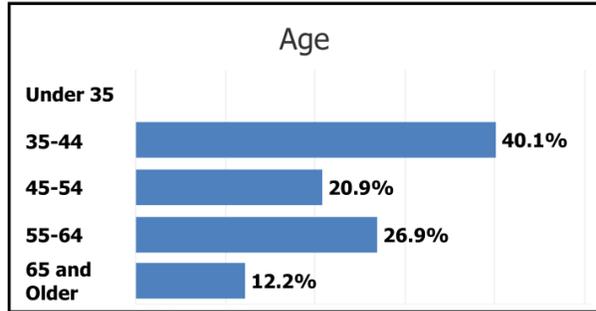
Full	10.5%
Nearly Full	48.7%
Unfilled	24.3%
N/A	16.6%

Patient Limiting

Medicaid	20.7%
Medicare	13.8%
Self-Pay/Uninsured	10.3%
Other New Insured	6.9%
Not Limiting	70.7%

Psychiatry (Child and Adolescent Psychiatry and Other Subspecialties)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	11.05	8.6%	3.03
Salt Lake	82.43	64.2%	6.98
San Juan			
Southeast			
Southwest	8.14	6.3%	4.36
Summit			
Tooele			
TriCounty			
Utah	17.61	13.7%	2.59
Wasatch			
Weber-Morgan	9.11	7.1%	3.26

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

Average Importance in Choice of Specialty

- 2.3 Income Potential
- 4.2 Personal Aptitude/Skill Set
- 4.7 Enjoyment of the Specialty
- 3.6 Anticipated Work Schedule
- 2.9 Enjoyment of Teaching, Research, and Scholarship

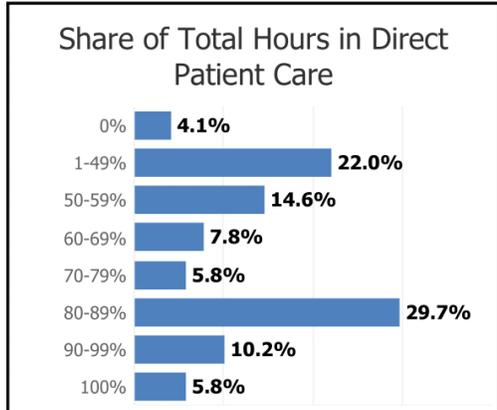
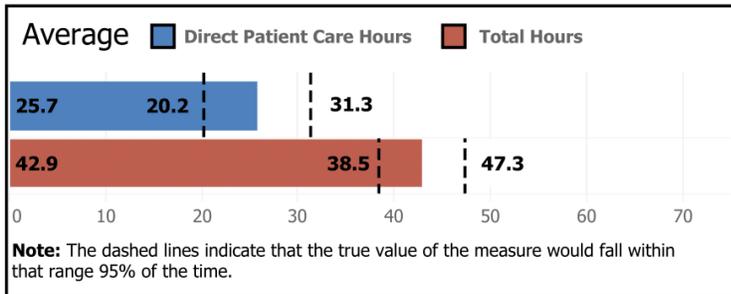
Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

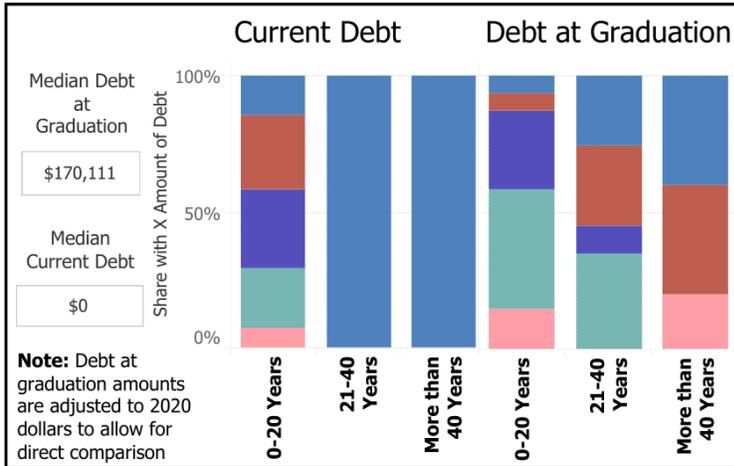
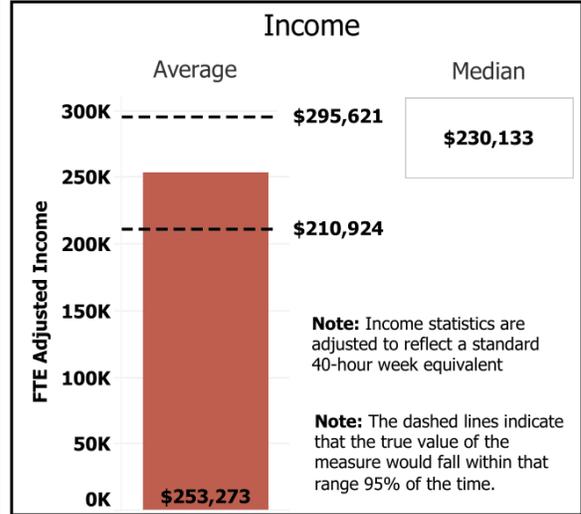
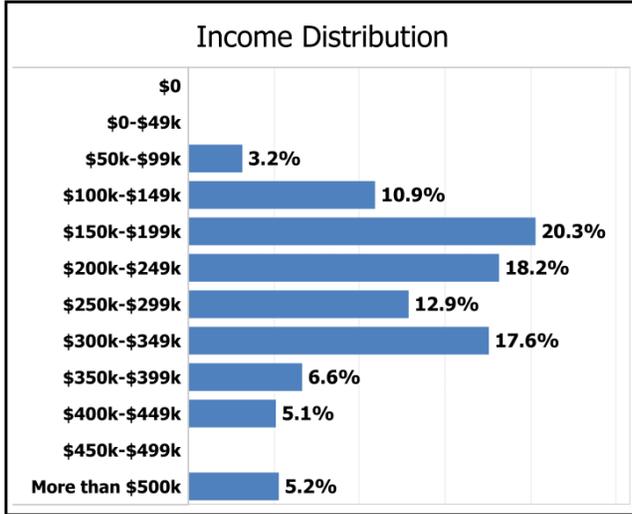
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time	85.2%
Part Time	14.8%



Debt and Income



Share of FTE Hours

Academic Institution	16.9%
Federal Hospital (VA)/Other Military	3.7%
Hospital - Inpatient	12.4%
Hospital - Outpatient	2.2%
Medical School	7.0%
Nursing Home/SNF	2.3%
Office/Clinic - Multi Specialty Group	12.7%
Office/Clinic - Single Specialty Group	9.9%
Office/Clinic - Solo Practice	3.1%
Other	3.4%
Psychiatric/Mental Health Facility	24.7%
Research Laboratory	1.6%
University/College Student Health Facility	0.1%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	39.9
New Pt. Wait Low Est.	20.2
New Pt. Wait High Est.	59.6
Est. Pt. Wait (Average)	14.6
Est. Pt. Wait Low Est.	8.9
Est. Pt. Wait High Est.	20.3

Type of Care

Acute	40.8%
Chronic	47.9%
Preventive	9.4%

Practice Status

Full	24.1%
Nearly Full	50.0%
Unfilled	10.8%
N/A	15.1%

Patients Per Hour

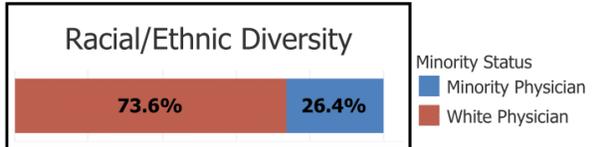
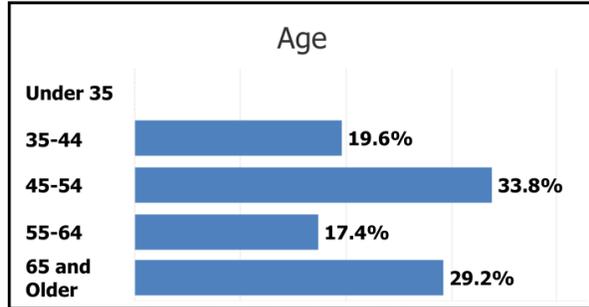
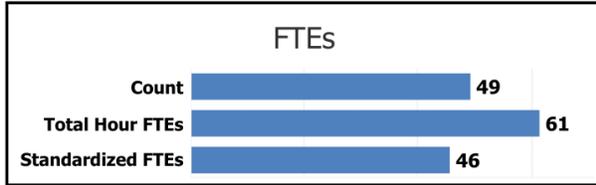
Inpatients	2
Outpatients	2

Patient Limiting

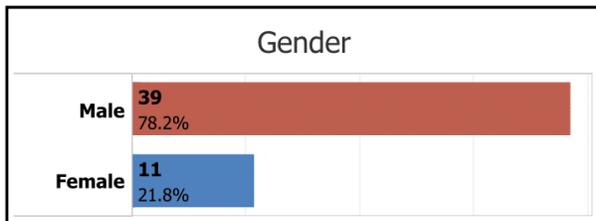
Medicaid	23.3%
Medicare	6.7%
Self-Pay/Uninsured	10.0%
Other New Insured	6.7%
Not Limiting	73.3%

Pulmonology

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis			
Salt Lake	51.69	83.8%	4.37
San Juan			
Southeast			
Southwest	4.10	6.6%	2.20
Summit			
Tooele			
TriCounty			
Utah	5.86	9.5%	0.86
Wasatch			
Weber-Morgan			



Would you recommend that someone pursue a career in your specialty?

Insufficient number of responses

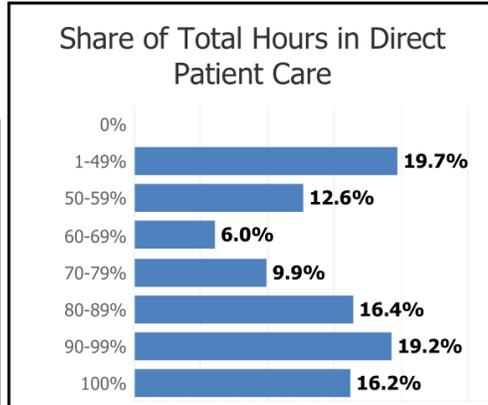
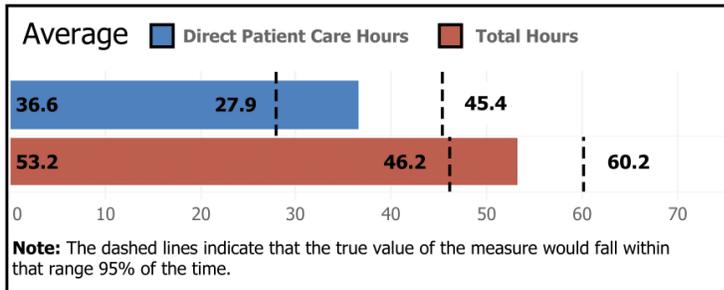
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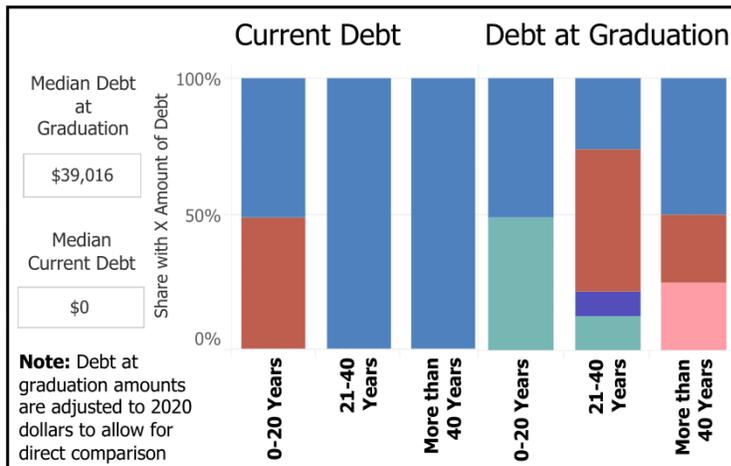
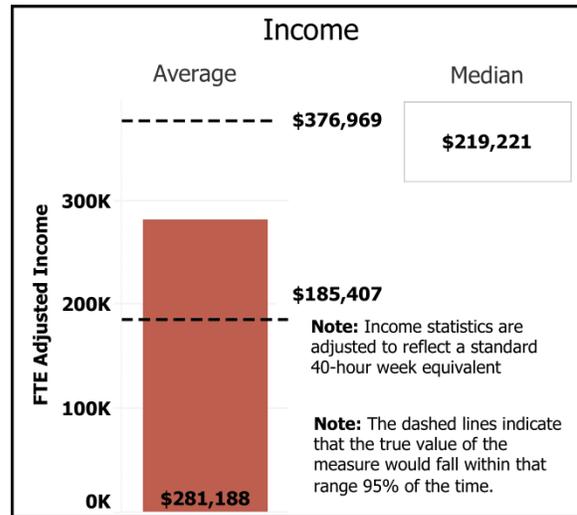
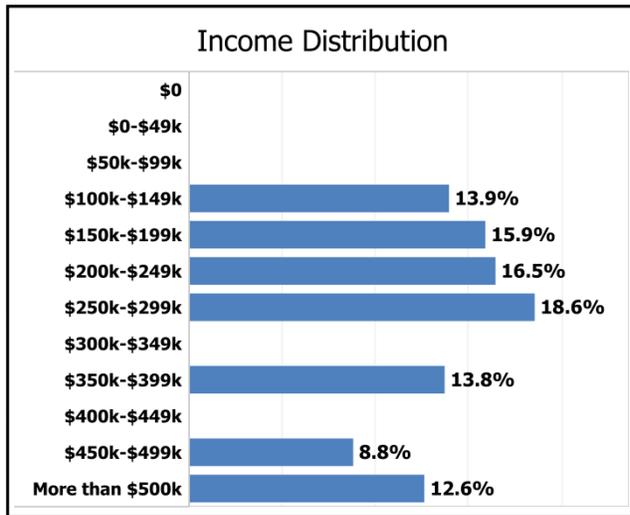
- Average Importance in Choice of Specialty**
- 2.0 Income Potential
 - 4.4 Personal Aptitude/Skill Set
 - 4.4 Enjoyment of the Specialty
 - 2.3 Anticipated Work Schedule
 - 4.2 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

Work Hours

Full Time	87.5%
Part Time	12.5%



Debt and Income



- Debt**
- \$0
 - \$0-\$99k
 - \$100k-\$199k
 - \$200k-\$299k
 - Greater than \$300k

Share of FTE Hours

Academic Institution	10.3%
Ambulatory Care Center	2.0%
Federal Hospital (VA)/Other Military	4.7%
Hospital - Emergency Department	2.4%
Hospital - Inpatient	34.8%
Hospital - Outpatient	19.2%
Non-Clinical Setting	1.1%
Office/Clinic - Multi Specialty Group	8.1%
Office/Clinic - Single Specialty Group	7.3%
Office/Clinic - Solo Practice	3.2%
Other	3.3%
Research Laboratory	1.2%
Telemedicine	1.7%
Volunteer Setting	0.7%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	7.6
New Pt. Wait Low Est.	3.5
New Pt. Wait High Est.	11.6
Est. Pt. Wait (Average)	5.6
Est. Pt. Wait Low Est.	1.9
Est. Pt. Wait High Est.	9.4

Type of Care

Acute	51.4%
Chronic	35.8%
Preventive	12.8%

Patients Per Hour

Inpatients	2
Outpatients	2

Practice Status

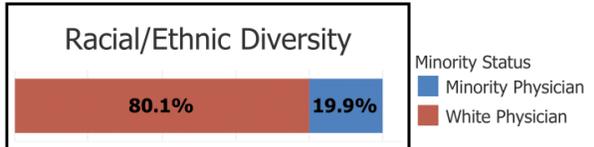
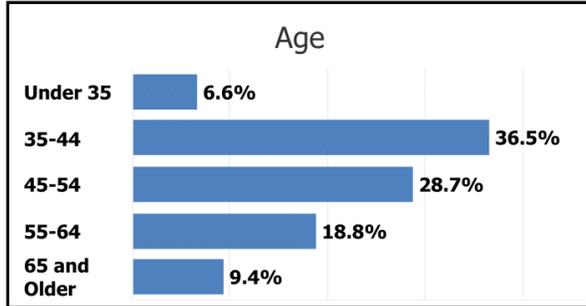
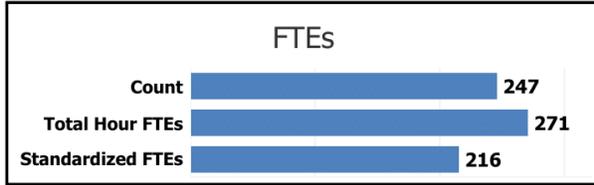
Full	
Nearly Full	23.3%
Unfilled	37.0%
N/A	39.7%

Patient Limiting

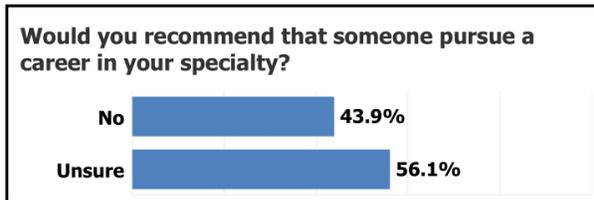
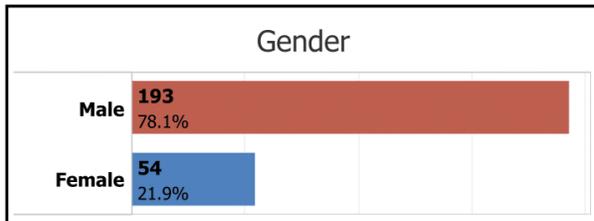
Medicaid	6.3%
Medicare	6.3%
Self-Pay/Uninsured	6.3%
Other New Insured	6.3%
Not Limiting	93.8%

Radiology (Diagnostic, Interventional, Therapeutic/Radiation)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	7.6	2.7%	5.6
Central Utah	5.8	2.1%	25.0
Davis	17.7	6.3%	4.9
Salt Lake	177.0	63.1%	15.0
San Juan			
Southeast			
Southwest	16.4	5.9%	6.8
Summit	4.3	1.5%	10.0
Tooele			
TriCounty	5.1	1.8%	22.6
Utah	38.0	13.6%	5.6
Wasatch			
Weber-Morgan	8.4	3.0%	3.2



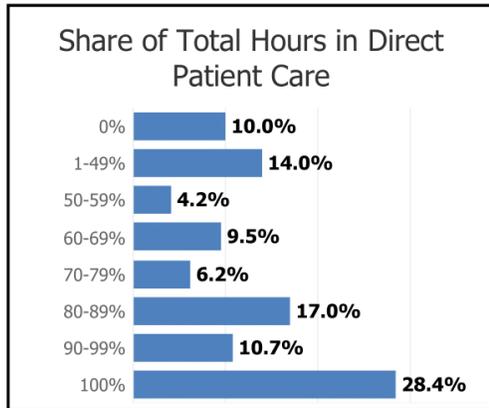
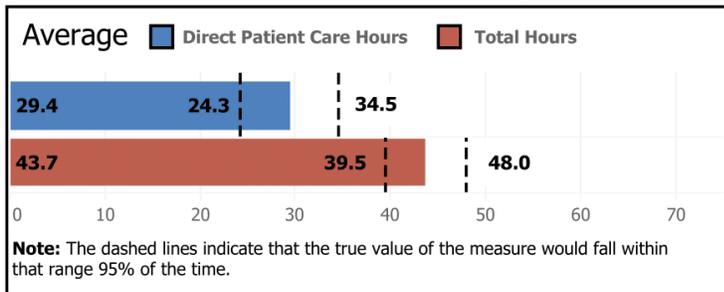
- Average Importance in Choice of Specialty**
- 3.2 Income Potential
 - 4.5 Personal Aptitude/Skill Set
 - 4.7 Enjoyment of the Specialty
 - 3.8 Anticipated Work Schedule
 - 3.1 Enjoyment of Teaching, Research, and Scholarship
- Note:** 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

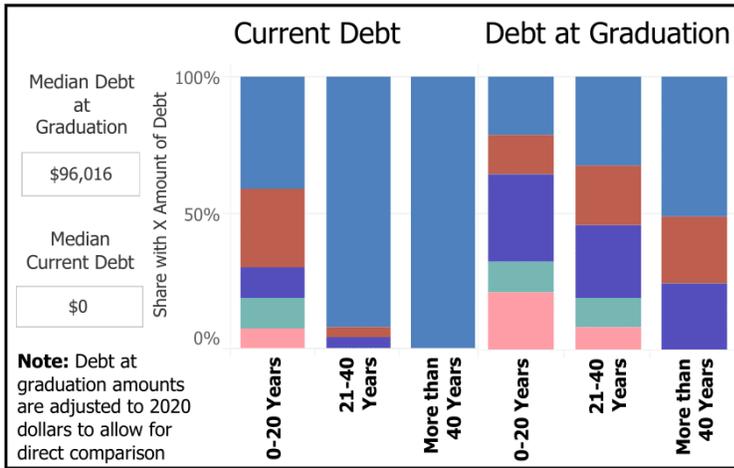
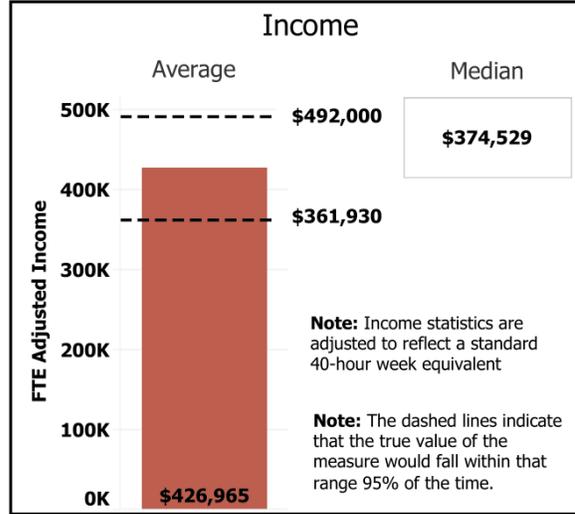
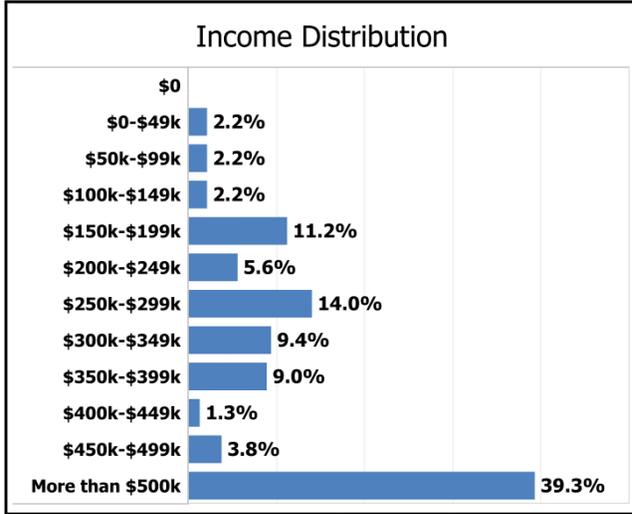
- Bear River:** Cache, Box Elder, Rich
- Central Utah:** Juab, Millard, Piute, Sanpete, Sevier, Wayne
- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

Work Hours

Full Time	88.2%
Part Time	11.8%



Debt and Income



Share of FTE Hours

Academic Institution	10.3%
Ambulatory Care Center	2.0%
Federal Hospital (VA)/Other Military	4.7%
Hospital - Emergency Department	2.4%
Hospital - Inpatient	34.8%
Hospital - Outpatient	19.2%
Non-Clinical Setting	1.1%
Office/Clinic - Multi Specialty Group	8.1%
Office/Clinic - Single Specialty Group	7.3%
Office/Clinic - Solo Practice	3.2%
Other	3.3%
Research Laboratory	1.2%
Telemedicine	1.7%
Volunteer Setting	0.7%

Practice Information

Type of Care	Percentage
Acute	51.4%
Chronic	35.8%
Preventive	12.8%

Practice Status	Percentage
Full	0.0%
Nearly Full	23.3%
Unfilled	37.0%
N/A	39.7%

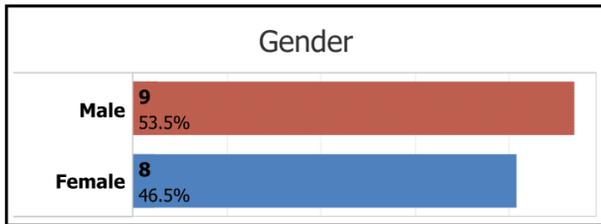
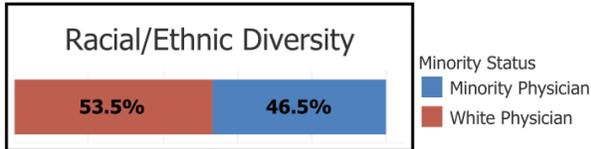
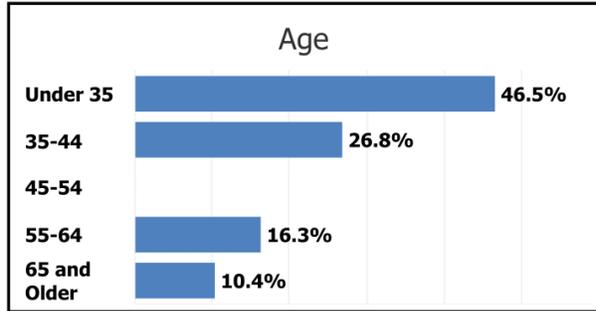
Patient Limiting	Percentage
Medicaid	5.1%
Medicare	7.7%
Self-Pay/Uninsured	5.1%
Other New Insured	0.0%
Not Limiting	84.6%

Patient Wait Time	Value
New Pt. Wait (Average)	7.6
New Pt. Wait Low Est.	3.5
New Pt. Wait High Est.	11.6
Est. Pt. Wait (Average)	5.6
Est. Pt. Wait Low Est.	1.9
Est. Pt. Wait High Est.	9.4

Patients Per Hour	Value
Inpatients	5
Outpatients	6

Rheumatology

Basic Information and Demographics



Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

Average Importance in Choice of Specialty

- 2.0 Income Potential
- 3.8 Personal Aptitude/Skill Set
- 4.8 Enjoyment of the Specialty
- 4.3 Anticipated Work Schedule
- 2.3 Enjoyment of Teaching, Research, and Scholarship

Note: 5 is most influential, 1 is least

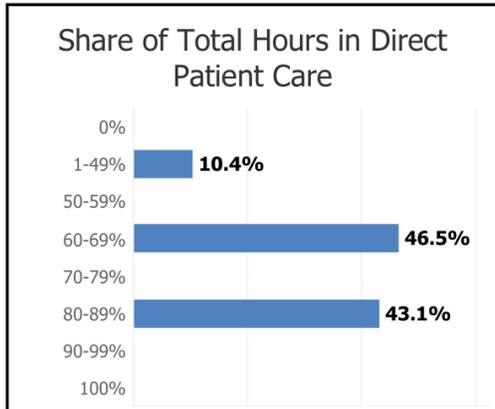
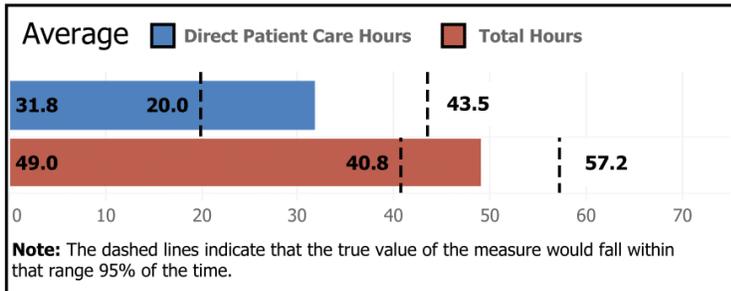
LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis			
Salt Lake	17.48	79.1%	1.48
San Juan			
Southeast			
Southwest			
Summit			
Tooele			
TriCounty			
Utah			
Wasatch			
Weber-Morgan	4.62	20.9%	1.74

County Makeup of Multi-County LHDs

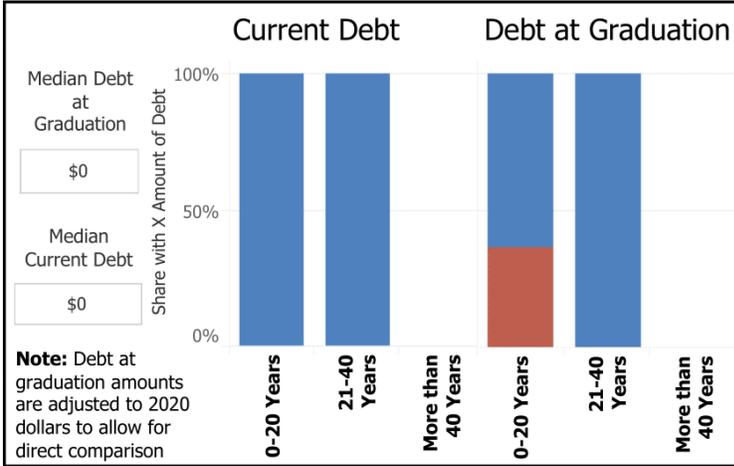
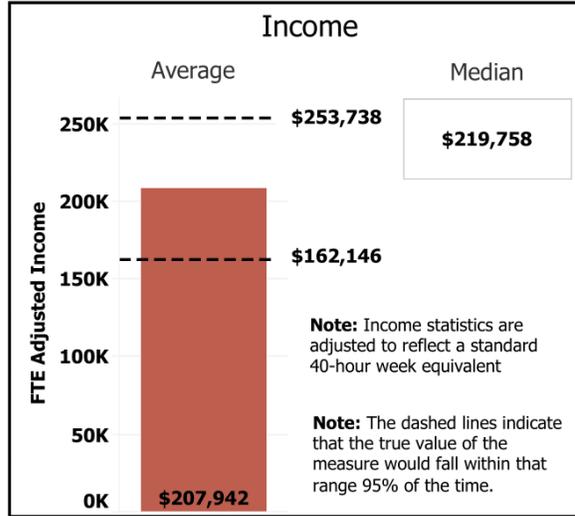
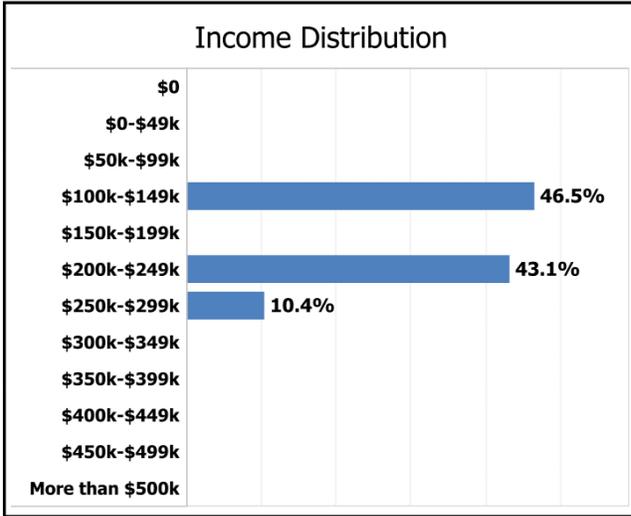
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time 100.0%
 Part Time



Debt and Income



Debt
■ \$0
■ \$0-\$99k

Share of FTE Hours

Academic Institution	12.3%
Hospital - Outpatient	41.3%
Medical School	8.2%
Office/Clinic - Multi Specialty Group	23.8%
Office/Clinic - Single Specialty Group	14.4%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	20.3
New Pt. Wait Low Est.	8.9
New Pt. Wait High Est.	31.6
Est. Pt. Wait (Average)	5.8
Est. Pt. Wait Low Est.	3.9
Est. Pt. Wait High Est.	7.6

Type of Care

Acute	26.7%
Chronic	63.3%
Preventive	10.0%

Practice Status

Full	
Nearly Full	32.5%
Unfilled	67.5%
N/A	

Patients Per Hour

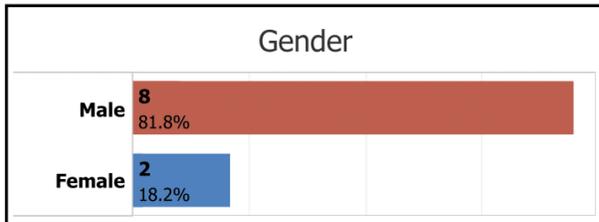
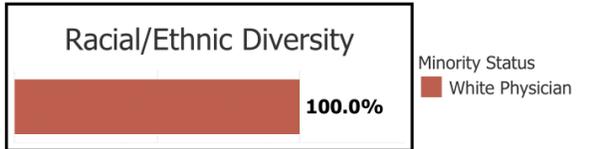
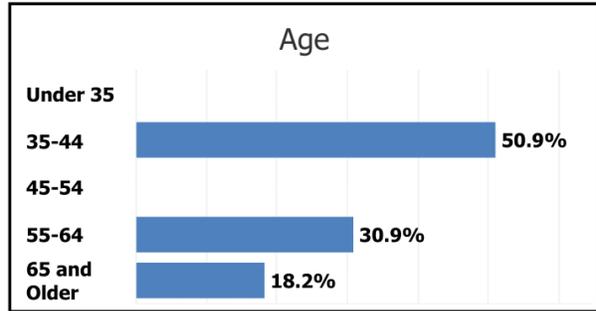
Inpatients	0
Outpatients	3

Patient Limiting

Medicaid	0.0%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	100.0%

Sleep Medicine

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis			
Salt Lake	7.923	100.0%	0.671
San Juan			
Southeast			
Southwest			
Summit			
Tooele			
TriCounty			
Utah			
Wasatch			
Weber-Morgan			

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

Average Importance in Choice of Specialty

- 2.3 Income Potential
- 4.0 Personal Aptitude/Skill Set
- 4.7 Enjoyment of the Specialty
- 2.7 Anticipated Work Schedule
- 2.3 Enjoyment of Teaching, Research, and Scholarship

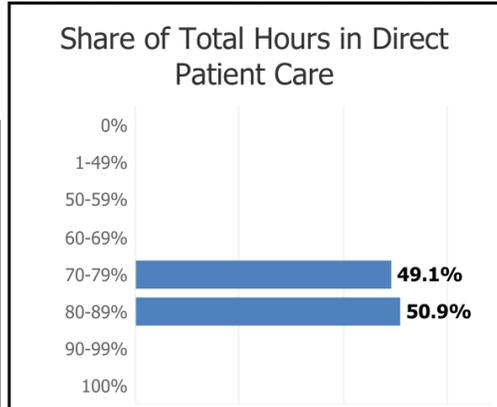
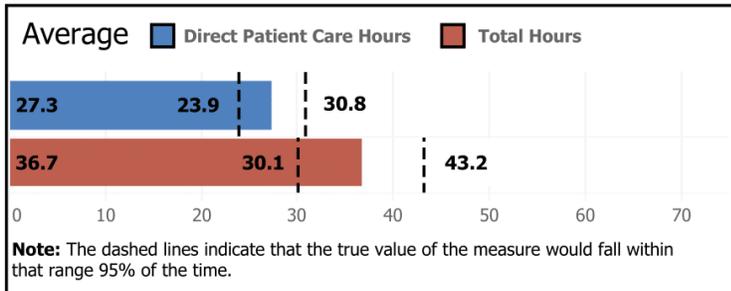
Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

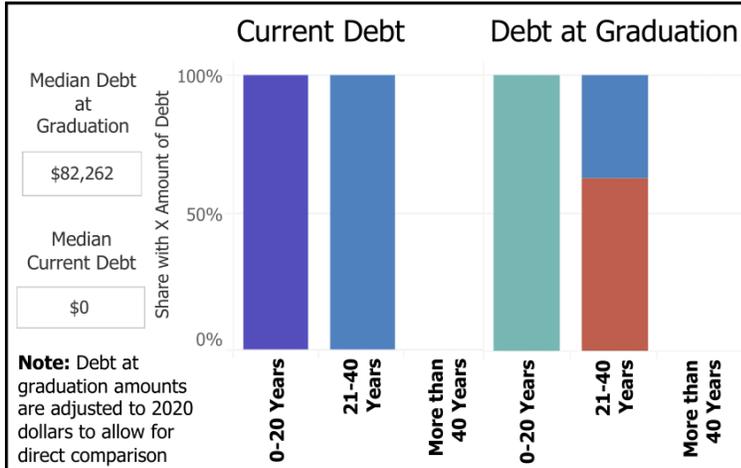
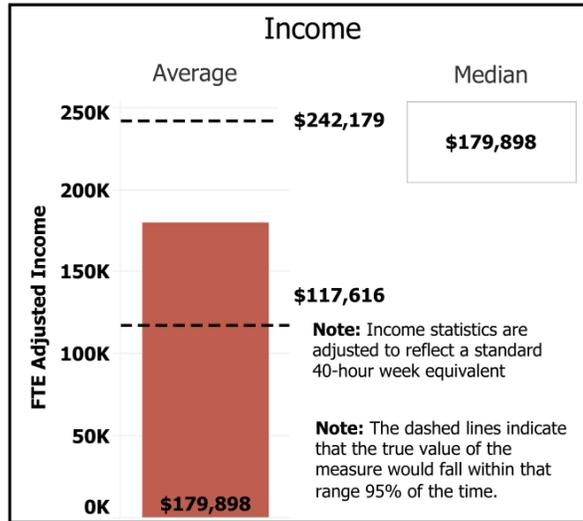
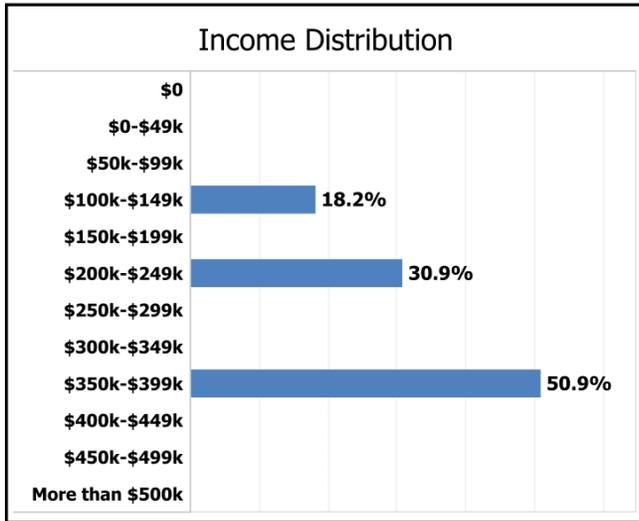
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time	49.1%
Part Time	50.9%

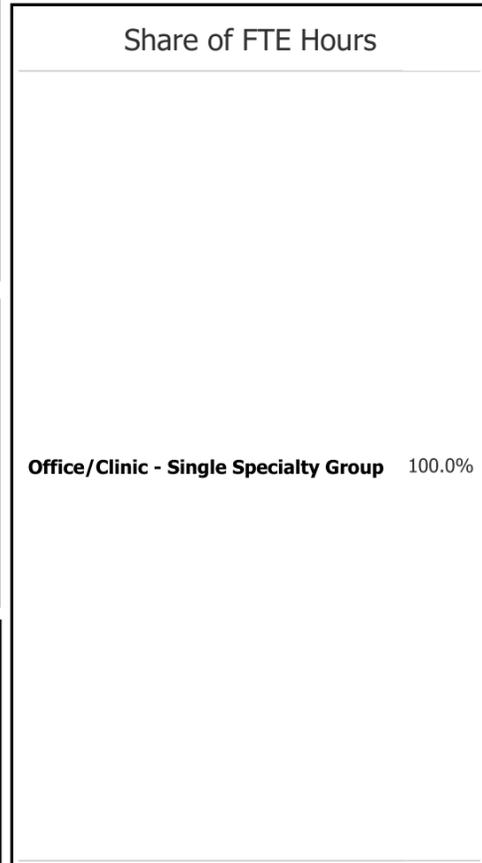


Debt and Income



Debt

- \$0
- \$0-\$99k
- \$200k-\$299k



Practice Information

Patient Wait Time

New Pt. Wait (Average)	29.5
New Pt. Wait Low Est.	
New Pt. Wait High Est.	62.5
Est. Pt. Wait (Average)	47.5
Est. Pt. Wait Low Est.	13.2
Est. Pt. Wait High Est.	81.8

Type of Care

Acute	17.5%
Chronic	72.5%
Preventive	10.0%

Practice Status

Full	
Nearly Full	32.5%
Unfilled	67.5%
N/A	

Patients Per Hour

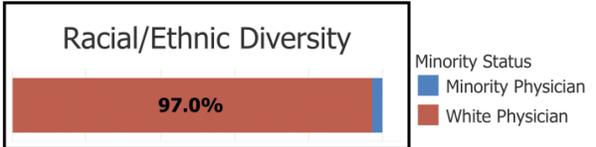
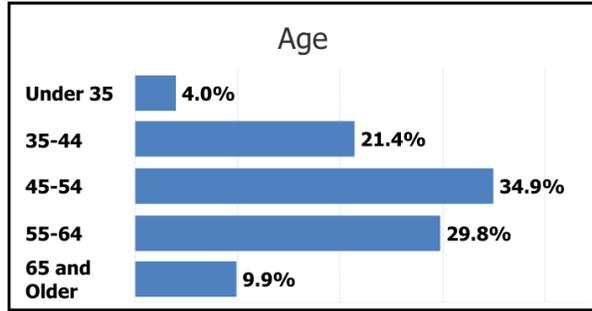
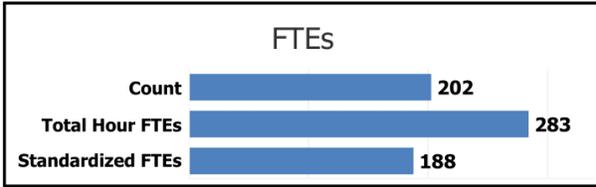
Inpatients	0
Outpatients	2

Patient Limiting

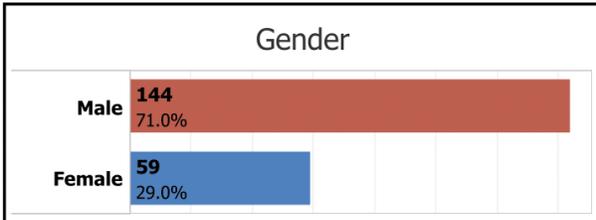
Medicaid	0.0%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	100.0%

Surgery (General)

Basic Information and Demographics

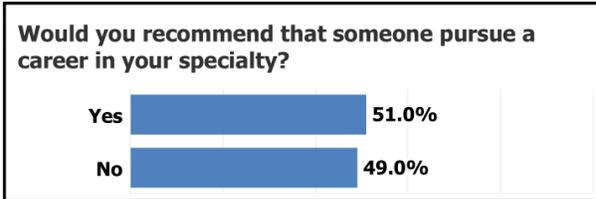


LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	18.5	6.5%	9.6
Central Utah	6.4	2.2%	14.3
Davis	33.6	11.7%	9.2
Salt Lake	121.7	42.5%	10.3
San Juan			
Southeast	4.1	1.4%	38.4
Southwest	12.3	4.3%	6.6
Summit	9.2	3.2%	21.4
Tooele	8.5	3.0%	11.5
TriCounty	6.1	2.1%	27.1
Utah	40.4	14.1%	6.0
Wasatch	1.8	0.6%	5.0
Weber-Morgan	23.8	8.3%	8.9



County Makeup of Multi-County LHDs

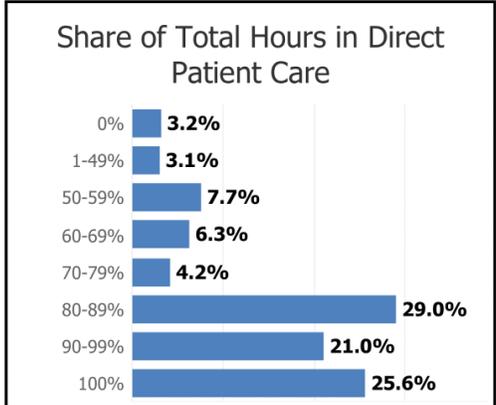
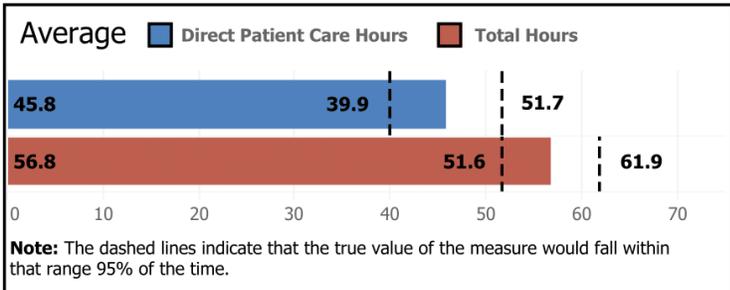
- Bear River:** Cache, Box Elder, Rich
- Central Utah:** Juab, Millard, Piute, Sanpete, Sevier, Wayne
- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah



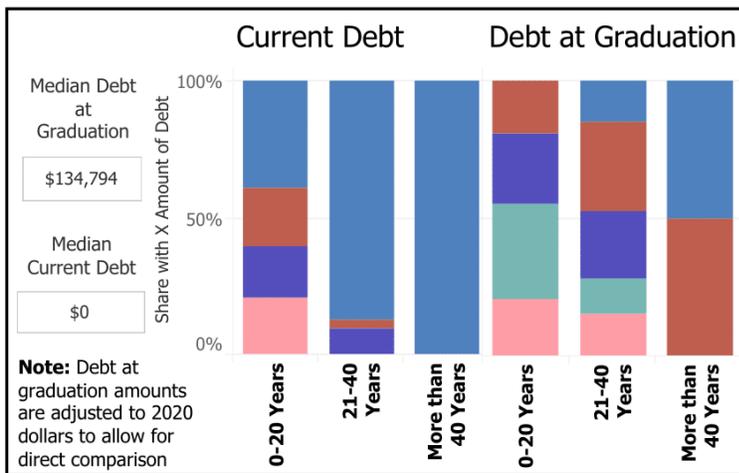
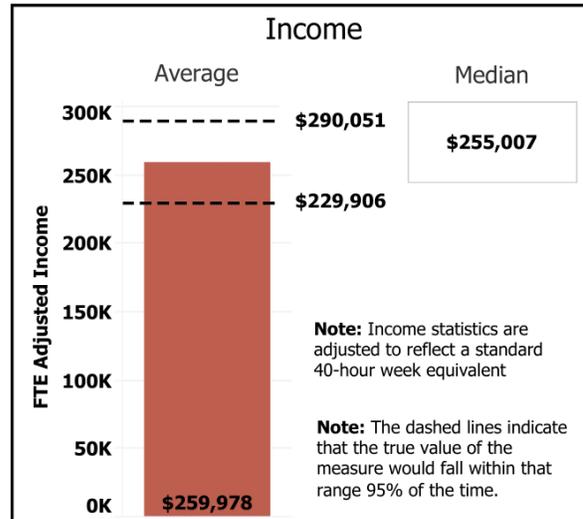
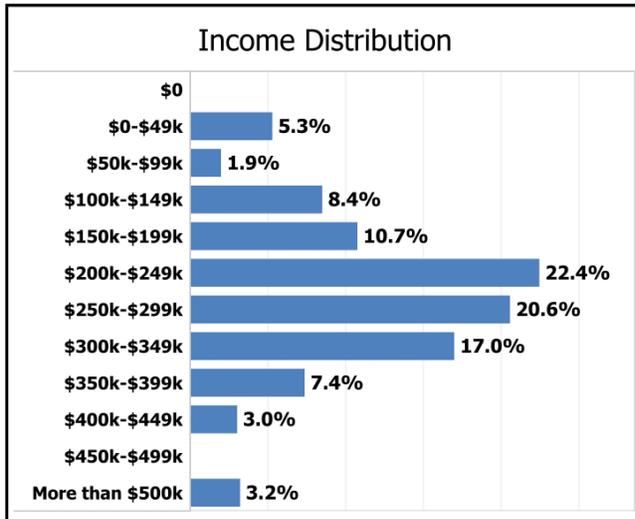
- Average Importance in Choice of Specialty**
- 2.7 Income Potential
 - 4.4 Personal Aptitude/Skill Set
 - 4.7 Enjoyment of the Specialty
 - 2.1 Anticipated Work Schedule
 - 2.6 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

Work Hours

Full Time	96.0%
Part Time	4.0%



Debt and Income



Share of FTE Hours

Academic Institution	2.6%
Ambulatory Care Center	1.0%
Hospice Care	0.8%
Hospital - Emergency Department	0.6%
Hospital - Inpatient	23.4%
Hospital - Outpatient	11.5%
Non-Clinical Setting	1.5%
Office/Clinic - Multi Specialty Group	34.8%
Office/Clinic - Single Specialty Group	16.6%
Office/Clinic - Solo Practice	7.0%
Volunteer Setting	0.1%

Practice Information

Type of Care	Percentage
Acute	77.1%
Chronic	18.2%
Preventive	4.6%

Practice Status	Percentage
Full	0.0%
Nearly Full	28.2%
Unfilled	57.8%
N/A	14.0%

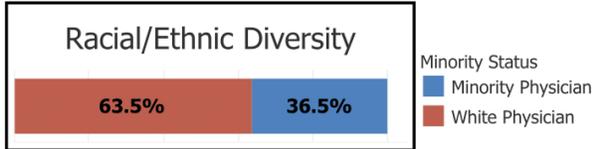
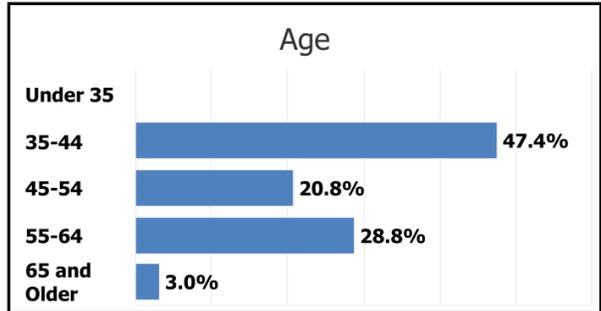
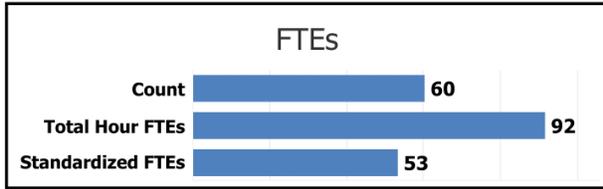
Patient Wait Time	Value
New Pt. Wait (Average)	4.3
New Pt. Wait Low Est.	2.9
New Pt. Wait High Est.	5.6
Est. Pt. Wait (Average)	4.2
Est. Pt. Wait Low Est.	2.6
Est. Pt. Wait High Est.	5.7

Patients Per Hour	Value
Inpatients	3
Outpatients	4

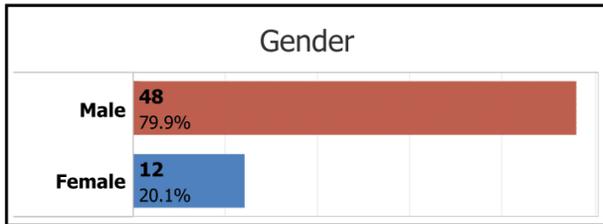
Patient Limiting	Percentage
Medicaid	10.9%
Medicare	2.2%
Self-Pay/Uninsured	2.2%
Other New Insured	2.2%
Not Limiting	89.1%

Surgery (Neurological)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	3.15	3.4%	0.86
Salt Lake	75.53	81.3%	6.39
San Juan			
Southeast			
Southwest	0.35	0.4%	0.19
Summit			
Tooele			
TriCounty			
Utah	8.67	9.3%	1.28
Wasatch			
Weber-Morgan	5.26	5.7%	1.97



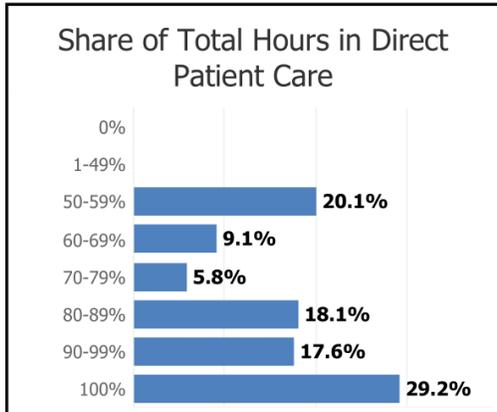
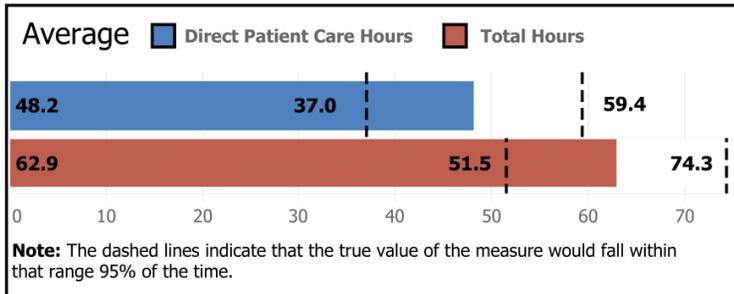
Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

County Makeup of Multi-County LHDs
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

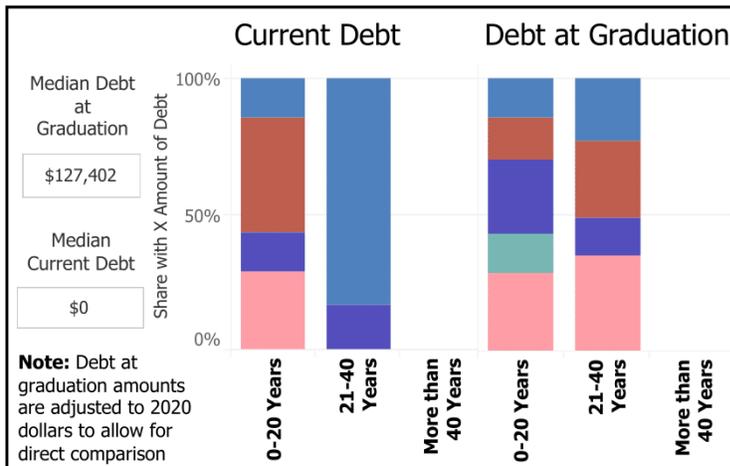
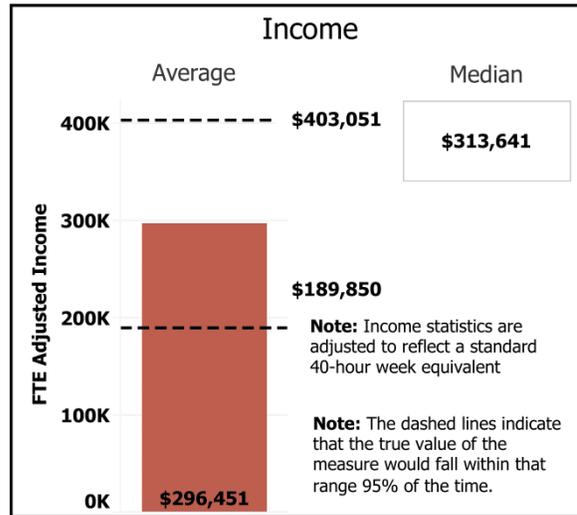
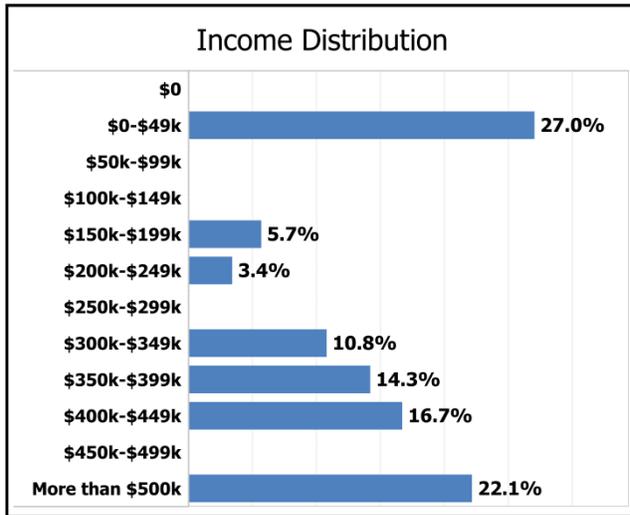
Average Importance in Choice of Specialty
 3.3 Income Potential
 4.6 Personal Aptitude/Skill Set
 4.9 Enjoyment of the Specialty
 2.4 Anticipated Work Schedule
 3.3 Enjoyment of Teaching, Research, and Scholarship
Note: 5 is most influential, 1 is least

Work Hours

Full Time	94.9%
Part Time	5.1%



Debt and Income



Debt

- \$0
- \$0-\$99k
- \$100k-\$199k
- \$200k-\$299k
- Greater than \$300k

Share of FTE Hours

Academic Institution	11.3%
Hospital - Inpatient	51.4%
Medical School	14.7%
Office/Clinic - Multi Specialty Group	4.8%
Office/Clinic - Single Specialty Group	3.1%
Office/Clinic - Solo Practice	13.6%
Volunteer Setting	1.2%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	15.4
New Pt. Wait Low Est.	1.9
New Pt. Wait High Est.	29.0
Est. Pt. Wait (Average)	11.0
Est. Pt. Wait Low Est.	4.7
Est. Pt. Wait High Est.	17.3

Type of Care

Acute	78.5%
Chronic	14.8%
Preventive	3.5%

Patients Per Hour

Inpatients	2
Outpatients	5

Practice Status

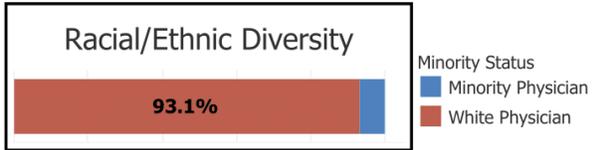
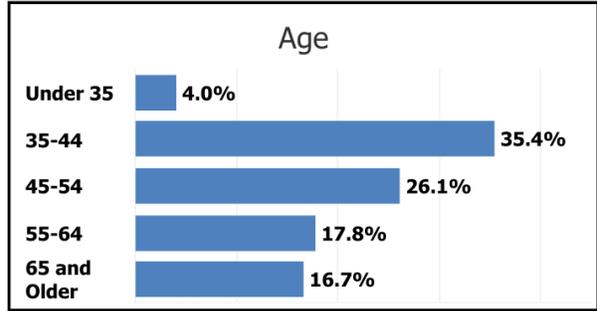
Full	
Nearly Full	17.3%
Unfilled	56.6%
N/A	26.1%

Patient Limiting

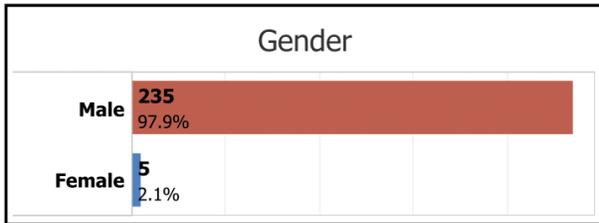
Medicaid	35.7%
Medicare	7.1%
Self-Pay/Uninsured	21.4%
Other New Insured	0.0%
Not Limiting	64.3%

Surgery (Orthopaedic)

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	7.0	2.3%	3.7
Central Utah	5.9	2.0%	25.5
Davis	11.3	3.8%	3.1
Salt Lake	158.7	53.2%	13.4
San Juan			
Southeast	5.3	1.8%	50.5
Southwest	38.7	13.0%	20.8
Summit	8.6	2.9%	20.1
Tooele	1.7	0.6%	2.3
TriCounty			
Utah	36.7	12.3%	5.4
Wasatch			
Weber-Morgan	24.4	8.2%	9.2



Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

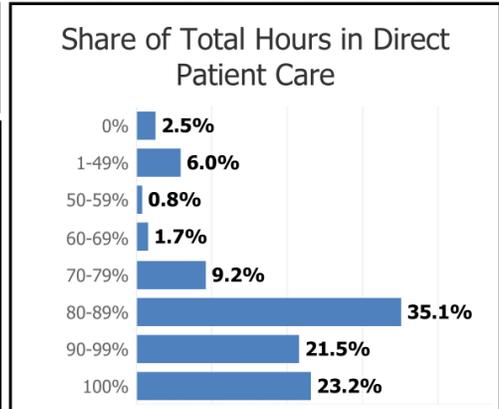
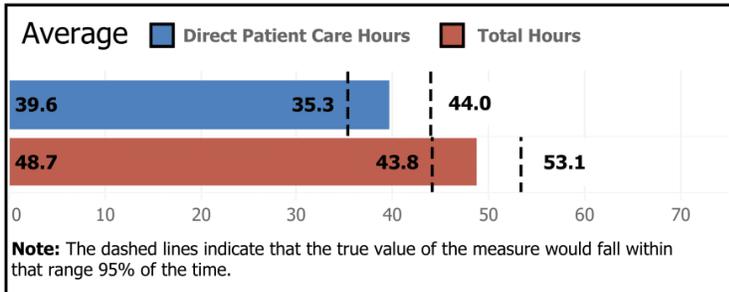
Average Importance in Choice of Specialty
 2.9 Income Potential
 4.6 Personal Aptitude/Skill Set
 4.8 Enjoyment of the Specialty
 2.7 Anticipated Work Schedule
 2.3 Enjoyment of Teaching, Research, and Scholarship
 Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

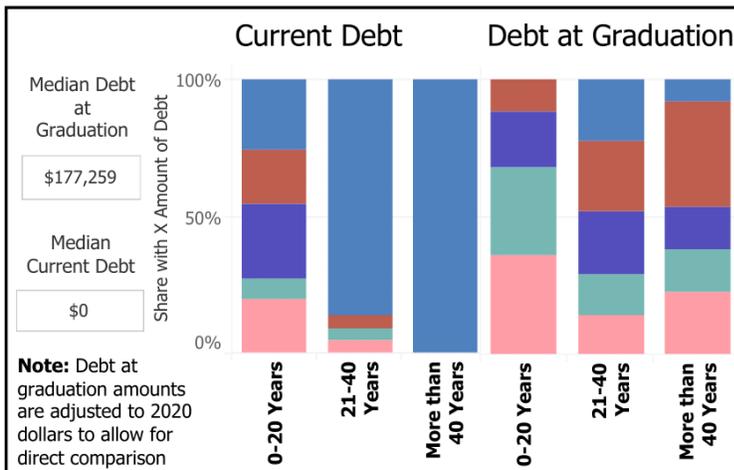
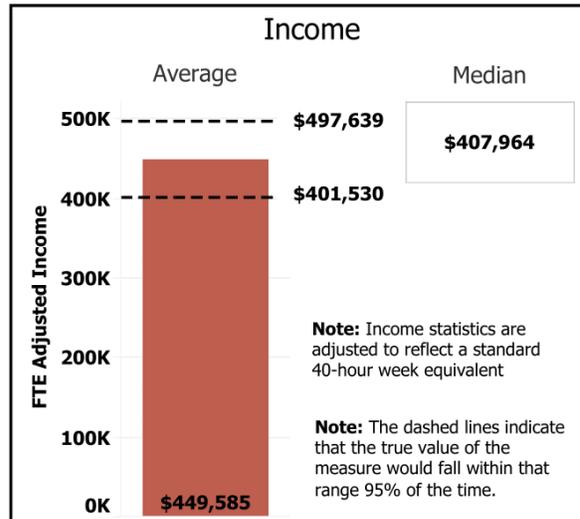
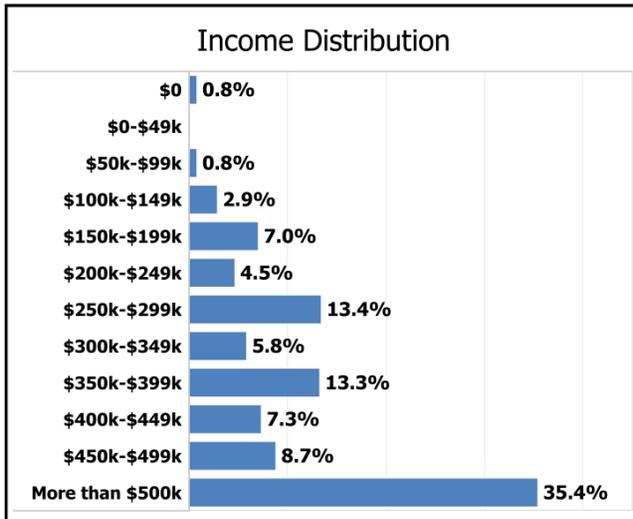
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time	87.3%
Part Time	12.7%



Debt and Income



Share of FTE Hours

Academic Institution	6.3%
Federal Hospital (VA)/Other Military	3.3%
Hospital - Inpatient	13.1%
Hospital - Outpatient	9.6%
Medical School	1.6%
Office/Clinic - Multi Specialty Group	32.7%
Office/Clinic - Single Specialty Group	29.4%
Office/Clinic - Solo Practice	2.7%
State/Local Health Department	0.6%
Volunteer Setting	0.8%

Practice Information

Type of Care	Percentage
Acute	57.1%
Chronic	36.5%
Preventive	6.3%

Practice Status	Percentage
Full	5.0%
Nearly Full	32.0%
Unfilled	55.9%
N/A	7.2%

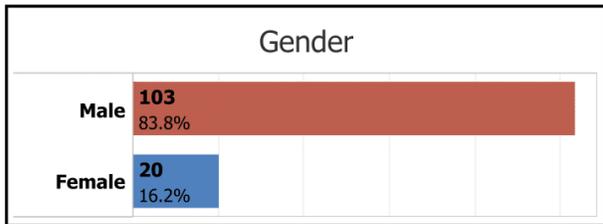
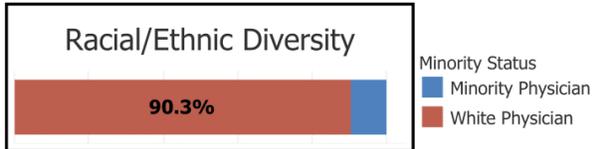
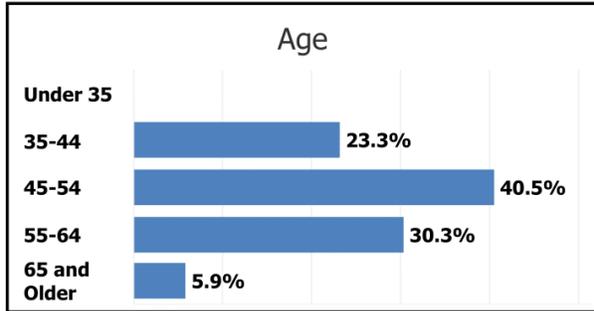
Patient Wait Time	Value
New Pt. Wait (Average)	8.3
New Pt. Wait Low Est.	5.6
New Pt. Wait High Est.	11.0
Est. Pt. Wait (Average)	6.4
Est. Pt. Wait Low Est.	4.2
Est. Pt. Wait High Est.	8.6

Patients Per Hour	Value
Inpatients	2
Outpatients	5

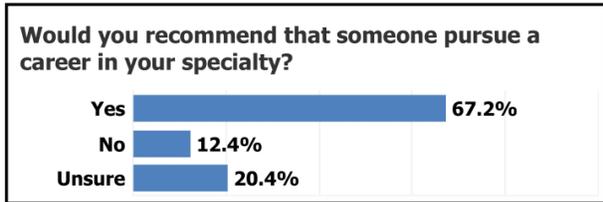
Patient Limiting	Percentage
Medicaid	26.7%
Medicare	6.7%
Self-Pay/Uninsured	3.3%
Other New Insured	1.7%
Not Limiting	71.7%

Surgery (Other — Cardiothoracic, Colon and Rectal, Vascular, Other)

Basic Information and Demographics

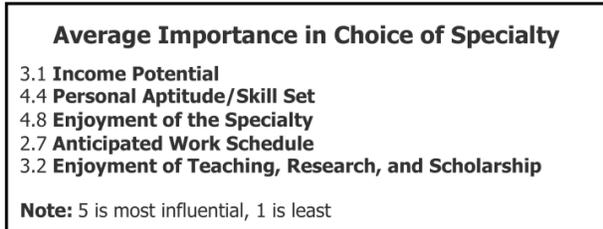


LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River			
Central Utah			
Davis	3.5	2.0%	1.0
Salt Lake	117.7	67.6%	10.0
San Juan			
Southeast			
Southwest	16.0	9.2%	8.6
Summit			
Tooele			
TriCounty			
Utah	31.4	18.0%	4.6
Wasatch			
Weber-Morgan	5.5	3.2%	2.1



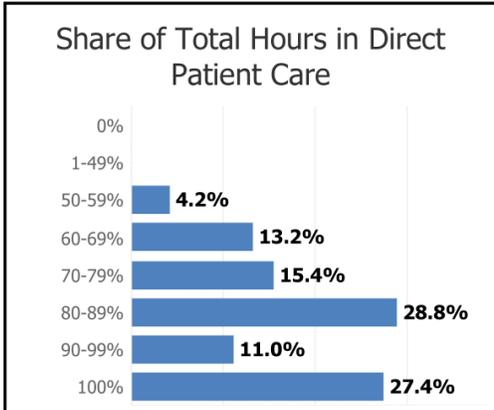
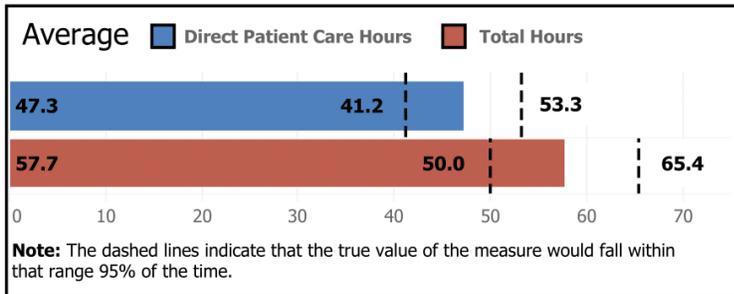
County Makeup of Multi-County LHDs

- Bear River:** Cache, Box Elder, Rich
- Central Utah:** Juab, Millard, Piute, Sanpete, Sevier, Wayne
- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah

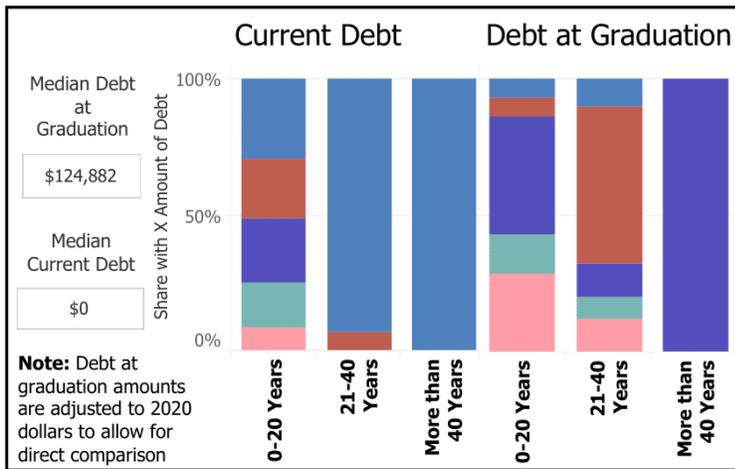
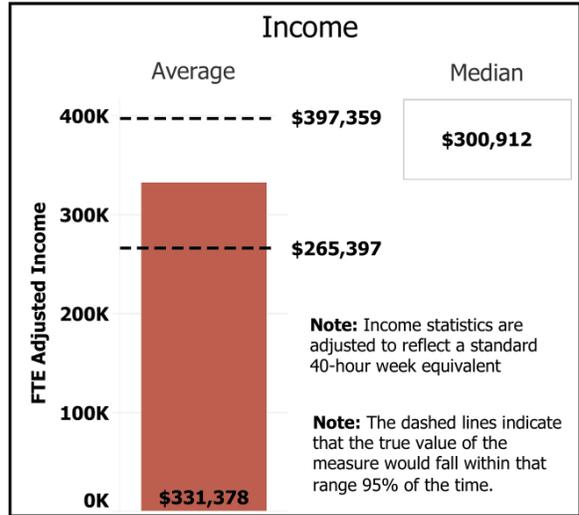
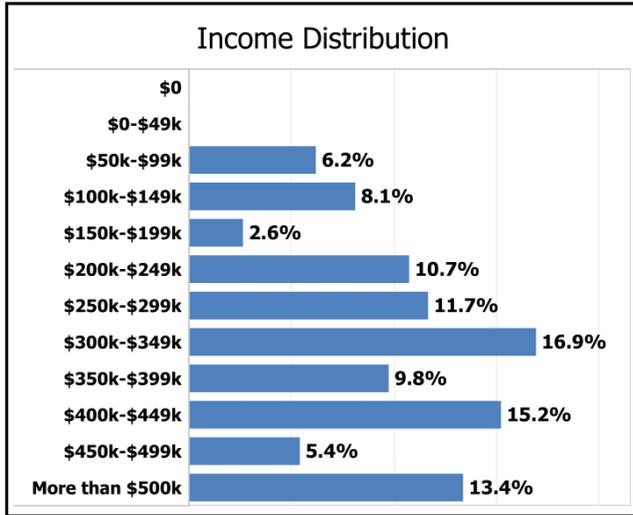


Work Hours

Full Time	88.7%
Part Time	11.3%



Debt and Income



Share of FTE Hours

Academic Institution	3.4%
Federal Hospital (VA)/Other Military	8.3%
Hospital - Inpatient	29.3%
Hospital - Outpatient	0.7%
Medical School	5.2%
Office/Clinic - Multi Specialty Group	20.6%
Office/Clinic - Single Specialty Group	12.9%
Office/Clinic - Solo Practice	14.1%
Other	2.9%
University/College Student Health Facility	2.5%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	6.8
New Pt. Wait Low Est.	5.0
New Pt. Wait High Est.	8.6
Est. Pt. Wait (Average)	6.6
Est. Pt. Wait Low Est.	3.8
Est. Pt. Wait High Est.	9.5

Type of Care

Acute	63.0%
Chronic	29.3%
Preventive	7.2%

Patients Per Hour

Inpatients	2
Outpatients	4

Practice Status

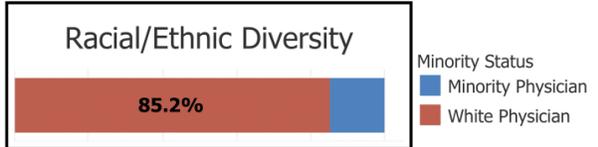
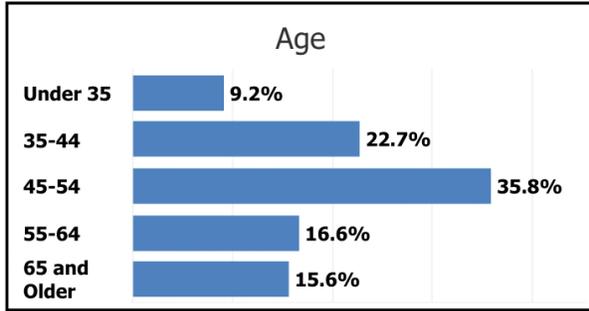
Full	3.5%
Nearly Full	34.7%
Unfilled	50.7%
N/A	11.1%

Patient Limiting

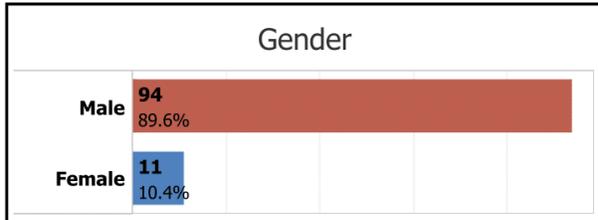
Medicaid	3.3%
Medicare	3.3%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	96.7%

Surgery (Plastic)

Basic Information and Demographics

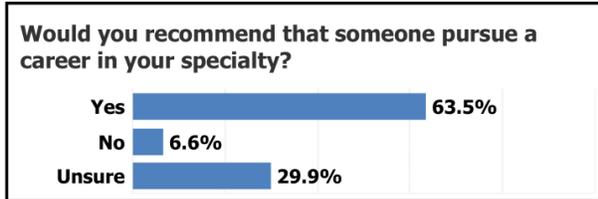


LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	7.35	5.6%	5.50
Central Utah	0.05	0.0%	0.16
Davis	4.06	3.1%	1.11
Salt Lake	86.64	65.4%	7.33
San Juan			
Southeast	0.22	0.2%	2.11
Southwest	11.06	8.4%	5.93
Summit			
Tooele			
TriCounty			
Utah	8.94	6.8%	1.32
Wasatch			
Weber-Morgan	14.11	10.7%	5.29



County Makeup of Multi-County LHDs

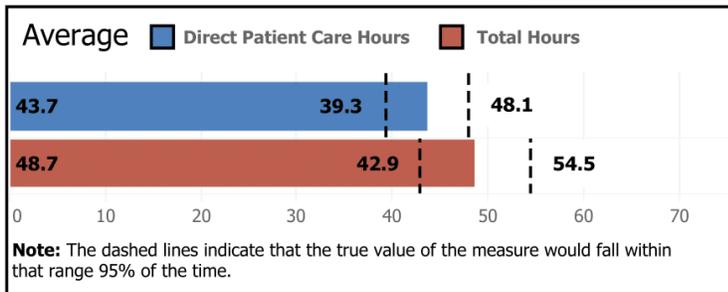
- Bear River:** Cache, Box Elder, Rich
- Central Utah:** Juab, Millard, Piute, Sanpete, Sevier, Wayne
- Southeast:** Carbon, Emery, Grand
- Southwest:** Beaver, Garfield, Iron, Kane, Washington
- TriCounty:** Daggett, Duchesne, Uintah



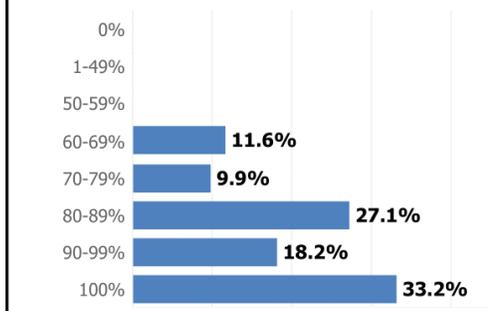
- Average Importance in Choice of Specialty**
- 3.1 Income Potential
 - 4.4 Personal Aptitude/Skill Set
 - 4.7 Enjoyment of the Specialty
 - 3.2 Anticipated Work Schedule
 - 2.7 Enjoyment of Teaching, Research, and Scholarship
- Note:** 5 is most influential, 1 is least

Work Hours

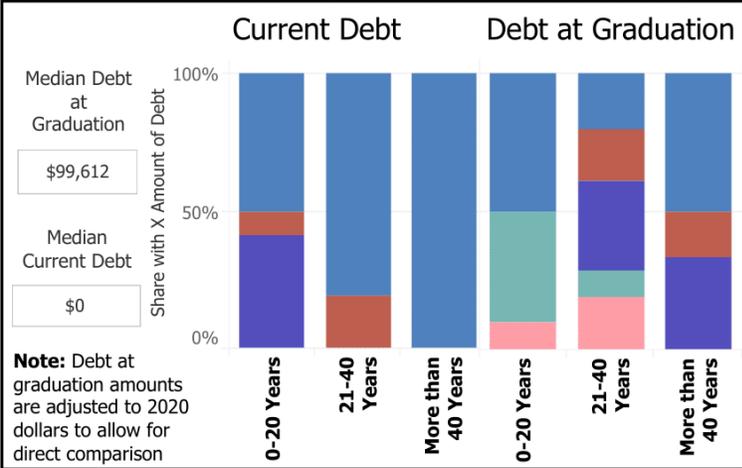
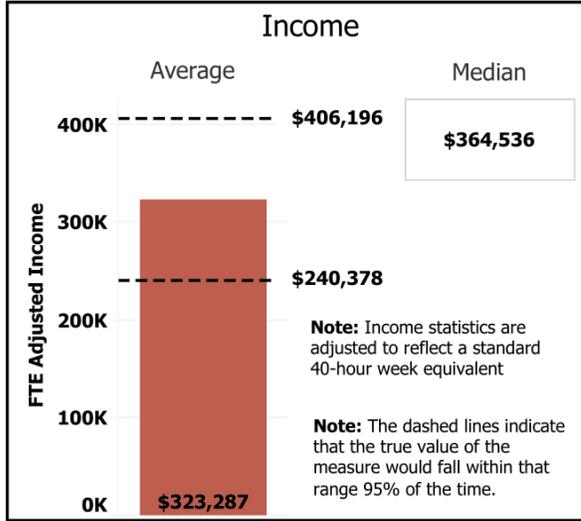
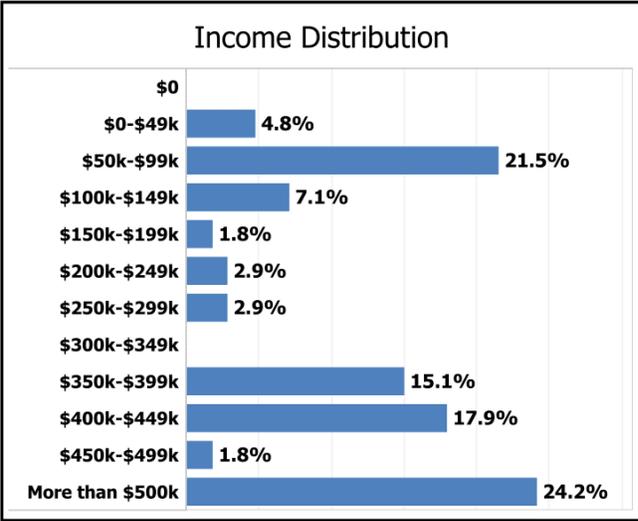
Full Time	91.3%
Part Time	8.7%



Share of Total Hours in Direct Patient Care



Debt and Income



Share of FTE Hours

Academic Institution	3.6%
Ambulatory Care Center	1.3%
Hospital - Inpatient	1.5%
Hospital - Outpatient	28.4%
Office/Clinic - Multi Specialty Group	12.0%
Office/Clinic - Single Specialty Group	23.0%
Office/Clinic - Solo Practice	30.1%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	15.4
New Pt. Wait Low Est.	10.5
New Pt. Wait High Est.	20.2
Est. Pt. Wait (Average)	9.6
Est. Pt. Wait Low Est.	5.0
Est. Pt. Wait High Est.	14.2

Type of Care

Acute	66.6%
Chronic	20.3%
Preventive	13.1%

Patients Per Hour

Inpatients	1
Outpatients	4

Patient Limiting

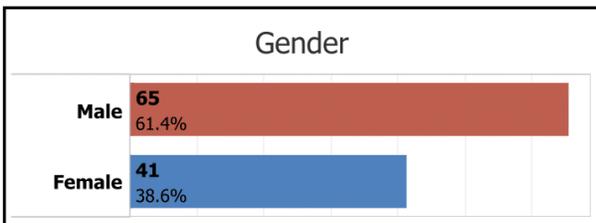
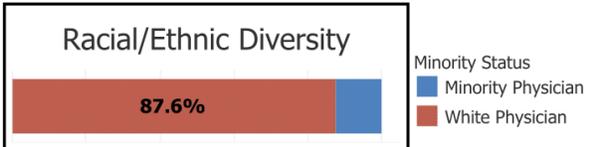
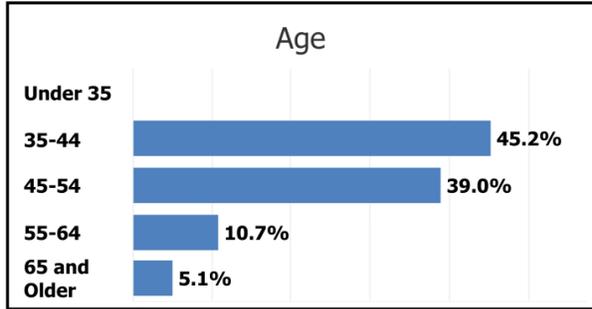
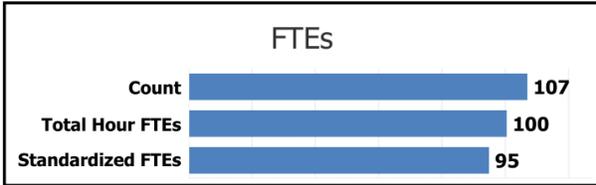
Medicaid	36.7%
Medicare	23.3%
Self-Pay/Uninsured	16.7%
Other New Insured	13.3%
Not Limiting	53.3%

Practice Status

Full	
Nearly Full	47.6%
Unfilled	40.9%
N/A	11.5%

Urgent Care Medicine

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	8.15	8.3%	6.10
Central Utah			
Davis	6.85	7.0%	1.88
Salt Lake	53.09	54.0%	4.49
San Juan			
Southeast			
Southwest	3.69	3.7%	1.98
Summit	0.22	0.2%	0.52
Tooele			
TriCounty			
Utah	24.70	25.1%	3.64
Wasatch			
Weber-Morgan	1.68	1.7%	0.63

Would you recommend that someone pursue a career in your specialty?
Insufficient number of responses

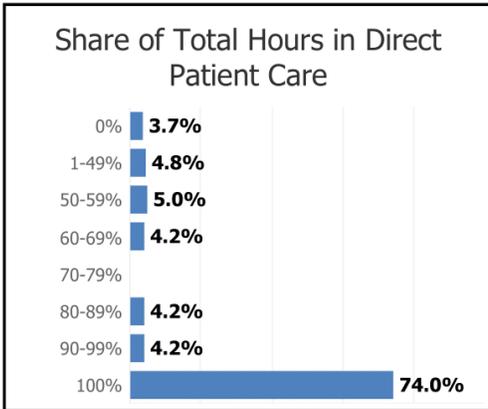
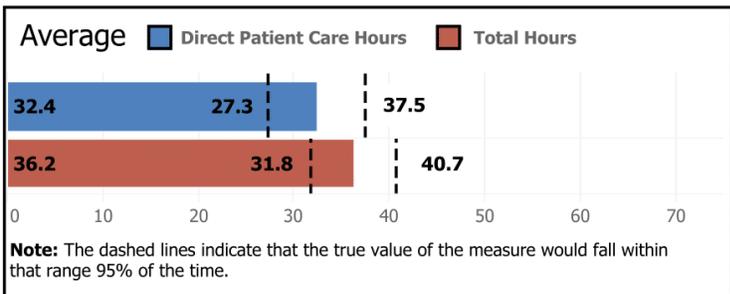
- Average Importance in Choice of Specialty**
- 2.6 Income Potential
 - 4.1 Personal Aptitude/Skill Set
 - 4.3 Enjoyment of the Specialty
 - 4.1 Anticipated Work Schedule
 - 2.4 Enjoyment of Teaching, Research, and Scholarship
- Note: 5 is most influential, 1 is least

County Makeup of Multi-County LHDs

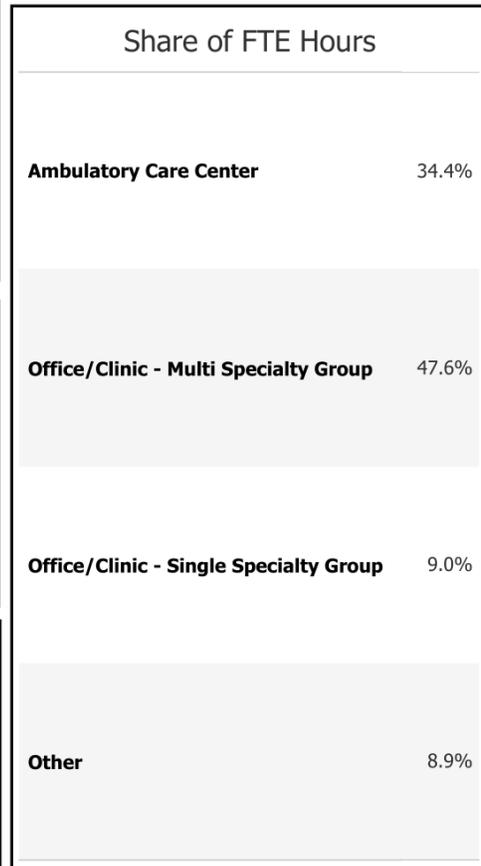
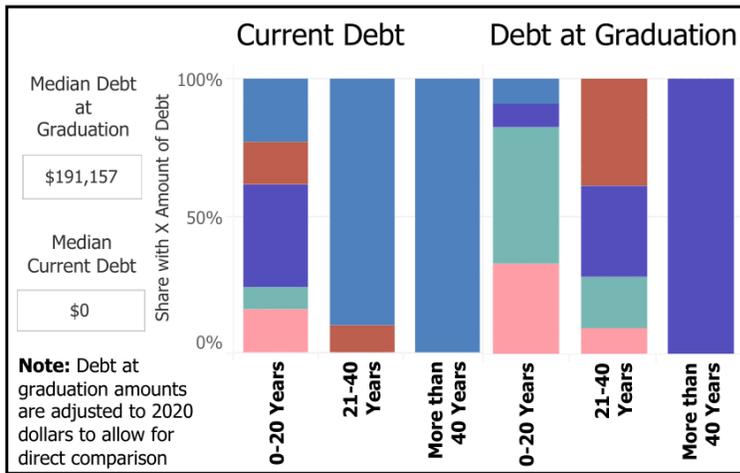
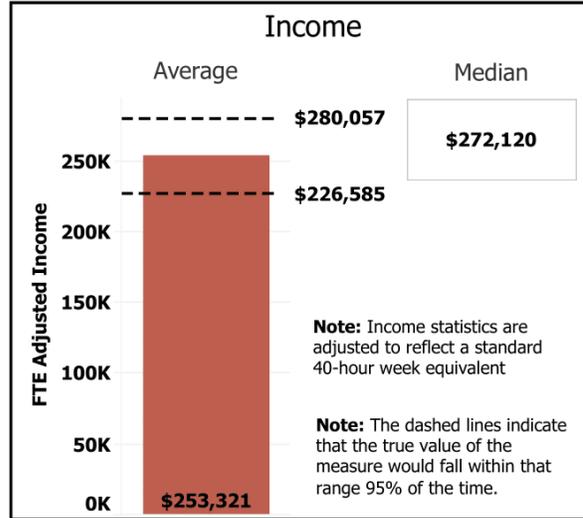
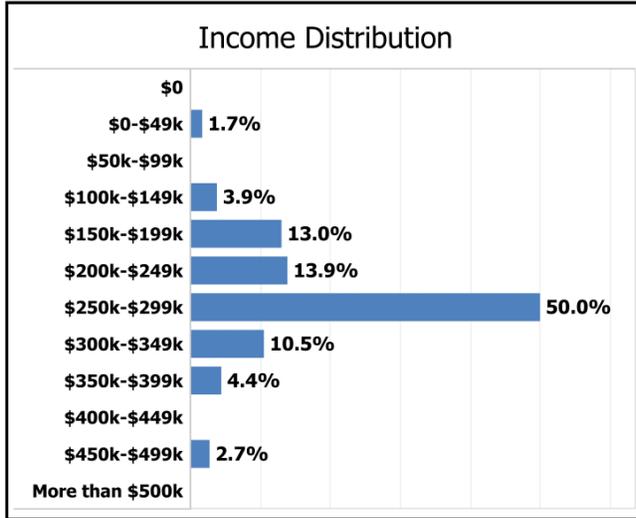
Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Work Hours

Full Time	54.9%
Part Time	45.1%



Debt and Income



Practice Information

Patient Wait Time

New Pt. Wait (Average)	0.0
New Pt. Wait Low Est.	0.0
New Pt. Wait High Est.	0.0
Est. Pt. Wait (Average)	0.0
Est. Pt. Wait Low Est.	0.0
Est. Pt. Wait High Est.	0.0

Type of Care

Acute	92.2%
Chronic	6.0%
Preventive	1.8%

Patients Per Hour

Inpatients	0
Outpatients	4

Practice Status

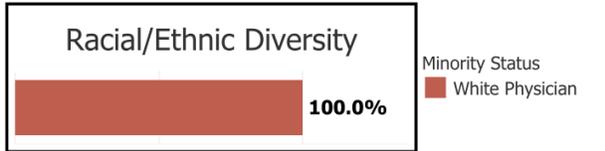
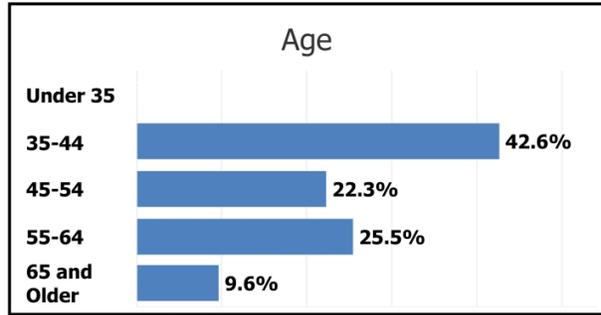
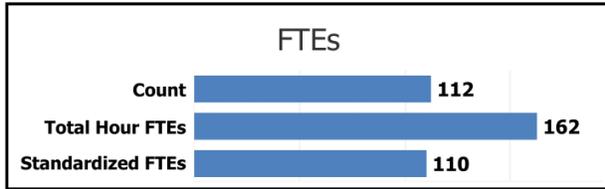
Full	2.5%
Nearly Full	0.0%
Unfilled	27.2%
N/A	70.3%

Patient Limiting

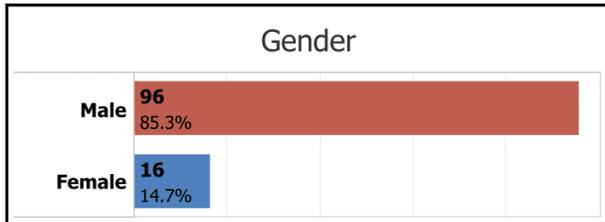
Medicaid	0.0%
Medicare	0.0%
Self-Pay/Uninsured	0.0%
Other New Insured	0.0%
Not Limiting	100.0%

Urology

Basic Information and Demographics



LHDs	FTE Equivalent Count	Share of Total FTE Equivalent Count	FTE-Equivalent Providers per 100,000
Bear River	6.93	4.4%	5.19
Central Utah			
Davis	15.91	10.0%	4.36
Salt Lake	85.49	53.7%	7.24
San Juan			
Southeast			
Southwest	23.68	14.9%	12.69
Summit			
Tooele			
TriCounty			
Utah	21.45	13.5%	3.16
Wasatch			
Weber-Morgan	5.74	3.6%	2.15



County Makeup of Multi-County LHDs

Bear River: Cache, Box Elder, Rich
Central Utah: Juab, Millard, Piute, Sanpete, Sevier, Wayne
Southeast: Carbon, Emery, Grand
Southwest: Beaver, Garfield, Iron, Kane, Washington
TriCounty: Daggett, Duchesne, Uintah

Would you recommend that someone pursue a career in your specialty?

Insufficient number of responses

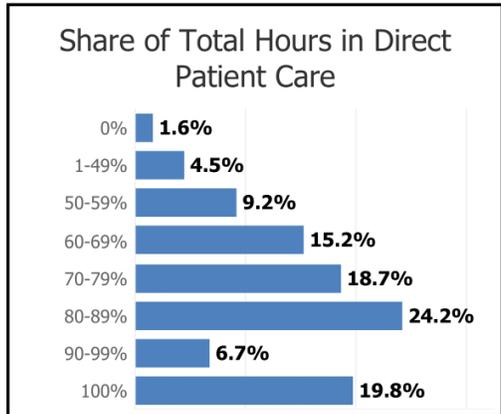
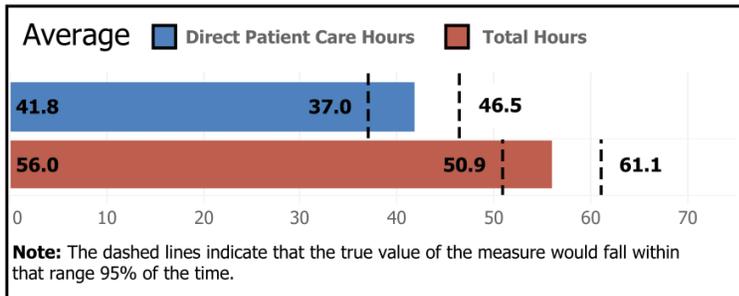
Average Importance in Choice of Specialty

3.2 Income Potential
 4.2 Personal Aptitude/Skill Set
 4.8 Enjoyment of the Specialty
 3.4 Anticipated Work Schedule
 2.8 Enjoyment of Teaching, Research, and Scholarship

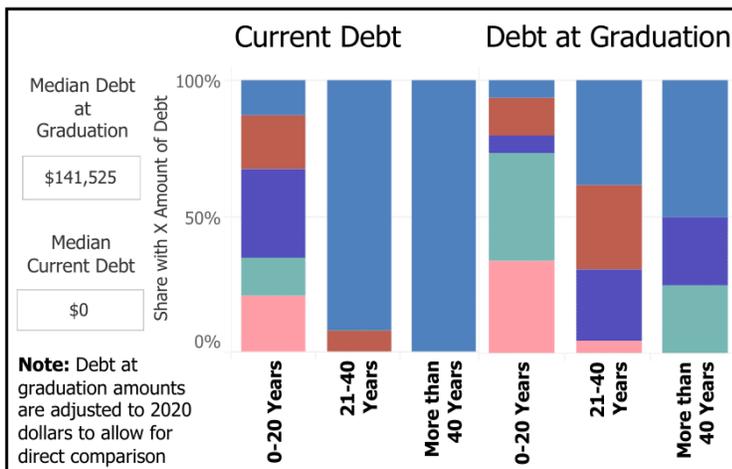
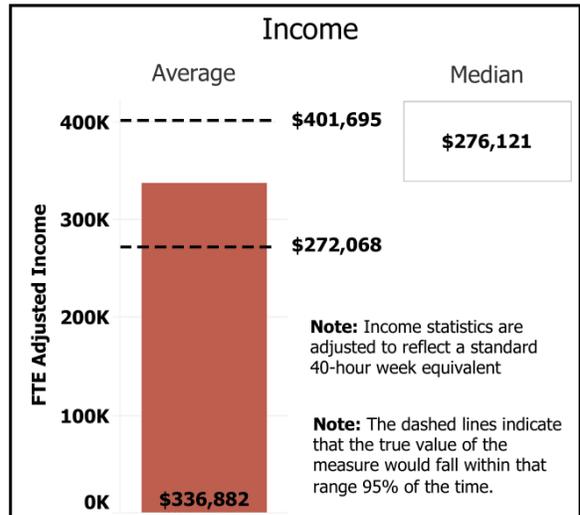
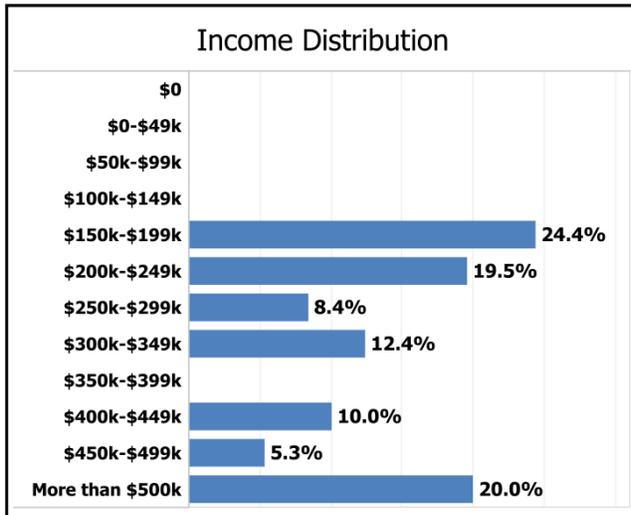
Note: 5 is most influential, 1 is least

Work Hours

Full Time	94.3%
Part Time	5.7%



Debt and Income



Share of FTE Hours

Academic Institution	20.7%
Federal Hospital (VA)/Other Military	10.1%
Hospital - Inpatient	10.9%
Hospital - Outpatient	10.6%
Medical School	1.6%
Office/Clinic - Multi Specialty Group	31.7%
Office/Clinic - Single Specialty Group	6.6%
Office/Clinic - Solo Practice	7.7%

Practice Information

Patient Wait Time

New Pt. Wait (Average)	21.1
New Pt. Wait Low Est.	13.1
New Pt. Wait High Est.	29.1
Est. Pt. Wait (Average)	16.5
Est. Pt. Wait Low Est.	11.0
Est. Pt. Wait High Est.	22.0

Type of Care

Acute	49.4%
Chronic	38.1%
Preventive	12.0%

Patients Per Hour

Inpatients	1
Outpatients	4

Practice Status

Full	5.1%
Nearly Full	39.1%
Unfilled	33.5%
N/A	22.2%

Patient Limiting

Medicaid	20.0%
Medicare	3.3%
Self-Pay/Uninsured	6.7%
Other New Insured	3.3%
Not Limiting	76.7%

APPENDICES

PREVIOUS UMEC PROJECTION MODELS

Figure 39: UMEC Projection Model, 2015

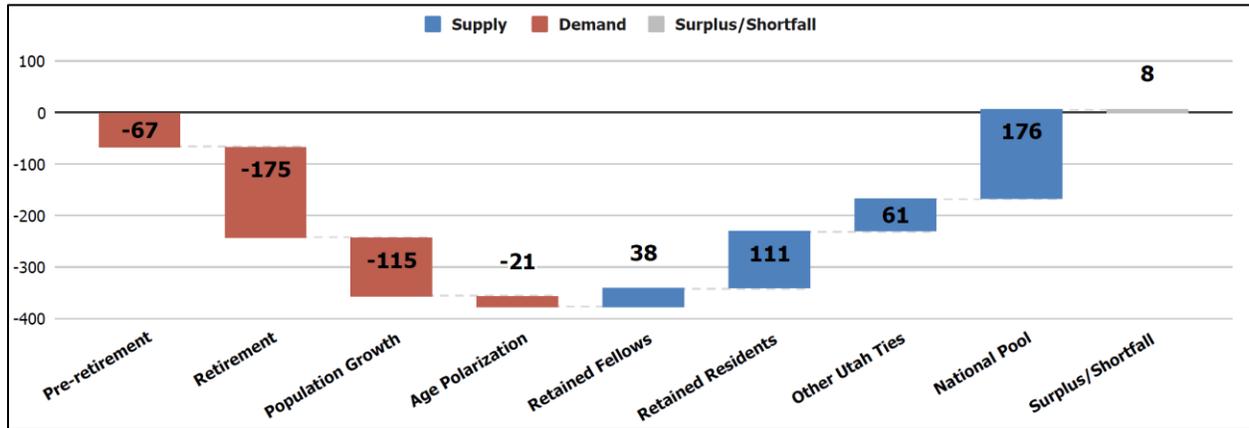
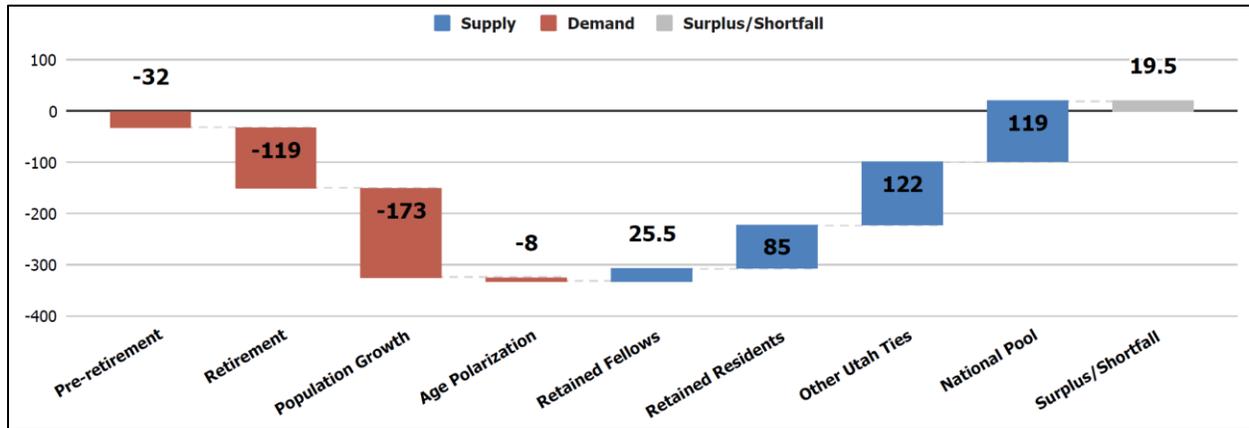


Figure 40: UMEC Projection Model, 2010



METHODOLOGY

DATA COLLECTION

The 2019 Utah Physician Workforce Survey (see "Survey Instrument" on page 146) was sent to 12,318 physicians licensed in the state of Utah with a domestic address as of September 2019. This data was provided through a memorandum of understanding the UMEC has with the Utah Department of Occupational and Professional Licensing (DOPL). Over the course of three mailings between November 2019 and May 2020, 3,710 responses were collected, 2,781 from returned paper surveys and 929 from completed online surveys, for a response rate of 30.7%.

DATA VERIFICATION

Reported numbers for the share of value-based payments was checked against more comprehensive data directly from insurers covering 226 million Americans (Health Care Payment Learning & Action Network, 2018). Their data from 2017 shows a higher share of payments tied to value-based care than Utah physicians reported in 2020. This discrepancy led to the decision to not report data collected on this measure and the measure of the share of sliding scale payments, which is assumed to suffer from similar validity issues.

No primary care physicians were reported in UMEC survey data from Emery, Piute, Morgan, or Daggett counties. The Utah Department of Health's data from 2017 (most recently available data) also indicates that no primary care physicians are practicing in Daggett or Piute Counties; however, Morgan and Emery Counties do have primary care physicians on record (UDoH, 2017). No specialists were reported in UMEC survey data from Daggett, Emery, Garfield, Millard, or Wayne Counties. UDoH does not report counts for specialist physicians so a simple google search was performed, which found specialist physicians practicing in Garfield and Millard counties.

Survey data were analyzed to see if weighting was needed for age, gender, and county. Ultimately, weighting for county was unnecessary and weighting was applied to the age and gender cohorts as shown in *Table 23* and a design effect of 1.2 was applied to margin of error estimates.

Table 23: *Age and Gender Weights*

Age and Gender Cohort	Weight
Under 35, Male	2.91
Under 35, Female	2.46
35-44, Male	1.42
35-44, Female	1.49
45-54, Male	1.26
45-54, Female	1.24
55-64, Male	0.86
55-64, Female	0.91
65 and Over, Male	0.55
65 and Over, Female	0.51

This demographic weighting was then weighted by 3.26 to account for overall non-response.

SURVEY INSTRUMENT

Utah Medical Education Council
230 South 500 East, Suite 210
Salt Lake City, Utah 84102



Dr. «First_Name» «Last_Name»
«Addr_Line_1»
«Addr_Line_2»
«City», «State» «ZIP»

Utah Medical Education Council 2020 Physician Workforce Survey

Dear Dr. «Last_Name»

The Utah Medical Education Council, in collaboration with the University of Utah and Intermountain Healthcare and with cooperation from the Utah Division of Occupational and Professional Licensing, requests your continued support and partnership in updating the status of Utah's physician workforce by completing the included survey. Your participation in previous surveys has generated critical data for physician workforce development and planning to meet the healthcare needs of Utah. Analysis and information from this work can be found at www.umec.utah.gov.

We recognize that some of the information required is personal in nature and we are committed to maintaining your privacy. **Only de-identified, aggregate data will be published.** For any questions regarding this survey, please contact Clark Ruttinger at (801) 526-4564 or crutting@utah.gov. For any technical issues arising while taking the online survey, please contact Jared Staheli at (801) 526-4552 or jstaheli@utah.gov.

Please return the completed survey to the UMEC within 30 days in the enclosed postage paid envelope **OR** simply take the survey online at umec.utah.gov/2020-survey using the following code: «ExternalDataReference»

Sincerely,

Richard Campbell
Executive Director
Utah Medical Education Council

Timothy W. Farrell, MD
Associate Professor of Medicine
University of Utah School of Medicine

Marc E. Babitz, MD
Deputy Director
Utah Department of Health

David J. Park, DO
Vice President and Dean of the Southern Utah Campus
Rocky Vista University

Brad Poss, MD
Associate Dean for Graduate Medical Education
University of Utah Health

Utah Medical Education Council

Chair
Wayne M. Samuelson, MD

Members
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2020 Utah Physician Workforce Survey

Q1 Which of the following best describes your **primary** work status? Mark only one:

- Actively working in (or plan to soon begin/return to) a position that requires a medical license **(including semi-retirement/volunteer only) in Utah** Go to Q5
- Actively working in (or plan to soon begin/return to) a position that requires a medical license **(including semi-retirement/volunteer only) in another state** Go to Q2
- Primarily** working in a field other than medicine (i.e., still doing some work that requires a medical license) Go to Q4
- Solely** working in a field other than medicine (i.e., doing NO work that requires a medical license) Go to Q4
- Fully retired

Q2 If you are working in medicine outside of Utah, please specify why you maintain a Utah license:

Q3 If you are working in medicine outside of Utah, please indicate how influential each of the following factors were in your choice to work outside of Utah.

	1 - Least influential	2	3	4	5 - Most influential
Family	<input type="checkbox"/>				
Lifestyle	<input type="checkbox"/>				
Wage/Payscale	<input type="checkbox"/>				
Work environment	<input type="checkbox"/>				
Climate/Weather	<input type="checkbox"/>				
Other	<input type="checkbox"/>				

If you indicated "Other" please specify:

Q4 If you are working in a field other than medicine (either solely or primarily), why is that the case? Please also specify if you plan to return to either full- or part-time work in medicine.

IF YOU DO NOT PRACTICE MEDICINE IN THE STATE OF UTAH OR HAVE RETIRED FROM PRACTICING MEDICINE, PLEASE STOP HERE AND RETURN THE SURVEY IN THE INCLUDED PRE-PAID ENVELOPE.
THANK YOU FOR YOUR TIME.

Q5 Which of the following describes your race or ethnicity? Mark all that apply:

- American Indian/Alaska Native
- Asian
- Black or African American
- Hispanic, Latino, or Spanish origin
- Middle Eastern or North African
- Native Hawaiian/Other Pacific Islander
- White/Caucasian
- Other race or ethnicity

If you marked "Other" please specify:

Q6 Where did you spend the majority of your upbringing?

**If there are multiple locations, enter the location where you spent the majority of your time from ages 14-18.*

State (if in U.S.)

Country (if not in U.S.)

Q7 Which of the following **best** describe the area(s) where you spent your upbringing (as it was when you grew up there)? Mark all that apply:

- Rural
- Suburban
- Urban

Q8 Where did you complete your medical degree?

State (if in U.S.)

Country (if not in U.S.)

MD or DO?

Year of graduation

Private (enter 01) or public/state (enter 02) school?

For questions 9 through 11, please indicate the specialty and the location of ALL the internships, residencies, or fellowships you have completed (or are currently involved in). If there are more than three, be sure to include any Utah-based programs.

**Enter a code from LIST A to indicate the specialty (e.g., general family medicine would be represented by code "11"). If indicating an "other" specialty or subspecialty (codes 05, 23, 29, 33, 35, 41, 55, or 58), please specify.*

Q9 Program 1

State

Specialty

If "other" please specify:

Q10 Program 2

State

Specialty

If "other" please specify:

Q11 Program 3

State

Specialty

If "other" please specify:

Q12 Please indicate the amount of educational debt you currently have from your medical training, as well as the total amount you had for your medical training at the time you graduated from medical school.
When responding, exclude any pre-medical (e.g., undergraduate loans), tangential (e.g., residency relocation loans), and non-education debt (e.g., car loans, credit card debt).
**Enter a code from LIST B to indicate your level of debt (e.g., \$120,000 of debt would be represented by code "06").*

Current medical education debt

Medical education debt at time of graduation

Q13 What is your average annual gross (before taxes) income, excluding benefits?
**Enter a code from LIST B to indicate your income (e.g., \$240,000 would be represented by code "11").*

Q14 Please describe your primary and secondary (if applicable) practice/work setting. **Enter the code from LIST C which best indicates your work setting(s) (e.g., a multi-specialty clinic would be represented by code "03").*

Primary Setting

If you indicated "other" (code 24), please specify:

Secondary Setting

If you indicated "other" (code 24), please specify:

Q15 Excluding residency/fellowship, have you voluntarily switched employers/practices within the past **two years**?

Yes Go to Q16 No Go to Q18

Q16 If YES, please use the list of settings in LIST C to indicate the work setting you left and the work setting you moved to.
**If you have moved multiple times in the past two years, respond using the most recent instance.*

Left

If you indicated "other" (code 24), please specify:

Moved to

If you indicated "other" (code 24), please specify:

Q17 If YES, please indicate the reason(s) for this change of work setting. Mark all that apply:

Better work/education fit Personal/family reasons
 Desire for change Preferred hours
 Higher pay Professional advancement
 More challenging Work responsibilities
 Moved residence Other

If you indicated "other" please specify:

Q18 Please describe your primary and secondary (if applicable) specialty:
**Enter the code from LIST A which best indicates your specialty(ies) (e.g., general family medicine would be represented by code "11"). If indicating an "other" specialty or subspecialty (codes 05, 23, 29, 33, 35, 41, 55, or 58), please specify.*

Primary Specialty

If "other" please specify:

Board-certified/board-eligible? Enter Y or N

Secondary Specialty

If "other" please specify:

Board-certified/board-eligible? Enter Y or N

Q19 Please indicate how influential each of the following factors were in your choice of primary specialty.

	1 - Least influential	2	3	4	5 - Most influential
Income potential	<input type="checkbox"/>				
Enjoyment of the specialty	<input type="checkbox"/>				
Personal aptitude/skill set	<input type="checkbox"/>				
Anticipated work schedule	<input type="checkbox"/>				
Enjoyment of teaching, research, and/or scholarship	<input type="checkbox"/>				
Other	<input type="checkbox"/>				

If you indicated "other" please specify:

Applies to questions 20 and 21: For your primary and secondary (if applicable) practice sites, please indicate the ZIP code of each site. In addition, please estimate the total hours worked per week (not including on-call) at each practice location AND the number of hours you spend in direct patient care each week (including charting, telemedicine, and direct patient care combined with teaching/training of other medical professionals).

**Make sure the hours reported in direct patient care hours/week is less than or equal to total hours/week.*

Q20 Primary Site

ZIP code

Total hours/week

Direct patient care hours/week

Q21 Secondary Site

ZIP code

Total hours/week

Direct patient care hours/week

Q22 At what age do you plan to retire?

Q23 Prior to retirement, do you plan to reduce the number of hours you practice per week?

Yes Go to Q24 No Go to Q25

Q24 If YES, please specify:
 How many years from now you plan to reduce your hours
 How many hours per week you will practice after reducing your hours

Applies to questions 25 and 26: If you DO provide direct patient care, please estimate what percent of your direct patient care time is spent in the following types of care.

Q25 Primary Site (total should equal 100%)

Preventive Care (%)

Acute Care (%)

Chronic Care (%)

Q26 Secondary Site (total should equal 100%)

Preventive Care (%)

Acute Care (%)

Chronic Care (%)

Q27 If you DO NOT provide direct patient care, how many years has it been since you did?

For questions 28 through 31, please indicate the average number of hours per week you spend on the following NON-patient care activities.

**The total number of hours spent on non-patient care activities should not exceed total hours/week minus direct patient care hours/week as reported in Questions 20 and 21.*

Q28 Classroom Training of other Professionals (e.g., clinical and/or classroom teaching of students without patient care)

Primary Site (hrs/wk)

Secondary Site (hrs/wk)

Q29 Public Health Activities (i.e., activities aimed at impacting patient/community health that do NOT include direct pt. care)

Primary Site (hrs/wk)

Secondary Site (hrs/wk)

Q30 Administration/Practice Management (e.g., personnel management, budgeting, activities NOT in support of pt. care)

Primary Site (hrs/wk)

Secondary Site (hrs/wk)

Q31 Consulting/Research (e.g., reports, applications, surveys, NOT in support of patient care)

Primary Site (hrs/wk)

Secondary Site (hrs/wk)

Q32 On a typical day, how many inpatients do you see per hour (if applicable)?

Q33 On a typical day, how many outpatients do you see per hour (if applicable)?

For questions 34 - 43, please feel free to consult with your practice admin on responses.

For questions 34 and 35, please estimate the percentage (%) of patients you see (across all practice locations) from each of the following age groups, if applicable.

Q34 The share (%) of inpatients ages:
 *Total should equal 100%

0-19 (%)

20-64 (%)

65-84 (%)

85+ (%)

Q35 The share (%) of outpatients ages:
 *Total should equal 100%

0-19 (%)

20-64 (%)

65-84 (%)

85+ (%)

Q36 Please estimate the share (%) of patients you see from each of the following coverage statuses in your primary setting, if applicable.
 *Total should equal 100%

Private Insurance/Managed Care (%)

Medicare, including Medicare Advantage and Dual Eligible patients (%)

Medicaid (%)

Self-Pay/Uninsured (%)

Charity Care (%)

VA/TRICARE/CHAMPVA (%)

Q37 Please estimate the share (%) of patients you see paying under a sliding fee scale (i.e., income-adjusted payment scale) in your primary setting:

Q38 Please estimate the share (%) of payments which come from value-based models (i.e., NOT strictly fee-for-service, including bundled payments, ACOs, MSSP, MIPS, etc.) in your primary setting:

Q39 In your primary setting, do you (or your clinic/facility) limit new patients in the following categories? Mark all that apply:

Medicaid Self-Pay/Uninsured

Medicare (including opting out) Other New Insured

Not Limiting

Q40 On average, how many days must the following types of patients wait for an appointment?

New patient, Primary site (No. of days)

Established patient, Primary site (No. of days)

New patient, Secondary site (No. of days)

Established patient, Secondary site (No. of days)

Q41 Please indicate the status of your primary and secondary practice location(s).

Full: Cannot accept additional patients

Nearly full: Can accept a limited number of new patients

Unfilled: Can accept many new patients; far from full

N/A: VA, military, or corrections or no direct pt. care is provided

Primary Full Nearly full Unfilled N/A

Secondary Full Nearly full Unfilled N/A

Q42 Please indicate the extent of your use of the following technology(ies) in your primary setting:

	Currently use	Plan to use	No plans to use
Electronic Medical/ Health Record (EMR/EHR)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E-Prescribing System	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clinical Health Information Exchange (CHIE/HIE)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Telemedicine/Telehealth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Technology-mediated patient contact/outreach (e.g., social media, texting)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Consumer health device (e.g., Fitbit) data	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q43 When delivering the following types of care, which of the following professionals, including yourself, are on your care team(s) in your primary setting?

Please also indicate in the "Need More" column whether you are seeking to add any of the following professionals to your care team(s) in your primary setting.

	Preventive	Acute	Chronic	Need More
Care Coordinator	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Certified Nursing Assistant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Certified Nurse Midwife	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Certified Registered Nurse Anesthetist	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Clinical Nurse Specialist	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dentist	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Licensed Practical Nurse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medical/Healthcare Assistant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medical Student/Resident	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mental/Behavioral Health Professional	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nurse Practitioner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pharmacist	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Physical/Occupational Therapist	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Physician Assistant	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Primary Care Physician	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Registered Nurse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social Worker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Specialist Physician	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q44 Overall, how satisfied have you been with your career:

	Very dissatisfied	Dissatisfied	Neither satisf. or dissatsf.	Satisfied	Very satisfied
In the last 12 months?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q45 Would you recommend that a young person today pursue a career in:

	Yes	No	Unsure
Medicine in general?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your primary specialty?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q46 If responding with "No" or "Unsure," please specify why that is the case:

Q47 Does your primary work setting offer *qualified* interpreter/translation services, whether on-site or remotely, for the following languages, *excluding* those services covered by programs (e.g., Medicaid) which offer free translation services.

Check N/A if there is no population which speaks the language in your area or you do not provide direct patient care in your primary work setting.

	Yes	No	D/K	N/A
Spanish	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chinese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vietnamese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other language(s)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you indicated "other language(s)" please specify:

Q48 Do you experience burnout (i.e., feeling depleted or exhausted, being mentally distant from your job, or experiencing reduced professional productivity as a result of chronic workplace stress)?

Yes Go to Q49 No You've completed the survey.

Q49 If YES, has it led you to reduce your work hours or planned age of retirement?

Yes No

Q50 How significantly have each of the following contributed to your burnout?

	Not at all	A little bit	A fair amount	A great deal
Administrative burden	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Work hours/poor work-life balance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patient relationships/expectations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership relationships/expectations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Decision making autonomy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health Information Technology (e.g., EHRs)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Inadequate number of professionals on team	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you indicated "other" please specify:

Thank you for your participation. Please return the completed survey in the enclosed postage paid envelope.

Use this reference sheet to respond to questions that require a code response.

List A

01	Addiction Medicine
02	Allergy & Immunology
03	Anesthesiology – General
04	Anesthesiology – Pain Management
05	Anesthesiology – Other subspecialties
06	Cardiology
07	Critical Care Medicine
08	Dermatology
09	Emergency Medicine
10	Endocrinology
11	Family Medicine – General
12	Family Medicine – Geriatrics
13	Family Medicine – Sports Medicine
14	Gastroenterology
15	Hematology/Oncology
16	Hospice and Palliative Medicine
17	Hospitalist – Internal Medicine
18	Hospitalist – Pediatrics
19	Hyperbaric Medicine
20	Infectious Diseases
21	Internal Medicine – General
22	Internal Medicine – Pediatrics
23	Internal Medicine – Other subspecialties
24	Medical Genetics
25	Nephrology
26	Neurology
27	Nuclear Medicine
28	OB/GYN – General
29	OB/GYN subspecialties
30	Ophthalmology
31	Otolaryngology
32	Pathology – General
33	Pathology subspecialties
34	Pediatrics – General
35	Pediatrics subspecialties
36	Physical Medicine and Rehabilitation
37	Preventive Medicine/Public Health
38	Occupational Health
39	Psychiatry – General
40	Psychiatry – Child and Adolescent
41	Psychiatry – Other subspecialties
42	Pulmonology
43	Radiology – Diagnostic
44	Radiology – Therapeutic/Radiation Oncology

45	Radiology – Interventional
46	Rheumatology
47	Sleep Medicine
48	Surgery – Cardiothoracic/Thoracic
49	Surgery – Colon and Rectal
50	Surgery – General
51	Surgery – Orthopaedic
52	Surgery – Neurological
53	Surgery – Plastic
54	Surgery – Vascular
55	Surgery – Other subspecialties
56	Urgent Care Medicine
57	Urology
58	Other specialty

***List B and C on other side**

Use this reference sheet to respond to questions that require a code response.

List B

01	\$0.00
02	>\$0.00 to \$24,999
03	\$25,000 to \$49,999
04	\$50,000 to \$74,999
05	\$75,000 to \$99,999
06	\$100,000 to \$124,999
07	\$125,000 to \$149,999
08	\$150,000 to \$174,999
09	\$175,000 to \$199,999
10	\$200,000 to \$224,999
11	\$225,000 to \$249,000
12	\$250,000 to \$274,999
13	\$275,000 to \$299,999
14	\$300,000 to \$324,999
15	\$325,000 to \$349,999
16	\$350,000 to \$374,999
17	\$375,000 to \$399,999
18	\$400,000 to \$424,999
19	\$425,000 to \$449,999
20	\$450,000 to \$474,999
21	\$475,000 to \$500,000
22	\$500,000 or more

List C

01	Office/Clinic - Solo Practice
02	Office/Clinic - Single Specialty Group
03	Office/Clinic - Multi Specialty Group
04	Hospital - Inpatient
05	Hospital - Outpatient
06	Hospital - Emergency Department
07	Ambulatory Care Center
08	Federal Hospital (VA) and other military settings
09	Research Laboratory
10	Medical School
11	Nursing Home/Skilled Nursing Facility
12	Home Health Setting
13	Hospice Care
14	Federally Qualified Health Center
15	State or Local Health Department
16	Academic Institution
17	Volunteer in a Free Clinic/Other Volunteer Setting
18	Correctional Facility
19	University/College Student Health Facility
20	Psychiatric/Mental Health Facility
21	Substance Abuse Facility
22	Non-clinical setting (e.g., business, insurance)
23	Telemedicine (if not associated with one of the settings listed above)
24	Other

***List A on other side**

INDIVIDUAL ITEM RESPONSE RATES

The following table shows the response rates for each survey item from the applicable subsample of respondents who were expected to answer.

Table 24: Individual Item Response Rates

Question No.	Question Description	Response Rate
Q1	Licensed Physician Status	100%
Q2	Reasons for Maintaining License	87.3%
Q3	Reasons for Working Outside Utah	74.6%
Q4	Reasons for Working Outside Medicine	94.4%
Q5	Race/Ethnicity	98.7%
Q6	Upbringing State/Country	98.4%
Q7	Upbringing Density	98.6%
Q8	Medical Degree State/Country	98.3%
Q8	Degree Type (MD/DO)	99.2%
Q8	Institution Type (Private/Public)	97.5%
Q8	Year of Graduation	98.3%
Q9-Q11	Post-Grad Programs	98.7%
Q12	Current Debt	96.9%
Q12	Debt at Graduation	95.5%
Q13	Income	96.6%
Q14	Setting	98.9%
Q15	Setting Move	98.8%
Q16	Setting Move Detailed	98.0%
Q17	Setting Move Reasons	99.5%
Q18	Specialty	98.9%
Q18	Board Certification	58.1%
Q19	Reasons for Choosing Specialty	98.3%
Q20-21	Setting ZIP Code	97.5%
Q20-21	Total Hours	96.2%
Q20-21	Direct Patient Care Hours	93.3%
Q22	Retirement Age	91.5%
Q23	Reduce Hours Prior to Retirement	96.5%
Q24	Years from Now to Reduce Hours	96.1%
Q24	Hours Worked After Reducing Hours	93.1%

Question No.	Question Description	Response Rate
Q25-26	Type of Care	93.9%
Q27	Years Since Providing Direct Patient Care	100%
Q28-Q31	Non-Patient Care Activities	96%
Q32-Q33	Patients per Hour	83.4%
Q34-Q35	Patient Ages	87.9%
Q36	Patient Coverage	79.4%
Q37	Sliding Fee Scale	57.6%
Q38	Value-Based Payments	52.3%
Q39	Patient Limiting	82.5%
Q40	Patient Wait	73.7%
Q41	Practice Status	84.5%
Q42	Technology Use	95.1%
Q43	Care Team	78.2%
Q44	Satisfaction: Last 12 Months	97.5%
Q44	Satisfaction: Overall	95.2%
Q45	Pursue Medicine	97.8%
Q45	Pursue Specialty	97.8%
Q46	Reasons for No or Unsure in Q45	90.6%
Q47	Language Translation	94.1%
Q48	Experience Burnout	97.7%
Q49	Reduced Hours/Age of Retirement due to Burnout	97.9%
Q50	Reasons for Burnout	97.2%

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